

WASHINGTON STATE REGISTERED APPRENTICESHIP PROGRAMS CATALOG



The "Original 4 Year Degree"

1941 - 2002

**61 Years of Registered Apprenticeship in
Washington State**

Web Site: <http://www.LNI.wa.gov/scs/apprenticeship>
Washington State Department of Labor and Industries

June 2002

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Preface

This publication was originally prepared and published in 1995 for the Washington State Department of Labor and Industries' Affirmative Action Advisory Committee.

This publication's purpose is to help Washington State citizens learn about apprenticeship opportunities in general; locate useful resources; and find an apprenticeship program that best fits their interests, talents, and skills. It is also the intent of this publication to encourage more women and people of color to consider apprenticeship opportunities as an excellent career choice.

Every effort has been made to ensure the accuracy of this material. However, changes in apprenticeship programs do occur on an ongoing basis. This booklet will be updated as required. Updates to this booklet will be placed on the Internet prior to being published in hard copy. Please contact the Apprenticeship Section with information on changes as they occur and for information on how to obtain copies of this publication. This booklet can be found and downloaded at the Washington State Apprenticeship Program main home page.

You may also find additional information about the Department of Labor and Industries on the Internet at the following address:

<http://www.LNI.wa.gov/> (Labor and Industries home page)
<http://www.LNI.wa.gov/scs/> (Specialty Compliance Services home page)
<http://www.LNI.wa.gov/scs/apprenticeship> (Washington State
Apprenticeship Program main home page)
<http://apprenticeship.wa.gov> (WorkSource Washington Apprenticeship home
page)

The address for the central apprenticeship office is:

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Specialty Compliance Services Division
Apprenticeship Section
PO Box 44530
Olympia, WA 98504-4530
(360) 902-5320/5323/5324 FAX (360) 902-4248
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Apprenticeship in Washington State

Overview

The Washington State Apprenticeship and Training Council (WSATC) is the legal body authorized by the Washington State Legislature to govern and manage apprenticeship. The Council consists of three employee representatives and three employer representatives appointed by the director of the Department of Labor and Industries and a public member appointed by the Governor.

Council policies are meant to strengthen apprenticeship and training in Washington State. Primarily, the Council approves and registers apprenticeship and training agreements. It also oversees apprenticeship programs/affirmative action plans and expects more than passive nondiscrimination. These plans must include procedures, methods and programs to equalize opportunity in apprenticeship to allow full utilization of the work potential of minorities and women; and assure equal opportunity in apprenticeship for all individuals participating in or seeking entrance into Washington's labor force. (WAC 296-05-411)

As the administrative arm of the Council, the Department of Labor and Industries' Apprenticeship Section assists the Council in various duties and conducts systematic reviews of apprenticeship programs for compliance with rules and affirmative action requirements.

The Washington State Apprenticeship program primarily follows the following rules and regulations:

- Chapter 49.04 Revised Code of Washington (RCW)
- Chapter 296-05 Washington Administrative Code (WAC)
- Title 29 - Part 29, U.S. Department of Labor, Code of Federal Regulations Labor Standards for the Registration of Apprenticeship Programs
- Title 29 - Part 30, U.S. Department of Labor, Code of Federal Regulations, Equal Employment Opportunity In Apprenticeship and Training.

MISSION

The Washington State Apprenticeship and Training Council and the Department of Labor and Industries promote a highly skilled and diverse work force by developing and supporting apprenticeship training programs throughout the State. This work is carried out under the authority of Chapter 49.04 RCW, in partnership with business, labor, and education.

VISION

The people of Washington State understand and value the role of apprenticeship in promoting a highly skilled and diverse work force. Individuals interested in apprenticeship have equal opportunity to participate in these training programs.

VALUES

The Washington State Apprenticeship and Training Council:

1. Believes that apprenticeship produces highly skilled workers and contributes to the economic vitality of the State.
2. Establishes policy and makes decisions in an open, collaborative manner with equal input and representation from business and labor.
3. Ensures that all who are interested have access to information about apprenticeship programs and equal opportunity to participate in them.
4. Supports diversity of thought, ideas, and people in the apprenticeship community.
5. Communicates with all apprenticeship stakeholders in a consistent, open, and fair manner.
6. Views the safety, health, and education of all apprentices as a paramount concern.
7. Regularly evaluates customer needs to ensure that the quality and relevance of apprenticeship remain high.
8. Assesses the potential for apprenticeship opportunities in new and emerging occupations and technologies.

Apprenticeship Terminology

APPRENTICE: A worker who is at least 16 years of age (17 for the construction industry), except where a higher minimum age standard is otherwise fixed by law, who is employed to learn a skilled trade under standards of apprenticeship.

APPRENTICESHIP AGREEMENT: An individual written agreement between an employer and an apprentice; or a written agreement between an employer, or an association of employers, and an organization of employees describing conditions of employment for apprentices; or a written statement describing conditions of employment for apprentices in a plant where there is no bona fide employee organization.

APPRENTICESHIP COMMITTEE: Those persons designated by the sponsor to act for it in the administration of the apprenticeship program. Committees may be JOINT or UNILATERAL/NON-JOINT:

JOINT: see JOINT APPRENTICESHIP AND TRAINING COMMITTEE (JATC)

UNILATERAL/NON-JOINT: see NON-JOINT APPRENTICESHIP PROGRAM (NJAP)

APPRENTICESHIP PROGRAM: A plan containing all terms and conditions for the qualification, recruitment, selection, employment and training of apprentices, including such matters as the requirement for a written apprenticeship agreement.

APPRENTICESHIP TRAINING, EMPLOYER AND LABOR SERVICES (ATELS):

Federal apprenticeship agency that oversees federal apprenticeship program registration and standard changes and approvals.

COOPERATING SCHOOL: A provider of related instruction. Some, but not all, committees work with a cooperating school(s) to procure education expertise and/or specific related instruction, i.e., math, print reading, codes and safety, first aid, etc.

COORDINATOR/DIRECTOR: A person working on the apprenticeship committee's behalf to assure meaningful learning is taking place. Usually a coordinator/director serves as a liaison between management, labor, cooperating school, lawmakers, apprentices, and the general public.

EMPLOYER: Any person or organization employing an apprentice, whether or not such person or organization is a party to an apprenticeship agreement with the apprentice.

JOINT APPRENTICESHIP AND TRAINING COMMITTEE (JATC): The committee is made up of equal representation of both employers and of employees represented by a bona fide collective bargaining agent(s). It has been established to conduct, operate, or administer an apprenticeship program and enter into apprenticeship agreements with apprentices within State and Federal guidelines. It is responsible for assuring meaningful training experiences throughout the indenturement.

NON-JOINT APPRENTICESHIP PROGRAM (NJAP): A program sponsor in which a bona fide collective bargaining agent is not a participant.

ON-THE-JOB TRAINING (OJT) PROGRAM: Custom designed programs to meet the needs of an individual employer. These training programs may be set up in the same manner as apprenticeship programs with any exceptions authorized by the WSATC, provided that no on-the-job training program shall be established or authorized where there is a parallel apprenticeship program in existence. An OJT training program shall be any program that requires **2,000 or less hours** of employment for completion. All of the rules in WAC 296-05 shall apply to them as to apprenticeship agreements and programs, except that they will be approved by the supervisor subject to the review of the Council.

PLANT PROGRAM: A program developed to meet the training needs of a single employer who wishes to train apprentices. It is an apprenticeship agreement, or agreements, with an employer which conforms in form and substance with the applicable provisions of WAC 296-05 and Chapter 49.04 RCW in an apprenticeable trade, craft or occupation in which a major portion of the work to be performed by the apprentice for such employer is within a geographical area not served by an approved local JATC. The apprenticeship agreement must specify the number of required hours for completion of apprenticeship, which must equal or exceed the average number of hours for such trade, craft or occupation within this State, which in any event shall **not be less than 2,000** hours of reasonably continuous employment.

PREVAILING WAGE: The hourly wage, usual benefits and overtime, paid in the largest city in each county, the majority of workers, laborers, and mechanics. Prevailing wages are established by the Department of Labor and Industries for each trade and occupation employed in the performance of public work. They are established separately for each county and are reflective of local wage conditions. (RCW 31.12.010 and 015)

REGISTRATION: The maintenance of records of apprenticeship and training agreements and of apprenticeship and training standards.

SPONSOR: Any firm, association, committee, or organization operating an apprenticeship and training program through an employer and employee relationship and in whose name the program is, or is to be, registered.

STANDARDS: A written agreement setting forth a plan containing all terms and conditions for the qualification, recruitment, selection, employment, and training of apprentices.

WASHINGTON STATE APPRENTICESHIP TRAINING COUNCIL (WSATC): The Council has statutory and regulatory responsibility for governing apprenticeship and training programs in the state of Washington. (RCW 49.04 and WAC 296-05) The Council's primary function is to approve and register apprenticeship and training agreements. Persons or organizations desiring to institute an apprenticeship training program must first propose their committee and standards to conform to apprenticeship laws and regulations for consideration of approval by the Council.

Washington State Regional Apprenticeship Coordinators

If you need further information about apprenticeship or are unable to find what you're looking for in this publication, you can contact the main apprenticeship office or the regional staff of the Washington State Department of Labor and Industries. State Apprenticeship Coordinators show employers how to establish standards and design cost-effective training programs to meet specific needs. Coordinators ensure each program meets the requirements of the WSATC and assist in the approval process. Listed below are the regional offices and coordinators.

<p>REGION 1: Snohomish, Skagit, Whatcom, Island, & San Juan counties</p> <p>Bill Chrisman Apprenticeship Coordinator 525 College Way, Suite H Mount Vernon, WA 98273 Office: (360) 416-3026 Fax: (360) 416-3030 E-mail: chrb235@LNI.wa.gov</p>	<p>REGION 2: King county</p> <p>Jack Wojtanowicz Apprenticeship Coordinator Mailing Address: PO Box 69050 Seattle, WA 98168-1050 Physical Address: 12806 Gateway Drive Tukwila, WA 98168-3346 Office: (206) 835-1027 Fax: (206) 835-1099 E-mail: wojj235@LNI.wa.gov or Sandra K. Husband Apprenticeship Coordinator Mailing Address: PO Box 69050 Seattle, WA 98168-1050 Physical Address: 12806 Gateway Drive Tukwila, WA 98168-3346 Office: (206) 835-1028 Fax: (206) 835-1099 E-mail: huss235@LNI.wa.gov</p>
<p>REGION 3: Pierce, Kitsap, Clallam, and Jefferson counties</p> <p>Pamela Doss Apprenticeship Coordinator 950 Broadway, Suite 200 Tacoma, WA 98402-4453 Office: (253) 596-3930 Fax: (253) 596-3881 E-mail: dosp235@LNI.wa.gov</p>	<p>REGION 4: Longview Office: Wahkiakum, Cowlitz, Clark, Klickitat, Skamania, and the Southern part of Pacific counties Ed Madden Apprenticeship Coordinator 900 Ocean Beach Highway Longview, WA 98632 Office: (360) 575-6927 Fax: (360) 575-6918 E-mail: madf235@LNI.wa.gov</p> <p>Tumwater Office: Grays Harbor, Mason, Thurston, Lewis, and the Northern part of Pacific counties Alice M. Curtis, Apprenticeship Coordinator PO Box 44181 Olympia, WA 98504-4181 Phone: (360) 902-6781 Fax: (360) 902-5437 E-mail: cura235@LNI.wa.gov</p>

<p>REGION 5: Central Washington (Okanogan, Douglas, Chelan, Grant, Kittitas, Yakima, , Benton, Franklin, Walla Walla, and Columbia, counties)</p> <p>Marcia Brown Apprenticeship Coordinator 3001 W. Broadway Moses Lake, WA 98837 Office: (509) 764-6906 Fax: (509) 764-6923 E-mail: brmc235@LNI.wa.gov</p>	<p>REGION 6: Ferry, Stevens, Pend Oreille, Lincoln, Spokane, Adams, Whitman, Garfield, and Asotin counties</p> <p>Evie Lawry Apprenticeship Coordinator 901 N. Monroe, Suite 100 Spokane, WA 99201-2148 Office: (509) 324-2590 Fax: (509) 324-2657 E-mail: lawe235@LNI.wa.gov</p>
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Apprenticeship Program Registration

Apprenticeship programs are sponsored by joint employee/employer, individual plant companies, and government agencies, and they are registered with the State of Washington. Many of these programs are sponsored and managed by Joint Apprenticeship and Training Committees (JATCs), which are composed of equal representation from management and labor. Most JATC's hire a coordinator to run their training program. In addition to having an affirmative action plan to assure equal access for selection into the program, each JATC is charged with ensuring prompt achievement of full and equal opportunity in apprenticeship.

All programs are governed by a set of standards approved by the WSATC, which includes at a minimum:

1. Geographical Area Covered.
2. Minimum qualifications - Minimum requirements such as age, education, physical, testing, and other to be accepted into the program.
3. Conduct of Program under Washington Equal Employment Opportunity Plan to include Selection Procedures and Affirmative Action Plan.
4. Term of Apprenticeship - The required number of hours for completion of apprenticeship (minimum of 2000 except for on-the-job training (OJT) programs, which are a maximum of 2000 hours).
5. Probationary Period.
6. Ratio of Apprentices - The ratio of apprentices to journeymen.
7. Apprentice Wages and Wage Progression - The progressively increasing scale of wages to be paid the apprentice.
8. Work Process - A description of the craft trade or occupation. The number of hours to be spent by the apprentice in work, the process in the trade or craft division in which the apprentice is to be taught, and the minimum amount of time to be spent at each process.
9. Related/Supplemental Instruction - The number of hours to be spent in related and supplemental instruction (currently not less than 144 hours per year).
10. Administrative/Disciplinary Procedures - To include provision for the process of handling disputes.
11. Composition of Committee (if needed).
12. Subcommittee (if needed).
13. Training Director (if needed).

Apprenticeship Trades/Occupations in Washington State

The following is a consolidated listing of the various trades/occupations for which there have been apprenticeship programs in the past or currently have active apprenticeship programs. For some of the larger trades/occupations, there are descriptions and point of contacts included later in this book. Information about other trades/occupations can be received by contacting one of the Regional Coordinators or the main Apprenticeship office. This list is not meant to be all-inclusive. **NOT all trades have current, active apprenticeship programs.**

ACCESS CONTROL ELECTRONICS TECHNICIAN	ACCOUNT EXECUTIVE	ACCOUNTS PAYABLE CLERK
ACCREDITED RESIDENT MANAGER (PROPERTY)	ACOUSTICAL APPLICATOR	ACOUSTICAL CARPENTER
ADMINISTRATIVE ASSISTANT	ADMINISTRATIVE ASSISTANT II	ADMINISTRATIVE CLERK
ADMINISTRATIVE CLERK/AUTO	ADMINISTRATIVE MEDICAL ASSISTANT	ADMINISTRATIVE PROGRAM COORDINATOR
ADMINISTRATIVE TRAINEE	AGRICULTURAL MACHINERY REPAIRMAN	AIRFRAME & POWERPLANT MECHANIC
ALCOHOLISM COUNSELOR	AMBULANCE OPERATOR	ANIMAL CRUELTY INVESTIGATION SUPERVISOR
APPLIANCE SERVICEMAN	ARCHITECT	ARCHITECTURAL DRAFTSMAN
ARTIFICIAL LIMB MECHANIC	ASBESTOS ABATEMENT PAINTER	ASBESTOS WORKER
ASEPTIC OPERATOR	ASSEMBLY MECHANIC	ASSISTANT BRANCH MANAGER
ASSISTANT CASHIER	ASSISTANT DIRECTOR/AUTO-LINE	ASSISTANT FOREMAN
ASSISTANT GOLF PROFESSIONAL	ASSISTANT GREENSKEEPER	ASSISTANT LEASE MANAGER
ASSISTANT LOAN OFFICER	ASSISTANT MANAGER	ASSISTANT MANAGER/PUMP SALES & SERVICE
ASSISTANT MANAGER-SUPERMARKET	ASSISTANT MERCHANDISE MANAGER	ASSISTANT OFFICE MANAGER
ASSISTANT PARTS MANAGER	ASSISTANT PLANT MANAGER	ASSISTANT STATION MANAGER
ASSISTANT STORE MANAGER	ASSISTANT SUPERVISOR CARGO SERVICE	ASSISTANT TRAFFIC MANAGER
ASSOCIATE APPRAISER	ATTENDANT/COUNSELOR I	AUDIO CONSULTANT
AUDITOR	AUTO EQUIPMENT SALESMAN	AUTO GLASS & UPHOLSTERY
AUTO REFINISHER TECHNICIAN	AUTOMATIC SCREW MACHINE OPERATOR	AUTOMATIC TRANSMISSION MECHANIC
AUTOMOBILE GLASS & SERVICE GLAZIER	AUTOMOBILE SERVICE HELPER	AUTOMOTIVE BODY TECHNICIAN
AUTOMOTIVE MACHINIST (AUTOMOTIVE REPAIR SHOP)	AUTOMOTIVE MECHANIC	AUTOMOTIVE PARTS TECHNICIAN
AUTOMOTIVE PARTSMAN	AUTOMOTIVE SHEET METAL	AUTOMOTIVE TECHNICIAN
AVIONICS TECHNICIAN	BAG MACHINE ADJUSTER/OPERATOR	BAKER
BARBER	BARBER SHOP MANAGER	BENCHMAN
BEVELER	BICYCLE MECHANIC	BIO-MEDICAL TECHNICIAN
BLACKSMITH	BLANCHARD GRINDER	BOAT BUILDER
BODY REPAIRER, BUS	BOILERMAKER	BOILERMAKER (FIELD CONSTRUCTION & REPAIR)
BOILERMAKER (SHIPYARD)	BOILERMAKER (SHOP)	BOOKBINDER
BOOKKEEPER	BOOKKEEPER/AUDITOR	BRANCH MANAGER
BRICK AND BLOCK FINISHER	BRICK LAYER	BRICK/TILE/TERRAZZO AND MARBLE FINISHER
BRICKMASON	BRIDGE CARPENTER	BRUNSWICK AUTOMATIC PIN SETTER MECHANIC
BUILDING MAINTENANCE REPAIR	BUILDING MANAGER	BUILDING MATERIAL SALES
BURGLAR ALARM TECHNICIAN	BURNER SERVICEMAN	BUSINESS ADMINISTRATION SPECIALIST/ADMIN
BUSINESS FORMS SALESMAN	BUSINESS SECRETARY (APPLIANCE REPAIR)	BUSINESS SYSTEMS ANALYST
CABINET MAKER	CABLE SPLICER	CABLE TELEVISION TECHNICIAN
CAMERAMAN	CAMERAMAN, PLATEMAKER, STRIPPER	CARDIOVASCULAR SURGEON

CAREER INFORMATION SPECIALIST	CAREER RESOURCE TECHNICIAN (YOUTH SERVICES)	CARPENTER
CARPENTER, PILEDRIVER	CARPENTER-PAINTER	CARPET, LINOLEUM & SOFT FLOOR LAYER
CARPET/LINOLEUM/RESILIENT TILE	CARTOGRAPHIC DRAFTER	CASEWORK ESTIMATOR
CASH REGISTER SPECIALIST	CASHIER (CLERICAL)	CELLULAR MANUFACTURING MACHINIST
CEMENT FINISHER	CEMENT MASON	CEMETERY MANAGER
CENTRAL OFFICE EQUIPMENTMAN	CERTIFIED NETWORK ADMINISTRATOR	CERTIFIED PUBLIC ACCOUNTANT
CHEMICAL TECHNICIAN	CHILD AND FAMILY THERAPIST	CHILD CARE ASSISTANT/ASSOCIATE I
CHILD CARE SITE COORDINATOR/ASSOCIATE II	CHILD CARE SPECIALISTS	CLAMP OPERATOR
CLASSROOM AIDE	CLEANER, COMMERCIAL & INSTITUTIONAL	CLERK TYPIST
CNC TURNING CENTER SET-UP	COACH HEAVY DUTY DIESEL MECHANIC	COLLATOR OPERATOR
COLLECTOR	COMBINATIONMAN	COMMERCIAL GLAZIER
COMMUNICATION TECHNICIAN	COMMUNICATIONS OFFICER	COMMUNITY CORRECTIONS OFFICER
COMPOSING ROOM MACHINIST	COMPOSITOR	COMPOSITOR & LINOTYPE OPERATOR
COMPUTER MAINTENANCE TECHNICIAN	COMPUTER OPERATIONS MANAGER	COMPUTER OPERATOR
COMPUTER PROGRAMMER	CONSTRUCTION CRAFT LABORER	CONSTRUCTION ELECTRICIAN
CONSTRUCTION EQUIPMENT OPERATOR	CONSTRUCTION ESTIMATOR	CONSTRUCTION LINEMAN
CONSTRUCTION WIREMAN	CONTRACT COORDINATOR	CONTRACT SPECIALIST
COOK	COOK/INSTITUTIONAL	COREMAKER
CORRECTION OFFICER/COUNTY JAIL	CORRECTIONS OFFICER	COSMETOLOGIST
COUNSELOR/COLLECTOR	COUNTERMAN	COUNTY APPRAISER
COURT CLERK	CRIMINOLOGIST	CUSTODIAL OFFICER
CUSTOM CASE MAKER	CUSTOMER SERVICE COORDINATOR	CUSTOMER SERVICE REPAIRMAN
CUTTER	DAIRY PLANT MANAGER	DATA PROCESSING SUPERVISOR
DATA PROCESSOR	DATA SPECIALIST	DAY CARE DIRECTOR
DECANTER-CENTRIFUGE & FILTER OPERATOR	DELIVERY DRIVER	DENTAL CHAIRSIDE ASSISTANT
DENTAL LABORATORY TECHNICIAN	DENTAL TECHNICIAN	DEPARTMENT CLERK
DEPUTY AUDITOR	DEPUTY SHERIFF	DETECTIVE
DETENTION OFFICER	DIAMOND CORE DRILLING	DIE CASH MACHINE OPERATOR
DIE CASTER	DIESEL REPAIRMAN	DIESEL-ELECTRIC SET SPECIALIST
DINNER COOK	DIRECTOR AND EMBALMER	DISPATCHER
DISPATCHER/JAILER	DISPENSING OPTICIAN	DISPLAYMAN
DOCK & WHARF BUILDER	DOT ETCHER	DRAFTSMAN
DRIVER EDUCATION INSTRUCTOR (IN CAR)	DRIVER, MOVING & STORAGE	DRY CLEANER
DRY CLEANER TECHNOLOGIST	DRYWALL APPLICATOR	DRYWALL FINISHER
DRYWALL FINISHER (TAPER)	DRYWALL METAL STUD	DRYWALL/METAL STUD/ACOUSTICAL CEILING APPLICATOR
DUPLICATING EQUIPMENT OPERATOR	EARLY CHILDHOOD SPECIAL EDUCATION ASSISTANT	EDUCATIONAL INTERPRETER
EDUCATIONAL PARAPROFESSIONAL	EDUCATIONAL RESOURCE ASSISTANT	EDUCATIONAL RESOURCE COORDINATOR (MUSEUM)
EDUCATIONAL SIGN LANGUAGE INTERPRETER I	EDUCATIONAL SIGN LANGUAGE INTERPRETER II	ELECTRIC UTILITY TECHNICIAN
ELECTRICAL	ELECTRICAL APPLIANCE SERVICER	ELECTRICAL ESTIMATOR
ELECTRICAL MECHANIC/WIREMAN	ELECTRICAL/ELECTRONIC MAINTAINER	ELECTRICIAN (POWER SYSTEMS) AMS0163
ELECTRICIAN CONSTRUCTOR	ELECTRICIAN TECHNICIAN	ELECTRO PHOTOGRAPHIC TECHNICIAN
ELECTROMEDICAL TECHNICIAN	ELECTRONIC MECHANIC	ELECTRONICS TECHNICIAN

ELEVATOR MECHANIC, GENERAL JOURNEYMAN	EMBALMER	EMBALMER/FUNERAL DIRECTOR
EMERGENCY MEDICAL TECHNICIAN (EMT)	ENGINEER TECHNICIAN	ENGINEERING ASSISTANT
ENGRAVER	ENGRAVING PRESS OPERATOR	ENVIRONMENTAL CONTROL PAINTER
ENVIRONMENTAL CONTROL SYSTEMS CRAFT WORKER	ENVIRONMENTAL SYSTEMS TECHNICIAN	EQUAL EMPLOYMENT OFFICER
EQUIPMENT OPERATOR (OPERATING ENGINEER)	EQUIPMENT PAINTER	EQUIPMENTMAN
ESTHETICIAN	EVAPORATOR OPERATOR INSTRUMENTATION	EXTERIOR-INTERIOR SPECIALIST
F A S ELECTRICIAN	FACILITIES CUSTODIAL SERVICE TECHNICIAN	FACILITIES MAINTENANCE MECHANIC
FAMILY SERVICE WORKER I	FARM EQUIPMENT MECHANIC	FARM MANAGEMENT
FARMER	FEEDER	FIELD ADJUSTER
FIELD DEPUTY	FIELD ENGINEER	FIELD UNDERWRITER
FIELDMAN	FILM DEVELOPER	FINANCIAL ANALYST
FIRE ALARM OPERATOR	FIRE FIGHTER	FIRE MEDIC
FIRE PROTECTION ENGINEER	FIRE/MEDIC	FLOOR COVER
FOOD SERVICE	FOOD SERVICE ASSISTANT	FOOD SERVICE MANAGER
FOOD SERVICE SUPERVISOR	FOOD SERVICE TECHNICIAN	FORK LIFT MECHANIC
FOUNDRY MOLDER	FRONT DESK MANAGER	FRONT END ALIGNMENT/FRAME MECHANIC
FRP GUN OPERATOR	FRY COOK	FUNERAL DIRECTOR
FURRIER (CUTTER)	GARAGE MECHANIC	GARMENT CUTTERS
GAS MAIN FITTER	GASOLINE PUMP SERVICER	GELKOTE GUN OPERATOR
GENERAL FARMER	GENERAL MAINTENANCE	GLAZIER
GRADE AND PAVING OPERATOR	GRAIN FARMER	GRAPHIC ART/PRINTER II
GRAPHIC ARTS TECHNICIAN	GROUNDS MAINTENANCE SPECIALIST	GYPSON DRYWALL SYSTEM INSTALLER/RESIDENTIAL DRYWALL APPLICATOR
GYPSON DRYWALL SYSTEMS INSTALLER	HATCHERY MANAGER	HEALTH CARE ADMINISTRATOR
HEALTH TECHNICIAN (ULTRASOUND)	HEATING AND AIR CONDITIONING TECHNICIAN	HEATING/AIR CONDITIONING INSTALLER & SERVICER
HEAVY DUTY EQUIPMENT MECHANIC	HEAVY DUTY EQUIPMENT REPAIRMAN	HEAVY DUTY REPAIRER
HEAVY DUTY REPAIRMAN MECHANIC	HEAVY DUTY TRUCK REPAIR & MAINTENANCE	HOISTING ENGINEER
HOME HEALTH TECHNICIAN	HOP MACHINE REPAIRMAN	HOUSING PLUMBER
HOUSING REFRIGERATION MECHANIC	HUMAN RESOURCE ASSISTANT	HUMAN RESOURCE CLERK
HUMAN RESOURCE MANAGER	HYDRO ELECTRIC MAINTENANCE MACHINIST	HYDRO ELECTRICIAN
HYDRO MECHANIC	HYDRO OPERATOR	HYDRO STATION OPERATOR
HYDRO WIREMAN	HYDROMECHANIC/MACHINIST	HYDROMECHANIC/PIPEFITTER
IDENTIFICATION OFFICER	INDOOR & OUTDOOR MOTOR MECHANIC	INDUSTRIAL CARPENTER
INDUSTRIAL CONTROLS TECH (MANUF. PLANT ONLY)	INDUSTRIAL ELECTRICIAN	INDUSTRIAL ELECTRONIC MAINTENANCE TECHNICIAN
INDUSTRIAL FABRICATOR	INDUSTRIAL INSTRUMENT AND METER TECHNICIAN	INDUSTRIAL INSTRUMENT MECHANIC
INDUSTRIAL INSTRUMENT TECHNICIAN	INDUSTRIAL LOCKSMITH/SAFEMASTER	INDUSTRIAL MACHINIST
INDUSTRIAL MAINT. REPAIRER (LEVEL OF PRESER)	INDUSTRIAL MAINTENANCE AIR CONDITION MECHANIC	INDUSTRIAL MAINTENANCE ELECTRICIAN
INDUSTRIAL MAINTENANCE ELECTRICIAN/ELECTRONICS	INDUSTRIAL MAINTENANCE MACHINIST	INDUSTRIAL MAINTENANCE MECHANIC
INDUSTRIAL MAINTENANCE MECHANIC/REPAIRER	INDUSTRIAL MAINTENANCE MILLWRIGHT	INDUSTRIAL MAINTENANCE PIPEFITTER
INDUSTRIAL MAINTENANCE TRANSPORTATION MECHANIC	INDUSTRIAL MAINTENANCE WELDER	
INDUSTRIAL METER & INSTRUMENT TECHNICIAN	INDUSTRIAL MILLWRIGHT	INDUSTRIAL MOBILE EQUIPMENT MECHANIC
INDUSTRIAL PAINTER	INDUSTRIAL PAINTER/SANDBLASTER	INDUSTRIAL PIPEFITTER

INDUSTRIAL PIPEFITTER/WELDER (MAINTENANCE)	INDUSTRIAL PLUMBER-STEAMFITTER	INDUSTRIAL PREDICTIVE/PREVENTIVE MECHANIC
INDUSTRIAL REFRIGERATION TECHNICIAN	INDUSTRIAL REPAIRMAN	INDUSTRIAL SHEET METAL
INDUSTRIAL SHEET METAL FABRICATOR	INDUSTRIAL SHEET METAL WORKER/WELDER (MAINT)	INDUSTRIAL STEAM PLANT MECHANIC
INDUSTRIAL STEELWORKER	INDUSTRIAL SUBSTATION ELECTRICIAN	INDUSTRIAL WELDER
INDUSTRIAL WELDER-FABRICATOR	INDUSTRIAL WORKS REPAIRMAN	INK BATCHER
INSPECTOR	INSTALLER	INSTALLER-REPAIRMAN
INSTALLMENT LENDING ASSISTANT	INSTRUCTIONAL AIDE	INSTRUCTIONAL ASSISTANT
INSTRUCTIONAL MATERIAL SPECIALIST	INSTRUMENT MAKER	INSTRUMENT TECHNICIAN
INSULATION APPLICATOR	INSURANCE AGENT	INSURANCE UNDERWRITER
INTERPRETER/MAINTENANCE	INVENTORY CONTROLLER	INVESTIGATOR
IRONWORKER	JAILER	JANITOR
JEWELER	JEWELRY POLISHER & PLATER	JEWELRY REPAIRMAN
JEWELRY TECHNICIAN	JIG AND FIXTURE BUILDER	LABORER
LABORER (CITY OF SEATTLE)	LABORER (SHIPYARD WORKER)	LANDSCAPER
LATHER	LEAD PERSON (GENERAL)	LEGAL SECRETARY
LETTERPRESS, WEB OR ROLL FED	LIBRARY TECHNICIAN	LIFE UNDERWRITER
LIGHT METAL FABRICATOR	LIGHTING ELECTRICIAN	LIMITED CRAFTSMAN
LIMITED ENERGY TECHNICIAN	LIMITED RESIDENTIAL ELECTRICIAN	LINE ELECTRICIAN
LINEMAN	LOAN INTERVIEWER	LOAN OFFICER
LOCATION MANAGER	LOCKSMITH	LOW ENERGY/SOUND AND COMMUNICATION
M & E DRAFTSMAN	MACHINE PRODUCT SPECIALIST	MACHINE TOOL MAINTENANCE MECHANIC
MACHINIST	MACHINIST (AIRCRAFT ORIENTED)	MACHINIST AUTOMOTIVE
MACHINIST AUTOMOTIVE (MACHINE SHOPS)	MACHINIST CUSTOM WOODWORKING	MACHINIST HELPER
MACHINIST METAL FABRICATOR	MACHINIST MOLD MAKER	MAILER
MAINTENANCE ASBESTOS WORKER/INSULATOR	MAINTENANCE BOILERMAKER-METAL FABRICATOR	MAINTENANCE CARPENTER
MAINTENANCE ELECTRICIAN	MAINTENANCE ELECTRICIAN (ELECTRONICS)	MAINTENANCE ENGINEER
MAINTENANCE LINEMAN	MAINTENANCE MACHINIST	MAINTENANCE MACHINIST (AIRCRAFT ORIENTED)
MAINTENANCE MECHANIC	MAINTENANCE MILLWRIGHT	MAINTENANCE PAINTER
MAINTENANCE PIPEFITTER	MAINTENANCE PIPEFITTER/WELDER	MAINTENANCE PLUMBER/STEAMFITTER
MAINTENANCE REPAIRER	MAINTENANCE REPAIRER (LEVEL OF PRESERVATION)	MAINTENANCE SHEET METAL WORKER/WELDER
MAINTENANCE SIGN PAINTER	MANAGEMENT TRAINEE	MANAGER
MANAGER TRAINEE	MANICURIST	MARBLE SETTER
MARINE ELECTRICIAN	MARINE MACHINIST	MARINE MECHANIC
MARINE PAINTER	MARINE PIPEFITTER	MARINE SHEET METAL WORKER
MARKING DEVICE MAKER	MASON	MASTER CONTROL OPERATOR
MEATCUTTER	MEATCUTTER FABRICATOR	MEATCUTTER, JOBBING INDUSTRY
MEATCUTTER, RETAIL	MECHANIC, TRUCK (DIESEL)	MECHANICAL DRAFTSMAN
MEDICAL ASSISTANT	MENTAL HEALTH THERAPIST	METAL FABRICATOR
METAL TRADES PIPEFITTER	METER ELECTRICIAN	METER REPAIRMAN
METER TECHNICIAN	METERMAN	MICROWAVE TECHNICIAN
MILL & CABINET MAKER	MILLING MACHINE OPERATOR	MILLMAN
MILLWRIGHT	MOBILE HOME & RV SERVICEMAN	MOBILE MAINTENANCE MECHANIC
MODEL MAKER	MOLDER/COREMAKER	MOLDMAKER
MONUMENT MAKER	MOTOR REWINDER	MOTOR SHOP ELECTRICIAN
MOTORBOAT MECHANIC	NC SPAR MILL OPERATOR	NEON & ELECTRICAL SIGN ELECTRICIAN
NONDESTRUCTIVE TEST TECHNICIAN	NURSES AIDE	NURSING HOME ADMINISTRATOR
NUTRITION SERVICES AIDE	OCULARIST (ARTIFICIAL EYE MAKER)	OFFICE CREDIT MANAGER

OFFICE EQUIPMENT TECHNICIAN	OFFICE FURNITURE BUILDER	OFFICE MACHINE REPAIR
OFFICE MANAGER (INSURANCE)	OFFSET PRESSMAN	OIL BURNING ELECTRICIAN
OPERATING ROOM TECHNICIAN (O.R.)	OPERATOR	OPTICAL TECHNICIAN
ORCHARD MANAGER	ORCHARDIST	ORTHOTICS/PROSTHETICS TECHNICIAN
OUTDOOR LIGHTING AND TRAFFIC SIGNAL INSTALLER	OUTSIDE ELECTRICIAN	OUTSIDE MARINE MACHINIST
PACKAGING & HANDLING	PAINTER	PAINTER AND DECORATOR
PAPER CUTTER AND FOLDER	PARALEGAL/LEGAL ASSISTANT	PARAMEDIC
PARA-PROFESSIONAL AIDE	PARENT INVOLVEMENT ASSISTANT	PARK GROUNDS & MAINTENANCE SUPERVISOR
PARK MAINTENANCE	PARTS COUNTERMAN	PARTS TECHNICIAN
PATTERNMAKER	PAYROLL CLERK	PBX AND KEY SYSTEM INSTALLER
PGA GOLF PRO	PHARMACIST	PHOTO OFFSET PRINTER
PHOTOCOPY MACHINE SERVICEMAN	PHOTOGRAPHER	PHOTOGRAPHER & LITHOGRAPHER
PHYSICAL THERAPIST AIDE	PHYSICAL THERAPIST ASSISTANT	PILEDRIVER
PILEDRIVER, BRIDGE, DOCK & WHARF BUILDER	PIPEFITTER	PLANER MILL SUPERVISOR
PLANT EQUIPMENT OPERATOR	PLANT MAINTENANCE WORKER (LUBRICATOR)	PLASTERER
PLASTICIAN	PLATEN/RUBBER ROLL MECHANIC	PLATER
PLUMBER	PLUMBER-STEAMFITTER	POINTER/CLEANER/CAULKER
POLICE CADET	POLICE OFFICER	POLICE PATROLMAN
POLICE SERGEANT	POLISHER	PORTRAIT PHOTOGRAPHERS
POTABLE WATER SUPPLY & SERVICE WORKER	POWER SEWING MACHINE OPERATOR	POWERHOUSE OPERATOR
PRESS ASSISTANT	PRESSMAN	PRINTER
PRINTING COMPOSITOR	PRINTING TYPOGRAPHER	PRIVATE INVESTIGATOR
PROBATION OFFICER	PROCUREMENT CLERK	PRODUCT SUPPORT REPRESENTATIVE
PRODUCTION MANAGEMENT SUPERVISOR	PRODUCTION MANAGER	PRODUCTION MILL CABINET
PROGRAMMER	PROSTHETICS TECHNICIAN	PROTECTIVE SIGNAL INSTALLER
PUMP REPAIRMAN	PURCHASING MANAGER	QA/QC AND DOCUMENTATION CLERK
QA/QC INSPECTOR	QUALITY CONTROL	QUICK SERVE FOOD SHIFT MANAGER
RADIATOR REPAIR	RADIO SERVICEMAN	RADIO, TV AND TELEPHONE SERVICEMAN
RADIOGRAPHER	RADIO-TELEVISION ELECTRICIAN	REAL ESTATE APPRAISER
REAL ESTATE LOAN COUNSELOR	REAL ESTATE PROPERTY MANAGER	REAL ESTATE SALESMAN
RECEPTIONIST COORDINATOR	RECREATION DIRECTOR	RECYCLE CENTER MANAGER
REFRIGERATION FITTER	REFRIGERATION MECHANIC	REGISTERED REPRESENTATIVE
REGISTERED PHARMACIST	REINFORCING BAR DETAILER	REINFORCING STEEL DETAILER
REPROGRAPHIC/LITHOGRAPHIC	RESIDENTIAL CARPENTER	RESIDENTIAL DRYWALL APPLICATOR
RESIDENTIAL ELECTRICIAN	RESIDENTIAL GLAZIER	RESIDENTIAL PLUMBER
RESIDENTIAL SHEET METAL WORKER	RESIDENTIAL WIREMAN	RESIDENTIAL/LIGHT COMMERCIAL/LIGHT INDUSTRIAL
RESILIENT FLOORCOVERING	RESPIRATORY THERAPY TECHNICIAN	RESTAURANT MANAGER
RODMAN	ROOFER	ROSE GROWER
ROTARY FORMS PRESS OPERATOR	ROUTE SERVICEMAN	ROUTE SUPERVISOR/SOLID WASTE DISPOSAL
SADDLE MAKER	SAFETY TECHNICIAN	SALES ASSOCIATE
SALES REPRESENTATIVE	SALES REPRESENTATIVE BUILDING EQUIP & SUPPLIES	SALES/SERVICE TECHNICIAN
SALESMAN	SAW & KNIFE MAKER	SAW FILER
SCAFFOLD ERECTOR	SCALE MECHANIC	SCHOOL BUS DRIVER
SCHOOL BUS MECHANIC	SCHOOL SECRETARY	SCHOOL SUBSTANCE ABUSE COUNSELOR
SCULPTOR NW COAST/ALASKA NATIVE AM WOODCARVER	SEALANT APPLICATOR	SECRETARY
SECRETARY (CLERICAL)	SECRETARY (RECORDER OF VITAL STATISTICS)	SECURITY OFFICER

SENIOR ASSISTANT MANAGER	SENIOR FIELD ENGINEER	SENIOR GAGE TECHNICIAN
SENIOR SERVICE REPAIRMAN	SERVICE CENTER MANAGER	SERVICE ENGINEER
SERVICE MANAGER	SERVICE TECHNICIAN	SEWER PLANT OPERATOR
SHEET METAL INSTALLER	SHEET METAL SERVICE TECHNICIAN	SHEET METAL WORKER
SHEET METAL WORKER (MANUFACTURING ONLY)	SHEETROCK	SHIPFITTER
SHIPPING/RECEIVING CLERK	SHIPWRIGHT	SHIPYARD WELDER
SHOE REPAIR	SHOP ELECTRICIAN	SIGN & PICTORIAL PAINTER
SIGN MAKER-ERECTOR	SIGN PAINTER	SMALL ENGINE REPAIR
SMALL ENGINE REPAIRMAN	SMALL PLANT MANAGER	SOCIAL WORKER (SCHOOL)
SOFT FLOOR LAYER	SOFT TOOLER	SOUND COMMUNICATION & ELECTRONIC CONTROL
SOUND TECHNICIAN	SPECIAL EDUCATION THERAPIST	SPRINKLER FITTER
SPRINKLER REPAIR & SERVICE TECHNICIAN	SPRINKLER SYSTEMS OFFICE MANAGER	STAGE HAND TECHNICIAN
STATE PATROL TROOPER	STATION ELECTRICIAN/WIREMAN/POWER SUPPLY ELEC.	STATIONARY ENGINEER
STEAMFITTER	STEEL DETAILER	STEREOTYPER
STOCK CUTTER OPERATOR	STOCKMAN	STONE SETTER
STORE FIXTURE REFURBISHER	STORE MANAGER	STRING INSTRUMENT TECHNICIAN
STRIPPER	STRUCTURAL IRONWORKERS	STRUCTURAL STEEL DETAILER
STRUCTURAL STEEL FABRICATORS	STRUCTURAL STEEL/ORNAMENTAL METAL FABRICATORS	SUB STATION EQUIPMENT ELECTRICIAN
SUB STATION OPERATOR	SUBSTANCE ABUSE COUNSELOR	SUBSTATION AND METER TECHNICIAN
SUBSTATION WIREMAN	SURFACE GRINDER	SURVEY TECHNICIAN
SURVEYOR	SYSTEM DISPATCH	TAPER (DRYWALL)
TAXIDERMIST	TEACHER/INSTRUCTOR	TEACHERS ASSISTANT
TEACHERS ASST. FOR BLIND & VISION IMPAIRED	TEAMSTER	TECHNICAL ACCOUNTANT I
TECHNICAL ACCOUNTANT II	TECHNICAL ACCOUNTANT III	TECHNICAL ENGINEER
TECHNICAL EQUIPMENT SALESMAN	TECHNICAL REPRESENTATIVE I	TECHNICAL SPECIALIST I
TECHNICAL SPECIALIST II	TECHNICAL SPECIALIST III	TECHNICAL WRITER
TELEPHONE INTERCONNECT TECHNICIAN	TELEPHONE REPAIRMAN	TERRAZZO WORKER
THERMAL APPLICATOR	THERMAL INSULATION INSTALLERS	TILE SETTER
TILE/TERRAZZO/MARBLE FINISHER	TILELAYER	TIRE AND BRAKE SERVICEMAN
TOOL AND CUTTER GRINDER	TOOL AND DIE MAKER	TOOLING INSPECTOR
TRACTOR MECHANIC	TRAFFIC CONTROL PAINTER	TRAFFIC COORDINATOR
TRAFFIC SIGNAL TECHNICIAN	TRAIL AND BRIDGE BUILDER	TRAILER/CONTAINER/VAN MECHANIC
TRANSPORTATION/MAINTENANC E SUPERVISOR	TRAVEL CONSULTANT	TREE TRIMMER
TRUCK DRIVER	TUBE BENDER	TUCK POINTER
TV REPAIRMAN	TV/CABLE INSTALLER	TV/RADIO REPAIR TECHNICIAN
TV/VCR REPAIRMAN	TYPOGRAPHER	ULTRASONIC ELECTRONIC TECHNICIAN
ULTRASOUND TECHNICIAN	UPHOLSTERER	UTILITY MECHANIC
UTILITY WIREMAN	VEGETATION CONTROL TECHNICIAN	VENDING MACHINE SERVICEMAN
VENEER LATHERS	VIOLIN, VIOLA & CELLO REPAIRMAN	VOCATIONAL INSTRUCTOR
WAREHOUSE MECHANIC	WAREHOUSE SUPERINTENDENT	WAREHOUSEMAN
WASTE-WATER TREATMENT PLANT OPERATOR	WATCH REPAIRER	WATCHMAKER
WATER PIPE WORKER	WATER POLLUTION CONTROL PLANT OPERATOR	WATER TREATMENT PLANT OPERATOR
WATERSHED RESTORATION/RESOURCE WORKER	WEB PRESSMAN (NEWSPAPER)	WELDER
WELFARE ELIGIBILITY EXAMINER I	WELL DRILLER	WINDOW COVERER
WIRE ELECTRICIAN	WIREMEN	WORKS REPAIRER
YACHT ELECTRICIAN	YOUTH EDUCATION ASSISTANT (TUTOR)	

Wage and Benefit Information

The following information (effective March 3, 2002) is provided as a **GENERAL** guide to prevailing wages, **on prevailing wage jobs**, that can be expected for the trade (classifications). Apprentices are normally paid a percentage of the prevailing wage. Wages for apprentices normally increase after a specified number of hours until they reach journey level. Additionally, most trades include some type of health and welfare benefits package.

NOTE: The following is provided only for reference and is not to be used as an absolute guide. **Not all** trades listed have apprenticeship programs. Wages listed are HOURLY wages. See the Prevailing Wage Internet home page for exact information by county:

<http://www.LNI.wa.gov/prevailingwage/>

TRADE (CLASSIFICATION)	PREVAILING WAGE
ASBESTOS ABATEMENT WORKERS	\$11.00 - \$29.90
BOILERMAKERS	\$38.72
BRICK AND MARBLE MASONS	\$11.00 - \$35.47
BUILDING SERVICE EMPLOYEES - JANITOR, WAXER, SHAMPOOER, WINDOW CLEANER	\$6.90 - \$18.53
CABINET MAKERS (IN SHOP)	\$8.45 - \$13.12
CARPENTERS (ACOUSTICAL WORKERS, CREOSTOED MATERIAL, DRYWALL APPLICATOR, FLOOR FINISHER, FLOOR LAYER, FLOOR SANDER, MILLWRIGHT, PILEDRIVER, SAWFILER, SHINGLER, STATIONARY POWER SAW OPERATOR, STATIONARY WOODWORKING TOOLS)	\$20.00 - \$36.15
CEMENT MASONS	\$10.50 - \$36.15
DIVERS & TENDERS (ALL CLASSIFICATIONS)	\$30.42 - \$75.57
DREDGE WORKERS (ALL CLASSIFICATIONS)	\$30.40 - \$39.55
DRYWALL TAPERS	\$25.44 - \$34.92
ELECTRICAL FIXTURE MAINTENANCE WORKERS	\$6.90 - \$39.46
ELECTRICIANS - INSIDE (ALL CLASSIFICATIONS)	\$18.15 - \$62.70
ELECTRICIANS - MOTOR SHOP (ALL CLASSIFICATIONS)	\$14.69 - \$15.37
ELECTRICIANS - POWERLINE CONSTRUCTION - (ALL CLASSIFICATONS)	\$31.13 - \$44.01
ELECTRONIC & TELECOMMUNICATIONS TECHNICIANS	\$12.07
ELEVATOR CONSTRUCTORS (ALL CLASSIFICATIONS)	\$16.27 - \$46.63
FABRICATED PRECAST CONCRETE PRODUCTS (ALL CLASSIFICATIONS)	\$6.90 - \$18.77
FENCE ERECTORS	\$8.80 - \$24.62
FLAGGERS	\$15.00 - \$26.87
GLAZIERS	\$9.79 - \$35.96
HEAT & FROST INSULATORS AND ASBESTOS WORKERS	\$18.44 - \$37.14
HEATING EQUIPMENT MECHANICS	\$18.45
HOD CARRIERS & MASON TENDERS	\$12.50 - \$30.39
INDUSTRIAL ENGINE AND MACHINE MECHANICS	\$15.65
INDUSTRIAL POWER VACUUM CLEANER	\$9.07
INLAND BOATMEN - ALL CLASSIFICATIONS	\$21.96 - \$33.74
INSPECTION/CLEANING/SEALING OF SEWER & WATER SYSTEMS BY REMOTE CONTROL (ALL CLASSIFICATIONS)	\$6.90 - \$12.78
INSULATION APPLICATOR	\$8.25 - \$35.15
IRONWORKERS	\$35.87 - \$37.17
LABORERS (ALL CLASSIFICATIONS)	\$13.78 - \$30.51
LABORERS - UNDERGROUND SEWER & WATER (ALL CLASSIFICATIONS)	\$16.61 - \$30.22

LANDSCAPE CONSTRUCTION (ALL CLASSIFICATIONS)	\$6.90 - \$15.45
LATHERS	\$10.80 - \$35.12
MACHINISTS (HYDROELECTRIC SITE WORK)	\$16.84
METAL FABRICATION (IN-SHOP) (ALL CLASSIFICATIONS)	\$6.90 - \$26.96
MODULAR BUILDINGS (ALL CLASSIFICATIONS)	\$9.00 - \$14.11
PAINTERS	\$10.06 - \$28.63
PLASTERERS	\$10.80 - \$35.63
PLAYGROUND & PARK EQUIPMENT INSTALLERS	\$6.90 - \$9.73
PLUMBERS AND PIPEFITTERS	\$24.10 - \$44.76
POWER EQUIPMENT OPERATORS (ALL CLASSIFICATIONS)	\$17.00 - \$37.99
POWER EQUIPMENT OPERATORS - UNDERGROUND SEWER & WATER	\$15.92 - \$28.54
POWERLINE CLEARANCE TREE TRIMMERS (ALL CLASSIFICATIONS)	\$19.48 - \$29.97
REFRIGERATION AND AIR CONDITIONING MECHANICS	\$14.90 - \$43.46
RESIDENTIAL BRICK & MARBLE MASONS	\$11.00 - \$35.47
RESIDENTIAL CARPENTERS	\$9.50 - \$25.55
RESIDENTIAL CEMENT MASONS	\$10.50 - \$36.15
RESIDENTIAL DRYWALL TAPERS	\$9.50 - \$25.00
RESIDENTIAL ELECTRICIANS	\$14.00 - \$38.88
RESIDENTIAL GLAZIERS	\$7.00 - \$34.55
RESIDENTIAL INSULATION APPLICATORS	\$8.00 - \$18.70
RESIDENTIAL LABORERS	\$6.90 - \$18.08
RESIDENTIAL PAINTERS	\$6.90 - \$22.19
RESIDENTIAL PLUMBERS & PAINTERS	\$11.48 - \$27.87
RESIDENTIAL REFRIGERATION & AIR CONDITIONING MECHANICS	\$13.35 - \$43.46
RESIDENTIAL SHEET METAL WORKERS	\$10.00 - \$39.68
RESIDENTIAL SOFT FLOOR LAYERS	\$10.50 - \$30.60
RESIDENTIAL SPRINKLER FITTERS (FIRE PROTECTION)	\$10.64 - \$34.70
RESIDENTIAL TERRAZZO/TILE FINISHERS	\$13.87
RESIDENTIAL TERRAZZO/TILE SETTERS	\$15.95
ROOFERS (ALL CLASSIFICATIONS)	\$8.80 - \$35.53
SHEET METAL WORKERS	\$31.33 - \$39.68
SHIPBUILDING & SHIP REPAIR (ALL CLASSIFICATIONS)	\$8.47 - \$35.93
SIGN MAKERS AND INSTALLERS (ELECTRICAL)	\$9.75 - \$26.17
SIGN MAKERS AND INSTALLERS (NON-ELECTRICAL)	\$8.00 - \$29.67
SOFT FLOOR LAYERS	\$10.88 - \$30.60
SOLAR CONTROLS FOR WINDOWS	\$6.90 - \$12.44
SPRINKLER FITTERS (FIRE PROTECTION)	\$14.00 - \$42.48
STAGE RIGGING MECHANICS (NON-STRUCTURAL)	\$13.23
STREET AND PARKING LOT SWEEPER WORKERS	\$8.00 - \$19.09
SURVEYORS (ALL CLASSIFICATIONS)	\$9.25 - \$19.15
TELEPHONE LINE CONSTRUCTION - OUTSIDE (ALL CLASSIFICATIONS)	\$13.18 - \$24.74
TERRAZZO WORKERS AND TILE SETTERS	\$11.00 - \$32.83
TILE, MARBLE AND TERRAZZO FINISHERS	\$20.56 - \$26.66
TRAFFIC CONTROL STRIPERS	\$12.00 - \$27.81
TRUCK DRIVERS (ALL CLASSIFICATIONS)	\$10.00 - \$34.61
WELL DRILLERS & IRRIGATION PUMP INSTALLERS (ALL CLASSIFICATIONS)	\$8.38 - \$21.30

Preparing for Apprenticeship

Overview

Apprenticeship combines classroom studies with on-the-job training under the supervision of a journey level craft person or trade professional. Apprenticeship programs are a proven success in Washington State. They offer key benefits not normally found in other education and job training programs.

- You “earn while you learn” – earning a living wage with health care, retirement and other benefits while learning skills in a trade.
- Wages increase progressively as your skill level increases by learning the trade both in the classroom and working under the guidance of a journey level worker on the job site.
- After completing an apprenticeship program, your journey level status provides an additional benefit of nationwide mobility at journey level scale.

Apprenticeship involves much more than getting a job: It is a career choice and commitment.

Once you have decided on a trade, apply to the Washington State approved apprenticeship program in your area offering training in that trade. There may not be immediate openings in that program and you may need to put your name on a waiting list. Apprenticeship programs usually only bring in new apprentices where there are enough jobs to keep all apprentices working. Some trades only accept applications at certain times of the year. Others require that you find a job in the trade before you are accepted into the program.

If you would like to serve an apprenticeship in an occupation not listed here, and an employer is willing to hire you as an apprentice, the Regional Apprenticeship Coordinator for your area may be able to assist you. See page five (5) for the list of Regional Apprenticeship Coordinators and that coordinator may be able to assist you and your employer in developing an apprenticeship program.)

Apprenticeship is a rewarding but demanding choice that requires determination, commitment, attitude and physical conditioning to succeed. If you choose a career in construction, you will need to stretch your budget in preparation for layoffs because the work is often seasonal. You need to stay in excellent physical shape and remain drug and alcohol free even when you are not working.

For those who meet the challenges of apprenticeship, the rewards are substantial. A journey level worker is guaranteed an excellent wage and benefits anywhere in the United States. He or she is a highly trained and skilled worker whose qualifications are recognized and respected throughout the industry. Apprenticeship is one of the best ways to acquire the work experience and training to establish yourself in a career.

A Successful Apprentice in any Trade

Values the apprenticeship system as an excellent way to learn skills and develop a career while making a good living wage with benefits. When apprenticeship is completed and journey level status achieved, you can take this credential anywhere in the United States. You'll take pride in the results of a day's work.

Chooses a trade that he/she really **enjoys** and **wants to learn**. You need to like the work in order to stay with it when times are tough. Several ways to determine what trade you would like include going out to a job site to watch the work being done, volunteering to help neighbors with construction or other projects, or to help with community projects such as Habitat for Humanity, talking with journey level workers about their trade, and taking related classes at high schools or technical schools. All trades pay good family wages when journey level status is achieved. Entry-level wage should not be a major criterion in career decisions.

Understands the apprenticeship system. It can be a complicated process to become registered. You may have to wait to be interviewed since apprenticeship programs only accept the number of apprentices they can keep working steadily. This is very different from just applying for a job. You need to be both patient and persistent. If a person truly values and understands the system, they won't give up. You may need a survival job until the apprenticeship starts.

Makes a commitment to a career and to "hang in there." This means completing the two to five years of the apprenticeship program (both work and school requirements) regardless of layoffs. Apprenticeship program sponsors invest time and money training apprentices. They want apprentices who will complete their program and stay employed within the industry that has invested time and money into an individual's career training.

Are you Apprentice Ready?

Can you write "Yes" in each box?

Good work ethic.

Shows up every day, on time, for work and school (no excuses). Always has back-up day care and transportation plans. Works hard at a steady pace.

Positive attitude.

- Listens and learns on the job and in school.
- Works with others as a team to build the project. (Whether you like someone or not, you need to be able to work with everyone on the crew.)
- Follows directions of crew leaders regardless of the manner in which they are given. (Directions are often given quickly and may sound angry because the immediacy of the job situation demands it. This is not the time for sensitive feelings.)

Aptitude for the trade/occupation and some **work history** (paid or unpaid).

- Has some experience doing construction, production, or other comparable work or transferable skills.
- Has proven potential to be good worker. Any continuous employment or training with a good attendance record can indicate this, even if not related to the trade/occupation.

Necessary physical condition. Some apprenticeships require both physical strength and endurance. In those that do, able to work in a physically demanding environment for extended periods of time in all weather conditions. Can work at heights and in enclosed areas. Is very **safety conscious** in all work.

Drug free and can pass **drug/alcohol tests** that are given randomly to workers.

Valid Washington State driver's license and good driving record. Has **reliable transportation**, preferably owns a car. (Companies may send you to another job in the middle of the day and you need to be able to get there. The contractor may need you to drive a company truck.) Also is willing to drive to where the work is, which may be some distance and may not be on a bus line.

Good **comprehension** of the English language. This includes both verbal and written comprehension for successful learning on the job and in school.

Education required of the trade - usually GED or high school diploma.

Good basic **math skills** as some trades require geometry or algebra. Some apprenticeships require accurate reading of a tape measure.

Good basic knowledge of **hand and power tools** and how to use them **safely** if going into a trades-related apprenticeship.

Stable living situation and a **phone**. This means managing personal issues such as credit or relationships so they do not interfere with work or school performance. It also means resolving undependable transportation or childcare issues.

Meets the minimum requirements for chosen trade.

You are an excellent apprentice candidate if you can meet the above guidelines. Ask your career/employment counselor, community center counselors, or the apprenticeship program for assistance if needed.

Pre-Apprenticeship Preparation

Pre-apprenticeship training is available through the programs listed below. You may also research training opportunities through area high schools, community and technical colleges, and community organizations. Training is recommended for individuals who need to improve their basic skills before applying to an apprenticeship program.

ANEW (Apprenticeship and Nontraditional Employment for Women and Men)

Offered through Renton Technical College

PO Box 2490

Renton, WA 98056

(425) 235-2212

FAX (425) 235-7864

E-mail: anewtraining@cs.com

ANEW, funded by Employment Security Department and the Seattle/King County Workforce Development Council, offers five-month comprehensive trades training to low income women and men living in King County, Washington. The training is free to individuals who meet low-income guidelines. GED or HS diploma is not required. Classes begin twice a year, in February and September. Orientations are offered year round. ANEW is 21 years old; the oldest continuously running pre-apprenticeship program in the United States.

Participants attend class Monday through Friday, 8:00 a.m. until 3:30 p.m. The course includes carpentry, electrical, blueprint reading, forklift training, flagging, trades math, physical fitness and endurance training, job/life skills training, career exploration and job placement assistance.

ANEW (Apprenticeship and Nontraditional Employment for Women and Men)

Offered through Clover Park Technical College

4500 Steilacoom Blvd. SW

Tacoma, WA 98499

(235) 589-5824

FAX (253) 589-5601

E-mail: anewtraining@cs.com

ANEW, funded by Employment Security Department, offers a five-month comprehensive trades training to low-income women and men living in Pierce County, Washington. The training is free to individuals who meet low-income guidelines. GED or HS diploma is not required. Classes begin twice a year, in February and September. Orientations are offered year round.

Participants attend class Monday through Friday, 8:00 a.m. until 3:30 p.m. The course includes carpentry, electrical, blueprint reading, forklift training, flagging, trades math, physical fitness and endurance training, job/life skills training, career exploration and job placement assistance.

Apprenticeship Opportunities Project

The Labor Temple

2800 First Avenue, Room 64

Seattle, WA 98121

(206) 381-1384 FAX (206) 381-1389

E-mail: lisaap@aol.com

The Apprenticeship Opportunities Project, funded by the Office of Port JOBS and operated by ANEW, helps people in King County prepare for and apply to apprenticeship programs in construction work. Services include community outreach, individual skills assessment and counseling, support services, and mentoring. Each participant is interviewed to determine interests and qualifications and is then referred to an apprenticeship program. Support services funds are available to low-income participants who are accepted into apprenticeship programs and are used to buy tools, work clothes, and other equipment needed to begin work. New apprentices can be matched with an experienced worker in that trade who serves as a mentor.

Apprenticeship and Construction Exploration (ACE)

A partnership with the Seattle School District, Joint Apprenticeship Training Committees, and Seattle Community College.

6770 East Marginal Way S

Seattle, WA 98108-3405

(206) 605-7043 FAX (206) 764-7949

School to Work program designed to give high school students a taste of the trades. Students from Franklin and Cleveland High Schools attend a class at South Seattle Community College and the apprenticeship training centers. The semester class is half a day, five days per week. Students receive instruction in safety, first aid/CPR, job skills, math related to the trades, blue print reading, and labor history. Students receive graded high school credit in the following areas; construction building trades, applied math and applied communication. The hands on approach of this program allow students to work with apprentices and journeymen of the trades. Students attend class for a week at least ten apprenticeship training centers. The program focus on building good job skills and developing team work. Many students from this program have started apprenticeships, or gotten jobs in construction related fields.

SVI (Seattle Vocational Institute)

2120 South Jackson Street

Seattle, WA 98144

(206) 587-4940

FAX (206) 587-4949

E-mail: bmarkholt@sccd.ctc.edu

The Multiple Trades program prepares students to enter into any of the construction trade apprenticeships. Strong emphasis is placed on basic job skills such as punctuality, perseverance, positive attitude, and work ethic. In addition, students receive training in safety, tool and material identification and proper use, blueprint reading, and trades math. Certificates are provided in First Aid/CPR, traffic control, and forklift operation. The eleven week 330 hour program serves primarily low-income women and men, including about 25% immigrants. Virtually all of our graduates from the past two years are working apprentices. Remedial education is available.

Youth Building Tacoma

1305 Tacoma Avenue South

Tacoma, Washington 98402

(253) 680-2860 or (253) 680-2882

The Youth Building Tacoma Project is funded by the City of Tacoma and the Tacoma-Pierce County Employment & Training Consortium. The goal of the project is to assist City of Tacoma residents, ages 18 to 24 years old, in obtaining employment and/or training related to the building and construction trades and emerging technology career fields. Services include educational assistance, work experience projects, career counseling and exploration, on-the-job training opportunities, support services, job search assistance, and assistance in connecting with apprenticeship program

The School to Career Summer Academy at Bates Technical College

1101 South Yakima Avenue

Tacoma, Washington 98405

(253) 680-7264

E-mail: academy@bates.ctc.edu or scook@bates.ctc.edu

Web Site: <http://www.bates.ctc.edu/>

The School to Career Summer Academy is a partnership between Bates Technical College, eleven school Districts, Private Industry Council, and Pierce County Careers Consortium. The purpose of this program is to provide two weeks of college level training and a two-week internship to high school students who are interested in exploring building trades and technical fields. Students acquire workplace readiness skills, develop career portfolios, and create a 5-year education/training plan and career plan to follow.

Pre-Apprentice Training Programs at Bates Technical College

Pre-Apprenticeship Career Classes:

1101 South Yakima Avenue

Tacoma, WA 98405-4895

(253) 680-7300 (Downtown Campus) (253) 680-7400 (South Campus)

FAX (253) 596-1643

E-mail: apprentice@bates.ctc.edu

Running Start High School Students:

(253) 680-7004

E-mail: running-start@bates.ctc.edu

Web Site: <http://www.bates.ctc.edu/>

Programs are available for electrician, welding, sheet metal technician, auto and diesel mechanics, auto body rebuilding and refinishing, machinist, carpentry, facilities maintenance engineering, cabinet and millwork.

New Market Vocational Skills Center

Construction Trades Program

A part of the K-12 public school system in Washington State

7299 New Market Street

Tumwater, WA 98501

(360) 570-4500

Web site: www.nmvsc.com

The New Market Vocational Skills Center serves High School students from Thurston, Mason, Lewis, Grays Harbor, and Pierce Counties. The Construction Trades program prepares students for a variety of trades in the construction industry. Endorsed by the Tacoma Carpenters JATC and Washington State Labor and Industries, this program provides students direct entry into the Carpentry Apprenticeship program located at Bates Technical College in Tacoma Washington. Students graduating with a 3.0 GPA or better also have the opportunity to earn college credits at Bates T.C. via Tech Prep articulations. For the most up to date information please call or visit our web site.

Seattle City Light's Pre-Apprentice Lineworker

Apprenticeship Office

700 Fifth Avenue, Suite 3300

Seattle WA 98104-1198

(206) 286-1603

E-mail: apprenticeship.scl@ci.seattle.wa.us

Web site: www.ci.seattle.wa.us/light/apprentice

The Lineworker Pre-Apprentice position is a paid, six-month training position designed to help employees gain the necessary skills to become Lineworker Apprentices. Class members are hired together and are temporary employees on a six-month probation. Each day, employees report to work with a crew, experience the tasks and assist with some of the chores. Three afternoons a week Pre-Apprentices report to the Physical Workout facility of Occupationally Pertinent Fitness with the Fitness Trainer. Instruction in pole climbing begins gradually once a week.

Before graduation into the Apprenticeship Program, employees must successfully pass a Graduation Physical Strength Test and a 15-day Climbing School Program. Those who pass will enter the four-year Lineworker Apprenticeship and will be hired by Seattle City Light as regular employees with full benefits

Yakima Valley OIC's

Department of Transportation

On the Job Training and Support Services Program

for Highway Construction for Apprentices & Trainees

Spokane OIC (Serves all of Eastern Washington)

The Lindaman Nonprofit Center
315 West Mission Avenue, Suite 10
Spokane, WA 99202

509-325-9493

1-800-481-8774

FAX 509-325-4883

Puget Sound OIC (Serves all of Western Washington)

Mailing address: PO Box 22329
Seattle, WA 98122-0329

2531 Rainier Avenue South

Seattle, WA 98055

206-721-6043

1-800-963-3277

FAX 206-721-4537

This statewide program is a direct placement program responsible for recruiting qualifiable individuals to become apprentices and/or trainees in highway construction jobs. All apprenticeship training is conducted on the job site. This program offers referrals to apprenticeship programs and jobs with contractors on Washington State Department of Transportation projects throughout the State of Washington. The program emphasizes recruitment of women and minorities. Services to contractors are: Assistance in meeting EEO/OJT goals, referral and screening, attendance at Pre-Construction Conferences, and recruitment assistance.

**Life Skills/Women's Programs
Institute for Extended Learning
Community Colleges of Spokane**

W. 3305 Fort George Wright Drive

Spokane, WA 99204

(509) 533-3131

FAX (509) 533-3226

E-mail: sbettinger@iel.spokane.cc.wa.us

Web Site: ielhp.spokane.cc.wa.us

Offers a variety of programs designed to introduce women to the trades and technology fields, along with basic math and English skills. Women in Non-Traditional Settings is a 10-week course focusing on math, English, computer basics, life skills, and an overview of non-traditional opportunities. Paths to Trades and Technology are short courses conducted off-site in the community. All courses are free. Graduates of these classes can enroll in vocational/technical classes at the community college, or go directly into an apprenticeship, depending upon experience and skill level.

Columbia Industries

ANEW (Apprenticeship and Nontraditional Employment for Women and Men)

900 S. Dayton

PO Box 7346

Kennewick, WA 99336

(509) 582-4142, ext. 245

FAX (509) 586 3825

This twelve-week program is free to low-income individuals who meet funding guidelines. It is funded by Employment Security Department. The curriculum includes GED preparations, basic math and reading skill remediation, blueprint reading, welding, safety classes, certification classes, job/life skills training, physical fitness, career exploration and job placement assistance, speakers from a variety of apprenticeship programs.

**Spokane Home Builders Association, Inc., and the Department of Corrections
Pre-Apprenticeship Program**

Kim Waseca, Apprenticeship and Training Director
East 5813 4th Avenue
Spokane, WA 99212
(509) 532-4990 FAX (509) 532-4980
E-mail: kimw@shba.com

Carpentry is the largest of the construction trades. Carpenters with skills in all aspects of the trade work more steadily because they have the versatility to perform whatever types of jobs are available.

The Home Builders pre-apprenticeship carpentry training program is a competency-based educational plan that provides inmates a skill for employment upon their release. During their training, inmates are provided information regarding all available apprenticeship programs in Washington State where they may continue with their training or pursue different trade interests in an ongoing effort to reduce recidivism rates as well as to help fill the construction trades skills gap.

The mission and goal of the program is to train inmates in the basic skills of carpentry, which will allow them to work in construction related work, as well as institutional jobs, and to provide inmates with an educational and career path to follow. Classroom projects and content are taught with the application of the vocational skills needed, while developing an atmosphere of teamwork in accomplishing goals. A strong emphasis is placed on basic job skills. Students in this 12-week, 450-hour program gain the required skills, as well as strong work ethics, and accountability while gaining competence in skill and knowledge.

Job Corps

There are 4 Job Corps Centers are located in Washington: Skagit Valley, Moses Lake, Curlew, and the Yakima Valley. To contact an admissions counselor in your area, call 1-800-863-5627.

Web Site: <http://www.jobcorps.org>

Job Corps' educational and vocational programs are free to low-income youth, ages 16-24, who meet eligibility requirements. While primarily a residential program, many centers also enroll non-residential students from the local community. There are 4 Job Corps centers in Washington serving over 1,000 Washington youth each year.

All Job Corps centers operate year-round and offer GED and vocational programs including apprenticeship preparation programs. Some of our centers also offer ESL and High School Diploma Programs. Since each trade has a list of competencies that must be demonstrated to successfully complete the program, training length can vary from 6 months to two years depending on the vocational and academic needs of the student. While vocational training courses vary by center, all of the vocational training programs include work-based learning components and integrated employability skills (communication skills, punctuality, and responsibility.)

In addition to academic and vocational training, Job Corps offers job placement, counseling, health care, and related support services to eligible young people who are enrolled in our program. Job Corps also provides post-graduation support services including job placement services, housing and transportation referrals, to our graduates for 12 months following the time they successfully complete their training program.

Job Corps eligibility requirements:

- 16 to 24 years old
- U.S. citizen or legal resident
- low income
- support the Zero Tolerance Drugs or Violence Policy

Apprenticeship Training Programs

The following pages describe some of the larger trades/occupations currently offering state-approved apprenticeship programs. All state-approved programs have affirmative action goals and recruit women and people of color.

Regional Apprenticeship Coordinators can provide information about apprenticeship opportunities in other occupations. (See page five (5) for the listing of Regional Apprenticeship Coordinators.)

- Automotive Machinists
- Boilermakers
- Carpenters
- Carpet, Linoleum, Soft Tile Layers
- Cement Masons
- Cosmetology
- Culinary Arts
- Dispensing Opticians
- Early Child Care Education
- Electrical Lineworkers
- Electrical Workers
- Firefighter, Fire/Medic
- Glaziers, Architectural Metal and Glass Workers
- Heat and Frost Insulators and Asbestos Workers
- Ironworkers
- Laborers
- Lathing, Acoustical, Drywall and Thermal Insulation
- Machinists
- Masonry (Bricklaying and Tiling)
- Meatcutters
- Millwrights
- Operating Engineers
- Painters and Decorators
- Piledrivers
- Plasterers
- Plumbers, Steamfitters, Pipefitters and Refrigeration Workers
- Power Line Clearance and Tree Trimming
- Roofers
- Sheet Metal Workers
- Sprinkler Fitters
- Stationary Engineers

AUTOMOTIVE MACHINISTS

Automotive Mechanic/Parts Technician/Auto Body Repair/Auto Refinisher
Technician/Automotive Technician/Diesel Mechanic/Garage Mechanic/School Bus
Mechanic/Industrial Maintenance Transportation Mechanic Heavy Duty
Repairman/Equipment Mechanic/Auto Painter/Glass Installer, Auto Industrial Mobile
Equipment Mechanic/ Industrial Mobile Mechanic/Automotive Sheet Metal

THE WORK

Automotive machinists repair cars, trucks, buses, motorcycles, all two- or four-cycle engines (air- or liquid-cooled) and all other work associated with automotive mechanics, including brakes, chassis, clutch, transmission, drive lines, rear-axle assembly and all phases of engine repair. They also work on electrical systems, cooling systems, smog controls, fuel systems, and exhaust systems. Machine shop automotive machinists do crankshaft grinding, cylinder boring, bench work, machine tool maintenance, engine reconditioning and automatic unit rebuilding. Other work processes cover auto body repair, auto painter, forklift mechanic, and heavy-duty equipment mechanic. Other automotive apprenticeships are more specific towards their area of interest, such as parts technician, auto body repair and diesel mechanic.

WORKING CONDITIONS

Most work is done indoors in automobile, truck or bus repair facilities or in machine shops. The work requires both upper body strength and fine motor skills. There is significant bending and squatting in some of the repair work.

THE APPRENTICESHIP

This program, depending upon trade, consists of 4,000-8,000 hours (two to four years) of on-the-job training. Additionally, apprentices must complete 144-201 hours of classroom training each year.

APPRENTICESHIP ENTRY REQUIREMENTS

- At least 18 years old
- High school graduate or GED
- Prefer six months schooling or work experience in this field.

To apply, contact one of the following:

AGC, IUOE #701 Engineer Training Apprenticeship Committee Engineer Training 5001 Franklin Boulevard Eugene, OR 97403-2709 (541) 741-7292 FAX (541) 741-7248 E-mail: mail@oetraining.org Web Site: www.oetraining.org	City of Seattle, Washington Apprenticeship Committee 700 5th Avenue, Suite 3300 Mail Stop SCA 153 Seattle, WA 98104-5031 (206) 386-1607 FAX (206) 386-1664 E-mail: apprenticeship.scl@ci.seattle.wa.us Web Site: www.ci.seattle.wa.us/light/apprentice
Community Transit/I.A.M District 160 Apprenticeship Committee 7000 Hardeson Road Everett, WA 98023 (425) 348-2339 FAX (425) 348-2340	C-Trans/Machinist Local #1374 Apprenticeship Committee 2425 NE 65th Avenue PO Box 2529 Vancouver, WA 98668-2529 (360) 906-7371 FAX (360) 737-6914

<p>Fluor Daniel Hanford Industrial Maintenance Apprenticeship Committee Dyncorp Tri-Cities Services PO Box 1400 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538</p>	<p>Georgia Pacific & the AWPPW Local #5 Apprenticeship Committee NE 4th & Adams Camas, WA 98607 (360) 817-2157 FAX (360) 834-8398</p>
<p>INTALCO Aluminum Corporation Joint Apprenticeship Training Committee PO Box 937 Ferndale, WA 98248 (360) 384-7290 FAX (360) 384-6412 ***You must be a current employee of the Intalco Aluminum Corporation to apply for this program***</p>	<p>Kaiser Aluminum & Chemical Corporation (Mead Works) Apprenticeship Committee 41832 Ernest Road Loon Lake WA 99148 (509) 468-5531 ***You must be a current employee of the Kaiser Aluminum & Chemical Corporation (Mead Works) to apply for this program***</p>
<p>Municipality of Metropolitan Seattle/ATU Local 587 Apprenticeship Committee Metro Transit Division M.S. SAT-TR-0120 111911 East Marginal Way South Seattle, WA 98168-2597 (206) 684-2714 FAX (206) 684-2720 E-mail: george.stites@metrokc.gov</p>	<p>Northeastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee Spokane Community College Apprenticeship Center 2110 North Fancher Road Spokane, WA 99212-1331 (509) 533-8814 FAX (509) 533-8618 1-(888) 264-9510 E-mail: websterron@earthlink.net</p>
<p>Northwest Automotive Heavy Duty Equipment Apprenticeship Committee 5631 Tacoma Mall Boulevard Tacoma, WA 98408 (253) 472-9692 FAX (253) 472-9694 800-562-4229</p>	<p>Pierce Transit/ATU Local #758 Apprenticeship Committee 3701 96th Street SW Tacoma, WA 98499 (253) 581-8053</p>
<p>Port of Tacoma Apprenticeship Committee PO Box 1837 Tacoma, WA 98401-1837 (253) 597-7561</p>	<p>Seattle Automotive Machinists Apprenticeship Committee 9135 - 15th Place South Seattle, WA 98108 (206) 762-7990 EXT 459 FAX (206) 764-0468 800-562-7031 EXT 459</p>
<p>Simpson Timber Company Woodworkers Lodge W38 Apprenticeship Committee PO Box 98 Shelton, WA 98584 (360) 426-5541 FAX (360) 427-4472 ***You must be a current employee of the Simpson Timber Company to apply for this program***</p>	<p>STA/ATU #1015/Coach, Heavy Duty Diesel Mechanics Apprenticeship Committee 1230 West Boone Avenue Spokane, WA 99201 (509) 325-6000 ext. 181 FAX (509) 325-6036 Web Site: www.spokanetransit.com E-mail: chawkins@spokanetransit.com</p>
<p>Vancouver Machinists and Automotive Machinists Apprenticeship Committee PO Box 820446 Vancouver, WA 98682-0009 (360) 696-1611</p>	<p>Washington Public School Classified Employees Apprenticeship Committee 820 South 10th Street Mount Vernon, WA 98274-4024 (360) 336-2240 FAX (360) 419-9840 1-800-562-8448 E-mail: busch@sos.net Web site: http://www.geocities.com/jointapprenticeship/index.html ***You must be a current city, county, or state public employee to apply for this program***</p>

<p>Western States Engineers Training Institute PO Box 210 23500 S. Operating Engineers Lane Spangle, WA 99031-0210 (509) 235-9393 FAX (509) 235-9395 E-mail: opereng@spokane.net Web Site: www.wsopen.org</p>	<p>Western Washington Operating Engineers Apprenticeship Committee 18701 - 120th Avenue NE, Suite 101 Bothell, WA 98011 (425) 486-2273 FAX (425) 486-0931 E-mail: jatc@wolfenet.com Web site: www.wolfenet.com/~jatc</p>
<p>Yelm School District #2 Apprenticeship Committee PO Box 476 Yelm, WA 98597 (360) 458-1900 E-mail: gloria_hunter@ycs.wednet.edu ***You must be a current employee of the Yelm School District to apply for this program***</p>	

BOILERMAKERS

Shop/Shipyard/Field Construction & Repair, Maintenance Boilermaker - Metal Fabricator

THE WORK

Boilermakers are complete metal fabricators who build and repair ships, fishing boats, ferries, barges, cranes, offshore drilling platforms, boilers, tanks, pressure vessels, plate and structural fabrications. Boilermakers perform welding, automatic and manual burning, blueprint reading, layout and template making, CAD (computer aided drawings), rigging, operation of mobile and stationary cranes, operation of shears, brakes, rolls, drill press, saws and all other metal fabrication equipment.

WORKING CONDITIONS

Apprentices are required to work in close and confined spaces inside boilers, vats or tanks or work in high places on top of large vessels. Workers often use acetylene torches, power grinders and other potentially dangerous equipment. The work is very hard and dirty, and heavy lifting is required. There are often periods of unemployment between jobs.

THE APPRENTICESHIP

The apprenticeship, depending upon trade, requires 6,000 -7200 hours (three to four years) of hands on training and 144-176 hours of classroom training per year. Some programs require twenty (20) on-job-training modules to be completed as the various hands on training hours are completed. Classroom instruction is usually in the evenings on your own time although some training may be at the Boilermakers National Training Center in Kansas City, Kansas. Apprentices may also be required to pass a performance-based test each year.

APPRENTICESHIP ENTRY REQUIREMENTS

- At least 18 years, with proof such as birth certificate
- High school diploma or GED, with transcript
- Letters of recommendation
- Committee interview
- Must score 70 percent or higher on basic math test
- Willing to complete related study courses and attend classroom instruction
- Willing to abide by the standards and rules of the area apprenticeship committee
- Willing to take drug and alcohol tests annually

To apply, contact one of the following:

Fluor Daniel Hanford Industrial Maintenance Apprenticeship Committee Dyncorp Tri-Cities Services PO Box 1400 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538	Seattle Boilermakers Apprenticeship Committee 1829 Boren Avenue Seattle, WA 98101 (425) 235-2483 or (206) 624-4707 FAX: (206) 623-7176 E-mail: boilermakerapprenticeship@msn.com
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<p>Western States Boilermakers Apprenticeship Committee PO Box 1460 119 West Main East Helena, MT 59635 (406) 227-9005 FAX (406) 227-9006 Web site: http://www.bnap.com/locate/west.htm or Boilermakers Local 242 North 6404 Pittsburg Spokane WA 99207-7598 (509) 489-1891 FAX: (509) 484-5731 or Boilermakers Local 502 4517 62nd Ave., East Puyallup WA 98371 (253) 922-3020 FAX: (253) 922-3029 or Boilermakers Local 500 2515 NE Columbia Blvd. Portland OR 97211 (503) 281-6887 FAX: (503) 281-6168</p>	
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CARPENTERS

Residential/Maintenance/Painter/Industrial/Piledriver/Bridge
Mill & Cabinet Makers/Exterior-Interior Specialist

THE WORK

Carpenters work with power and hand tools. They build forms for concrete and frame buildings, walls, footings, columns and stairs. Wood framing includes house building, roofs, stairs, decking and sheathing. Carpenters install doors, windows, storefronts and handrails, build cabinets, counter tops and finished stair handrails. They also work on drywalling, wood flooring, metal jams and ceilings.

Carpenters do interior and exterior finish work, work with drywall and metal studs, install other interior systems, welding and many other related work processes. They also must read blueprints, and must measure accurately and calculate dimensions. They may be involved in the original construction or remodel of almost every kind of structure, including houses and commercial buildings, bridges, churches or factories, and highways.

WORKING CONDITIONS

The work is very physical and involves a good deal of standing, climbing, kneeling, lifting and squatting. Work is done both indoors and outdoors, depending upon the stage and nature of construction and a person's area of emphasis. Location of the job site generally changes several times during the year. You may need to travel and relocate to take an available job. One day you may work inside where it is warm and dry and the next day outside where it is cold and wet. You may work in a hole 100 feet below ground or on scaffolds ten stories above ground. You must be in good health, meet certain strength requirements, be agile and have good hand-eye coordination. Work conditions vary with each job. Some are quite strenuous, while others such as cabinetry and finish work, are very delicate and precise.

THE APPRENTICESHIP

This program, depending upon trade, requires 3000-8000 (two to four years) hours to complete and attendance at related training classes for 144-603 hours per year. Some programs schedule four one-week daytime classes for carpenters and ten winter weekends for millwrights.

APPRENTICESHIP ENTRY REQUIREMENTS

- At least 17 years old
- Physically able to perform the work of the trade
- Sufficient education to meet trade requirements
- Have access to dependable transportation to job sites
- Complete pre-employment safety/orientation class
- Have required hand tools
- Proof of residency in your apprenticeship region
- Must pass qualifying entry exam

To apply, contact one of the following:

<p>Central Washington Carpenters and Millmen Apprenticeship Committee Carpenters Training Center 1720 Presson Place Yakima, WA 98903 (509) 452-0320 FAX (509) 573-9960 E-mail: ctcyak@nwinfo.net or Carpenters Local 2205 27 North Chelan Wenatchee, WA 98801</p>	<p>Columbia Basin Carpenters Apprenticeship Committee 2410 East St. Helens Pasco, WA 99301 (509) 545-1781 FAX (509) 545-9729 E-mail: wicat@netzero.com or cbct01@yahoo.com</p>
<p>Construction Industry Training Council of Washington 1930 - 116th Avenue NE, Suite 201 Bellevue, WA 98004 (425) 454-2482 FAX (425) 462-7391 E-mail: citc@citcwa.com or halene@citcwa.com Web Site: www.citcwa.com</p>	<p>Division of Capitol Facilities Apprenticeship Committee Department of General Administration PO Box 41004 Olympia, WA 98504-1004 (360) 902-2999 FAX (360) 753-7777 E-mail: mleonar@ga.wa.gov Web site: www.ga.wa.gov ***You must apply through the State of Washington civil service channels for this program***</p>
<p>Eastern Washington - Northern Idaho Carpenters Apprenticeship Committee 2110 N Fancher Way Spokane, WA 99212 (509) 532-8833 FAX (509) 532-8811 800-794-9526 E-mail: wicat@netzero.net or cbct01@yahoo.com or Carpenters Local #98 and Piledriver Local #2382 222 West Mission Spokane, WA 99205 7:30 am - 4:30 pm Monday through Friday (509) 326-0900 or Carpenters Local #1691 1839 North Government Way Suite 102 Coueur d'Alene, ID 83814 12:30-4:30 p.m., Monday, Wednesday, and Friday's (208) 765-4575 or Carpenters Local #313 302 North Jackson Moscow, ID 83843 9 am - 5 pm Monday through Thursdays and 1-5 pm on Fridays (208) 882-2508 or Carpenters Local #398 1618 Idaho Street Lewiston, ID 83501 1-5 pm Tuesday through Friday (208) 743-2541</p>	<p>Fluor Daniel Hanford Industrial Maintenance Apprenticeship Committee Dyncorp Tri-Cities Services PO Box 1400 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538</p>

<p>Grays Harbor Area Carpenters, Mill & Cabinet Makers Apprenticeship Committee 2201 South 78th Street, Bldg. B-512 Tacoma, WA 98409 (253) 472-2629 FAX (253) 475-2785 E-mail: southcenter@qwest.com or Carpenters Local 317 316 East 1st Aberdeen, WA 98520</p>	<p>Spokane Home Builders Association, Inc. Apprenticeship Committee East 5813 4th Avenue Spokane, WA 99212 (509) 532-4990 ext. 39 FAX (509) 532-4980 E-mail: kimw@shba.com Web Site: www.shba.com</p>
<p>Inland Northwest Chapter Associated General Contractors Carpenters Apprenticeship Committee PO Box 3266 4935 East Trent Avenue Spokane, WA 99220-3266 (509) 535-0391 FAX (509) 535-3706 800-572-4108</p>	<p>Kaiser Aluminum & Chemical Corporation (Mead Works) Apprenticeship Committee 41832 Ernest Road Loon Lake WA 99148 (509) 468-5531 ***You must be a current employee of the Kaiser Aluminum & Chemical Corporation (Mead Works) to apply for this program***</p>
<p>King County Carpenters Apprenticeship Committee King County Carpenters Training Center PO Box 2020 3000 NE 4th Street, Building L Renton, WA 98056 (425) 235-2465 FAX (425) 235-7831 or Local 131 222 Wall Street Seattle, WA 98121 (206) 441-1310 or Local 1797 and Local 456 231 Burnett Avenue North Renton, WA 98055 (425) 255-3255</p>	<p>Longview - Kelso Carpenters and Millwrights Apprenticeship Committee Carpenters Local 1707 618 14th Avenue, Suite A Longview, WA 98632 (360) 423-5030 FAX (360) 423-5529 E-mail: carplong@pacifier.com or Willamette Carpenters Training Center 6915 NE 42nd Avenue Portland, OR 97218 (503) 287-3708 FAX (503) 287-7739 1-877-287-9282 E-mail: training@wctcapp.com Web Site: http://www.wctcapp.com</p>
<p>North Puget Sound Carpenters Apprenticeship Committee 401 East Hickox Road Mount Vernon, WA 98273 (360) 428-2933 FAX (360) 428-2936 E-mail: JAMESFMETZ@HOTMAIL.COM Web Site: http://www.ncia.com/~npsctc or Carpenters Local 1532 927 East College Way Mount Vernon, WA 98273 or Carpenters Local 756 4054 Pacific Hwy Bellingham, WA 98226 or Carpenters Local 562 2810 Lombard, Suite 207 Everett, WA 98201</p>	<p>Seattle/Tacoma Millmen and Cabinet Makers Apprenticeship Committee Lumber & Sawmill Workers Local 2633 1322 South Fawcett Avenue, Room 23 Tacoma, WA 98402 (253) 627-4094 FAX (253) 627-0693</p>

<p>South Puget Sound Carpenters Joint Apprenticeship and Training Committee 2201 South 78th Street, Bldg. B-512 Tacoma, WA 98409 (253) 472-2629 FAX (253) 475-2785 E-mail: southcenter@qwest.net or Carpenters Local Union 1303 416 East First Street Port Angeles, WA 98362</p>	<p>Southwest Washington Associated General Contractors Carpenters Committee Oregon-Columbia Chapter Associated General Contractors 9450 SW Commerce Circle #200 Wilsonville, OR 97070 (503) 682-3363 FAX 503-682-1696 800-826-6610 E-mail: richardd@agc-oregon.org Web Site: www.agc-oregon.org</p>
<p>Vancouver Carpenters Apprenticeship Committee Carpenters Local 1715 JATC 612 E. McLoughlin Blvd. Vancouver, WA 98663-3393 (360) 693-0731 FAX (360) 694-3755 E-mail: vancarp@pacifier.com Web Site: http://home.pacifier.com/~vancarp or Willamette Carpenters Training Center 6915 NE 42nd Avenue Portland, OR 97218 (503) 287-3708 FAX (503) 287-7739 1-877-287-9282 E-mail: doug@wctcapp.com Web Site: http://www.wctcapp.com</p>	<p>Western Washington Piledrivers, Bridge, Dock & Wharf Builders Apprenticeship Committee 20424 72nd Avenue South Kent, WA 98032 (253) 437-5235 FAX (253) 437-5807 E-mail: trng@qwest.net or Piledriver Local 2396 412 South 13th Tacoma, WA 98402 (206) 728-2396 or North Puget Sound Training Center 401 East Hickox Road Mount Vernon, WA 98273 (360) 428-2933 or Carpenters Local 562 2810 Lombard Suite 207 Everett, WA 98201 (425) 259-7235 or South Puget Sound Training Center 2201 South 78th Bldg B512 Tacoma, WA 98409 (253) 472-2629 or Carpenters Local 756 4054 Pacific Highway Bellingham, WA 98226 (360) 734-7900</p>

CARPET, LINOLEUM, SOFT TILE LAYERS

THE WORK

These workers install carpet, linoleum, and soft tile on floors, walls, and stairs at residential and commercial sites. This includes the preparation of the surface, measuring and calculations, cutting and fitting, and sewing (carpets).

WORKING CONDITIONS

Most work is conducted indoors. There is considerable bending, stooping, pulling, pushing and heavy lifting. Preparation and installation on outdoor surfaces is influenced by weather conditions. Periods of unemployment between jobs are common.

THE APPRENTICESHIP

This program, depending upon trade, requires 4900-7,000 hours (three to four years) of on-the-job training, and 144 hours of related classroom instruction per year, which is usually conducted in the evening on your own time.

APPRENTICESHIP ENTRY REQUIREMENTS

- At least 17 years old
- High school diploma or GED
- Read, write and speak English
- Adequate physical strength to perform the job
- Possess own transportation

To apply, contact one of the following:

Floormart Inc. Carpet, Linoleum, and Soft Tile Layer East 419 Sprague Avenue Spokane, WA 99202 (509) 747-5274 FAX (509) 747-9079	Linoleum and Carpet City/Spokane Floor Covering Association West 1426 Francis Spokane, WA 99205-6789 (509) 326-9431 FAX (509) 326-9438
Northeastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee Spokane Community College Apprenticeship Center 2110 North Fancher Road Spokane, WA 99212-1331 (509) 533-8814 FAX (509) 533-8618 1-(888) 264-9510 E-mail: websterron@earthlink.net	Oregon and Southwest Washington Floor Covering JATC 11145 NE Sandy Blvd. Portland, OR 97220 (503) 282-5783 FAX (503) 252-1935 E-mail: bill_huntley@insulators36.org
Southeastern Washington Painter, Decorators & Drywall Apprenticeship Committee North 37620 Valley Road Elk, WA 99099 or 824 West Lewis Pasco, WA 99301	Western Washington Carpet, Linoleum & Soft Tile Layers Apprenticeship Committee 6770 East Marginal Way South Bldg D Seattle, WA 98108 (206) 762-8332

CEMENT MASONS

THE WORK

Cement masons are responsible for all concrete construction, including pouring and finishing of slabs, steps, wall tops, curbs and gutters, sidewalks, paving and other concrete construction. They handle terrazzo, magnasite, epoxy, polymer and other plastic materials for topping repair and injection. Cement masons are responsible for all preparation and repairing of concrete. They also set forms and pins for slabs, steps, curbs and gutters, and paving.

WORKING CONDITIONS

A cement mason must be physically fit and may be required to carry and handle weights of up to 100 pounds. The job often demands eight hours of continuous physical labor. Teamwork is essential as well as self-discipline when working alone. Fine craftsmanship skills, precision and finesse are also necessary qualities.

THE APPRENTICESHIP

The program consists of 4000-6000 hours of on-the-job training. Another 144 hours of classroom instruction is required per year. To remain in good standing an apprentice must fulfill the educational requirements and make steady progress.

APPRENTICESHIP PROGRAM REQUIREMENTS

- High school diploma or GED
- Physically able to do the work of the trade
- Valid Washington State driver's license
- Reliable transportation
- Social security card

To apply, contact one of the following:

INTALCO Aluminum Corporation Joint Apprenticeship Training Committee PO Box 937 Ferndale, WA 98248 (360) 384-7290 FAX (360) 384-6412 ***You must be a current employee of the Intalco Aluminum Corporation to apply for this program***	Kaiser Aluminum & Chemical Corporation (Mead Works) Apprenticeship Committee 41832 Ernest Road Loon Lake WA 99148 (509) 468-5531 ***You must be a current employee of the Kaiser Aluminum & Chemical Corporation (Mead Works) to apply for this program***
Oregon & Southwest Washington Cement Masons Apprenticeship Committee 12812 NE Marx Street Portland, OR 97230-1067 (503) 408-8555 FAX (503) 251-9995 1-866-408-8555	Spokane Area Cement Finishers Apprenticeship Committee West 106 Mission #103 Spokane, WA 99201
Western Washington Cement Masons Apprenticeship Committee 2700 First Avenue #215 Seattle, WA 98121-1165 (206) 441-9386 FAX (206) 441-9018	

CONSTRUCTION TEAMSTERS

THE WORK

The Washington Construction Teamsters Apprenticeship Program is a 2100-hour on-the-job training program covering a variety of Teamster Construction Equipment, including truck and pup dump trucks, belly dumps, and booms trucks. During the apprenticeship you will work on construction sites – learning the trade from qualified journey level Teamsters. Construction Teamsters work all over the state, many times in remote areas, on road construction projects, and may be away from home for extended periods of time. The work can be seasonal, (March through November) depending on the weather. Employment is somewhat different with the Construction Teamsters than in most industries. A contractor hires only enough construction hands to complete a project. Upon completion of a job, and during layoff, the apprentice must sign the out-of-work list at the union hall.

WORKING CONDITIONS

Construction Teamsters work outside in the cold, sun, rain, dirt, and snow. The work can require considerable sitting, standing, bending and reaching as well as extensive driving.

THE APPRENTICESHIP

The Washington Construction Teamsters Apprenticeship Program consists of 2,100 hours of on the job training. 144 hours of supplemental classroom instruction is also required per year. **Note:** You must attend six weeks of training at the Training Center in Pasco. During the initial training you learn the basics of the trade and prepare for the required tests to obtain a Commercial Driver's License (CDL). You are not paid for the six weeks of initial training.

APPRENTICESHIP PROGRAM REQUIREMENTS

- At least 21 years old (birth certificate or reliable proof of age)
- Be able to read and speak the English language sufficiently to talk with the general public, understand traffic signs and signals, and make entries on reports and records. Reading and language comprehension sufficient to perform the work of the Teamsters.
- Must be physically able to meet the requirements of the trade.
- Must have a valid driver's license (DOL report) with ability to obtain CDL (DOT physical).
- Applicants being accepted into the program will be required to take and pass a drug screen. (The cost of the drug screen will be paid by the JATC)

To apply, contact one of the following:

Washington Construction Teamsters Apprenticeship Committee Teamsters Training Center 2410 East St. Helens Pasco, WA 99301 (509) 545-8297 FAX (509) 546-0196 E-mail: wactjatc@yahoo.com

COSMETOLOGY

Barber/Cosmetologist/Customer Service Coordinator/Esthetician/Manicurist

THE WORK

Cosmetologists are designers of all levels. They cover a wide array of cosmetology skills, including hair sculpture/cutting for women, men and children, perm design, color design, long hair and special-occasion design, ethnic hair, nails, skin, makeup, and wardrobe. They must also be skilled in professional ethics, public and personal health and hygiene, laboratory work, industry-based chemistry, safe storage and handling of chemicals, receptionist duties and possess client communication skills. For their clients, looking good is the bottom line.

WORKING CONDITIONS

Work is conducted indoors, at one of the program's participating salons. The program recruits the best and brightest applicants from high schools, cosmetology schools, state job-training programs and existing license holders who wish to re-enter the industry. Once an apprentice is hired by a participating salon, regular wage increases are provided as skills increase. Each participating salon offers its own career pathway for technical, professional, personal and mentor skills. This allows for long-term employability and at the same time, ensures career growth, wage progression, self-esteem, higher levels of performance and contribution to the salon's success.

THE APPRENTICESHIP

The program consists of 2000 - 4000 hours (1-2 years) of on-the-job training with a participating salon, including another 144 hours of related classroom instruction focusing on the cosmetology business, customer-service skills and its importance and usage in the workplace. This quality education includes a series of eight 2-day workshops focusing on the synergy and the apprentices, apprentice responsibility and accountability, becoming part of the salon's team, how to treat clients, their own personal mission, projecting the proper image and secrets of a successful professional salon. After all requirements are met, the apprentice becomes a certified journeylevel worker, receiving a state-issued certificate. The Pivot Point Master Designer System is also taught to the apprentice who learns at their own pace by reviewing video instructions and working under the guidance of a journeylevel person.

APPRENTICESHIP PROGRAM REQUIREMENTS

- At least 18 years of age
- High school graduate or provide proof of equivalent education attainment
- Physically able to perform the work safely
- Possess a cosmetology license as required by the Department of Licensing

To apply, contact the following:

Washington State Cosmetology Apprenticeship Committee 6770 East Marginal Way South #A120 Seattle, WA 98108 (206) 766-0883 FAX (206) 764-7949 E-mail: ashjan@uswest.net

CULINARY ARTS

THE WORK

Culinary art is a very rewarding profession. The apprentice works in all aspects of kitchen operations including baking and pastries, meat cutting, hot- and cold-food production, soups and sauces, decorating, management controls, safety and sanitation.

WORKING CONDITIONS

Culinary workers generally work indoors in a fast-paced environment. They work with knives, slicing machines, and hot stoves, ovens, steamers and fryers. The work can be strenuous, with some heavy lifting. Culinaricians must be able to develop interpersonal communication skills.

THE APPRENTICESHIP

This program is 6000 hours (three years) of on-the-job training. In addition, related classroom training of 200 hours a year is required. Upon completion of the program, the American Culinary Federation and the State of Washington recognize the apprentice as a certified cook.

APPRENTICESHIP ENTRY REQUIREMENTS

- Must be at least 17 years old.
- High school diploma or an equivalent degree.
- Physically able to perform the work of the trade.

To apply, contact one of the following:

Washington State Culinary Arts Apprenticeship Committee 2800 1st Avenue Suite #3 Seattle, WA 98121 or ACFWSCA Apprenticeship Committee Chair 14050 1st Avenue NE Seattle, WA 98125-3099

DISPENSING OPTICIANS

THE WORK

Dispensing opticians should have good basic math skills, a talent for precise work, steady hands and a good sense of color. As their work involves close, personal contact, they should really enjoy interacting with people. Cheerfulness, tact, and good communication skills and the ability to inspire customer/patient confidence are other important personal qualities. Opticians also need the ability to read and follow instructions exactly, and to write legibly. Opticians must be able to make decisions using industry standards that can be checked with precise measurements of accuracy. They use small hand-held instruments, as well as larger instruments and machines.

WORKING CONDITIONS

Dispensing opticians work indoors in attractive, well-lighted, comfortable surroundings. They work in retail optical offices that may be single-unit or multiple-unit locations. Depending on the size of the optical store, there may be just one or several opticians available to serve customers/patients. Dispensing opticians can also be found in ophthalmic clinics of varying sizes, working closely with ophthalmologists or optometrists. They interact with customers/patients most of the time and may spend a lot of time on their feet. Opticians usually work eight hours per day, which may include evenings and weekends.

THE APPRENTICESHIP

This program requires a minimum of 3 years to a maximum of 6 years (6000 hours) of training. Additionally, all apprentices under the L&I program are required to attend 144 hours of formal education. Currently these classes are scheduled in the evening. Online classes are being developed.

APPRENTICESHIP PROGRAM REQUIREMENTS

- At least 18 years old
- High school diploma or equivalent
- U.S. citizen

To apply, contact the following:

Alderwood Vision Clinic 18631 Alderwood Mall Parkway #105 Lynnwood, WA 98037 (425) 771-2662 FAX (425) 771-5988	Choice Optical 8415 Steilacoom Blvd. SW Tacoma, WA 98498 (253) 584-6556
Dispensing Optician Joint Apprenticeship Training Committee 999 Lake Drive Issaquah, WA 9827 (425) 313-6694 FAX (425) 313-6765	Dr. Gary Martinkus and Associates 3907 Castlevale Road Yakima, WA 98902 (509) 248-5378 FAX (509) 248-5740 E-mail: eyesrus@wolfenet.com
Ken Mayemura & Associates 1160 Saxon Drive Tukwila, WA 98188	Lenscrafters 4502 South Steele #304 Tacoma, WA 98409

North Cascade Eye Associates 1916 Hospital Drive Sedro Woolley, WA 98284 E-mail: ncea@cnw.com or 1930 E. College Way, Suite A Mount Vernon, WA 98273	Sequim Vision Center 248 West Washington PO Box 549 Sequim, WA 98382 (206) 683-3389 OR Vision Optical 246 West Washington Sequim, WA 98382
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Early Child Care Education

Child Care Assistant / Associate I, Child Care Site Coordinator / Associate II,
Educational Paraprofessional

The Work

Early Child Care Education is a very rewarding career. During the period of apprenticeship, the apprentice shall receive instruction and experience in all branches of the occupation as may be available, as is necessary to develop a practical and skilled worker who is versed in the theory and practice of this occupation. He/she shall perform such duties as are commonly related to an apprenticeship in this occupation and shall at all times be under the supervision of a competent journey person. Safe working practices shall be a prime consideration in every work operation.

The Apprenticeship Program is sponsored by industry and supported by labor and education. It combines on-the-job training with theoretical instruction to produce certified childcare specialists and educational paraprofessionals. Apprenticeship programs are a proven success in Washington State. The programs offer key benefits not normally found in other education and job training programs.

Earn while you learn! – Apprentices earn a living wage with health care, retirement and other benefits while learning skills in a trade. Wages increase progressively as your skill level increases by learning the trade both in the classroom and working under the guidance of a journey level worker on the job site.

Working Conditions

The work is very physical and involves a good deal of kneeling, lifting, squatting, and walking. The work is done indoors and outdoors and always involves caring for children.

The Apprenticeship

This program is progressively structured through three levels as follows:
Child Care Assistant / Associate I, Child Care Site Coordinator / Associate II,
Educational Paraprofessional.

- **Child Care Assistant/Associate I:** Term of 2000 hours of reasonably continuous employment and be at least 16 years old.
- **Child Care Site Coordinator/Associate II:** Term of 3000 hours of reasonably continuous employment and be at least 18 years old.
- **Educational Paraprofessional:** Term of 6000 hours of reasonably continuous employment

The Early Care and Education Apprenticeship combines classroom studies (144 hours per year) with on-the-job training under the supervision of a journey level craft person or trade professional.

Apprenticeship Entry Requirements:

1. Be employed at a participating center or school.
2. Be at least 16 years of age for Child Care Assistant.
3. Be at least 18 years of age for Child Care Site Coordinator and Educational Paraprofessional.
4. Have a High School diploma or equivalent or be enrolled in high school.
5. Must be physically able to meet the requirements of the occupation.
6. The applicant must be able to read, write, and speak English well enough to complete the necessary application form and interview.
7. Criminal Background Check, including fingerprinting is required.
8. The Child Care Site Coordinator / Associate II must have completed an apprenticeship to journey level status as a Child Care Assistant/Associate I or document equal education & experience.

To apply, contact the following:

Child Care Associate I (Assistant) and Child Care Associate II (Site Coordinator)

<p>Cowlitz Association for Education of Young Children Apprenticeship Committee PO Box 3010 Lower Columbia College/HOFL Longview, WA 98632 (360) 442-2896 E-mail: sschreiber@lcc.ctc.edu ***You must be a current employee of one of the Program's training agents to apply for this program***</p>	<p>Early Care and Education Apprenticeship Committee Clover Park Technical College 8105 - 52nd Street Court West University Place, WA 98467-1907 (253) 564-5567 or (253) 564-5567 Note: Wages for this program are \$8.00 for the Assistant and \$10.25 for Site Coordinator.</p>
<p>Washington Public School Classified Employees Apprenticeship Committee 820 South 10th Street Mount Vernon, WA 98274-4024 (360) 336-2240 FAX (360) 419-9840 1-800-562-8448 E-mail: busch@sos.net Web site: http://www.geocities.com/jointapprenticeship/index.html ***You must be a current city, county, or state public employee to apply for this program***</p>	

Educational Paraprofessional

<p>Early Care and Education Apprenticeship Committee Clover Park Technical College 4500 Steilacoom Blvd. SW Lakewood, WA 98499-4098 (253) 589-6007/5800 FAX (253) 589-5601</p>
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ELECTRICAL LINEWORKERS

THE WORK

Electrical lineworkers construct and maintain electric transmission and distribution facilities that deliver electricity to our homes, factories and commercial and retail businesses. Apprentices work for various contractors on all types of power line construction, both underground and overhead.

WORKING CONDITIONS

The work is outdoors year-round and may involve extensive travel throughout the Northwest. Work on high voltage electrical transmission lines can be hazardous. Lineworkers are often called out to restore electrical service during weather emergencies when wind, snow or ice storms have damaged electric power lines.

THE APPRENTICESHIP

This program requires 6,000-8,000 hours (three to four years) of on-the-job training. Periods of unemployment may lengthen the apprenticeship. In addition, apprentices are required to attend 144-160 hours a year of related classroom studies that are provided through the apprenticeship program.

APPRENTICESHIP ENTRY REQUIREMENTS

Applicants must meet at least one of the three conditions listed below:

- Minimum age of 18 and high school diploma or GED with at least one year of high school algebra or one term of college algebra with a grade of "C" or better (official transcript required).
- Minimum age of 18 and minimum of 4,000 hours of work experience in the trade which included climbing and other trade-related work (documentation required).
- Be a veteran with two or more years of active service with other than dishonorable discharge and have completed military training including line construction and related theories (documentation required).

To apply, contact one of the following:

Avista Corporation 1411 East Mission PO Box 3727 Spokane, WA 99220-3727 (509) 482-4044 FAX (509) 482-4922 ***You must be a current employee of the Avista Company to apply for this program***	Benton Rural Electric Association Apprenticeship Committee 402 7th Street PO Box 1150 Prosser, WA 99350 (509) 786-7305 FAX (509) 786-2231
Centralia City Light Apprenticeship Committee 1100 North Tower Avenue Centralia, WA 98531 (360) 330-7516 FAX (360) 330-7512 E-mail: royz@localaccess.com ***You must be a current employee of Centralia City Light to apply for this program***	Chelan County Public Utility District No 1 Apprenticeship Committee 327 North Wenatchee Avenue PO Box 1231 Wenatchee, WA 98807-1231 (509) 663-8121 (888) 663-8121 Web Site: www.chelanpud.org
City of Cashmere Light Department Apprenticeship Committee 101 Woodring Street Cashmere, WA 98815 (509) 782-3513	City of Chewelah PO Box 258 Chewelah, WA 99109 (509) 935-8313 FAX (509) 935-6279

City of Ellensburg, Light Department 420 North Pearl Street Ellensburg, WA 98926 (509) 962-7219 FAX (509) 425-4805	City of Richland, Utilities & Physical Services Department, Local Union Nr. 77, IBEW Apprenticeship Committee PO Box 190, MS-23 Richland, WA 99352 (509) 943-7424 FAX (509) 943-7440
City of Seattle, Washington Apprenticeship Committee 700 5th Avenue, Suite 3300 Mail Stop SSCA 153 Seattle, WA 98104-5031 (206) 386-1607 FAX (206) 386-1664 E-mail: apprenticeship.scl@ci.seattle.wa.us Web Site: www.ci.seattle.wa.us/light/apprentice	City of Sumas Lineman Apprenticeship Committee PO Box 9 Sumas, WA 98295-0009 (360) 988-5711 FAX (360) 988-8855
City of Tacoma - Light Division Apprenticeship Committee PO Box 11007 Tacoma, WA 98411 (253) 502-8720 FAX (253) 502-8648 E-mail: kraap@ci.tacoma.wa.us Web Site: www.ci.tacoma.wa.us	Clallam County P.U.D. No. 1 Apprenticeship Committee PO Box 1090 Port Angeles, WA 98362 (360) 452-9771 FAX (360) 457-2038
Clark County P.U.D. No. 1 Apprenticeship Committee PO Box 8900 Vancouver, WA 98668-8900 (360) 992-8870 FAX (360) 992-3204 Within Clark County: 800-562-1736 Portland: 503-285-9141 E-mail: dkrebs@clarkpud.com	Columbia Rural Electric Association, Inc. Apprenticeship Committee 115 East Main Street PO Box 46 Dayton, WA 99328-0046 (509) 382-2578
Cowlitz County P.U.D. Apprenticeship Committee PO Box 3007 Longview, WA 98632 (360) 577-7533 E-mail: cemert@cowlitzpud.org	
Ferry County P.U.D. No. 1 Apprenticeship 686 South Clark Avenue Republic, WA 99166 (509) 775-3325 FAX (509) 775-3326 ***You must be a current employee of the Ferry County PUD No 1 to apply for this program***	Fluor Daniel Hanford Industrial Maintenance Apprenticeship Committee Dyncorp Tri-Cities Services PO Box 1400 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538
Franklin P.U.D. - Local 77 IBEW Apprenticeship Committee 1411 West Clark Pasco, WA 99301 (509) 546-5975 FAX (509) 545-2077	Grant County PUD No. 2 Apprenticeship Committee PO Box 878 Ephrata, WA 98823 (509) 754-3541 FAX (509) 754-5020 E-mail: lpittac@gcpud.org Web Site: www.gcpud.org
	Lakeview Light & Power and IBEW Local Union #483 PO Box 98979 Tacoma, WA 98498-0979 (253) 584-6060

<p>Grays Harbor P.U.D. No. 1 Apprenticeship Committee PO Box 480 Aberdeen, WA 98520 (360) 538-6284 FAX (360) 538-6506 Web site: www.ghpud.org ***You must be a current employee of the Grays Harbor Public Utility District to apply for this program***</p>	<p>Lewis County P.U.D. Apprenticeship Program PO Box 330 Chehalis, WA 98532 (360) 740-2416 FAX (360) 740-2455 800-562-5612 Email: r Raff@lcpud.org Web site: www.lcpud.org ***You must be a current employee of the Lewis County Public Utility District to apply for this program***</p>
<p>Mason County Public Utility District #3 Apprenticeship Committee PO Box 2148 Shelton, WA 98584 (360) 426-8255 FAX (360) 426-6320 Web Site: www.masonpud3.org ***You must be a current employee of Mason County Public Utility District #3 to apply for this program***</p>	<p>Mason County PUD #1 Apprenticeship Committee N - 21971 Highway 101 Shelton, WA 98584 (360) 877-5249 FAX (360) 877-5339 ***You must be a current employee of Mason County PUD #1 to apply for this program***</p>
<p>McCleary Light, Power Light and Power Maintenance Apprenticeship Standards 100 3rd Street McCleary, WA 98557 ***You must be a current employee of McCleary Light and Power to apply for this program***</p>	<p>Northwest Line Constructors Apprenticeship Committee 6162 NE 80th Avenue Portland, OR 97218 (503) 972-5858 FAX (503) 256-1907</p>
<p>OHOP Mutual Light Company and IBEW #483 Apprenticeship Committee IBEW Local 483 2811 South Mullen Tacoma, WA 98409 (253) 565-3232 FAX (253) 546-3436</p>	<p>Okanogan County Electric PO Box 69 Winthrop, WA 98862-0069 (509) 996-2228 FAX (509) 996-2241</p>
<p>Orcas Power and Light Cooperative OPALCO PO Box 187 Eastsound, WA 98245 (360) 468-2223 or (360) 376-3525 FAX (360) 376-3505 E-mail: jgardner@opalco.com</p>	<p>Pacific County PUD No. 2 Apprenticeship Committee PO Box 619 Ilwaco, WA 98624-0310 (360) 642-3191 (360) 642-9389 ***You must be a current employee of the Pacific County Public Utility District to apply for this program***</p>
<p>Peninsula Light Company Apprenticeship Committee PO Box 78 Gig Harbor, WA 98335 (253) 857-1505 FAX (253) 857-3100 E-mail: jeane@penlite.org</p>	<p>Port Angeles City Light Apprenticeship Committee 240 W Front, Street PO Box 1150 Port Angeles, WA 98362 (360) 417-4731 FAX (360) 417-4729</p>
<p>Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee 1500 South Ely PO Box 6270 Kennewick, WA 99336-0270 (509) 582-1258 FAX (509) 586-4712 E-mail: hunters@bentonpud.org</p>	<p>PUD #1 of Wahkiakum County Apprenticeship Committee PO Box 248 Cathlamet, WA 98612 (360) 795-3266 FAX (360) 795-8441</p>

<p>Puget Sound Energy Company Apprenticeship Committee 10608 NE 4th PO Box 90868 Bellevue, WA 98009-0868 ATTNP: XRD-LL Patti Gjendem E-mail: pgjend@puget.com</p>	<p>Snohomish County P.U.D. Number 1 Apprenticeship Committee 1802 - 75th Street SW PO Box 1107 Everett, WA 98206-1107 (425) 347-5588 FAX (425) 514-5018 E-mail: jacollins@snopud.com Web Site: www.snopud.com ***You must be a current employee of Snohomish County PUD #1 to apply for this program***</p>
<p>Tanner Electric Cooperative Lineman Apprenticeship Committee PO Box 1426 North Bend, WA 98045 (425) 888-0623 FAX (425) 888-5688</p>	<p>The Town of Eatonville PO Box 309 Eatonville, WA 98328 (360) 832-3361 FAX (360) 832-3977</p>
<p>Washington Pacific Power & Light & LU 125 Joint Apprenticeship and Training Committee 650 E. Douglas Walla Walla, WA 99362 E-mail: duane.pedersen@pacificorp.com or 825 NE Multnomah Portland, OR 97232</p>	

ELECTRICAL WORKERS

Wire/Substation wireman/Oil Burning/Station/Power Supply/Shop/Radio-Television Maintenance/Electronics/Limited Residential/Lighting/Hydro/Industrial/Estimator Electric Utility/Electrical Mechanic, Wireman/Construction/Neon & Signs/Marine Low Energy/Sound & Communications/Meter Repairman/Electrician/Meterman/Motor Shop/Meter Technician (Electric Meter Repairer)/Outside Electrician (Line Maintainer)

THE WORK

Construction and residential electricians work in all phases of the electrical construction and service industry. They do the electrical construction work on projects ranging from single-family residences to state-of-the-art industrial plants. Workers install conduits and wire all lighting, along with switches and converters, to complex systems incorporating computerization and high technology in the installation and maintenance of electrical systems. Their work includes both small and large commercial installation up to and including high-rise buildings. Electricians also do repair and maintenance on all electrical installations. The **low voltage/sound and communication apprenticeship** includes work processes in fiber optics, telephone systems, sound and fire alarm systems, LAN and structured wiring systems.

WORKING CONDITIONS

This work is done in the full range of environmental conditions to include outside in the dirt, cold, sun, rain, and snow; inside in climate-controlled modern offices, and in state-of-the-art clean rooms in hospitals and manufacturing plants. The work can require considerable standing, bending and reaching and may be conducted in cramped spaces or at great heights.

THE APPRENTICESHIP

This program, depending upon trade, consists of 2,000-10,000 hours on-the-job training. Additionally, 144-216 hours of classroom instruction is required per year. Generally the additional training is conducted two nights per week.

APPRENTICESHIP ENTRY REQUIREMENTS

(Requirements vary slightly in different regions)

- At least 18 years old (birth certificate or reliable proof of age)
- High school graduate or GED
- At least one year of high school or one quarter of post high school algebra with a grade of
- "C" or better (sealed high school transcript or GED scores with proof of algebra grades)
- Resident of the geographical area covered by the program for one year prior to application
- Discharge papers, if applicable
- Physically able to perform work of the trade
- Must score "high" on GATB or NJATC test.

To apply, contact one of the following:

ALCOA Wenatchee Works Apprenticeship Committee 6200 Malaga Alcoa Highway Malaga, WA 98828 (509) 663-9284 FAX (509) 664-8615	Area 1 Inside Electrical Apprenticeship Committee PO Box 2379 Oregon City, OR 97045 (503) 722-7261 FAX (503) 722-7204 Email: irenew@area1jatc.org
Benton Rural Electric Association Apprenticeship Committee 402 7th Street PO Box 1150 Prosser, WA 99350 (509) 786-7305 FAX (509) 786-2231	Boeing/IAM Joint Apprenticeship Committee, The PO Box 3707, Mail Code: 5X-14 Seattle, WA 98124-2207 (253) 351-1392 FAX (253) 931-4195 Web Site: www.boeing.com (Boeing Company) www.iam-boeing.com (IAM/Boeing) ***Only Puget Sound Boeing employees are eligible to apply***
Boise Cascade Industrial Plant Program PO Box 500 Walla, WA 99363 (509) 545-3345 FAX (509) 545-3282	Chelan County Public Utility District No 1 Apprenticeship Committee 327 North Wenatchee Avenue PO Box 1231 Wenatchee, WA 98807-1231 (509) 663-8121 (888) 663-8121 Web Site: www.chelanpud.org
Chemi-Con Industrial Maintenance Electrician 9053 Graham Road NE Moses Lake, WA 98837	City of Richland, Utilities & Physical Services Department, Local Union Nr. 77, IBEW Apprenticeship Committee PO Box 190, MS-23 Richland, WA 99352 (509) 943-7424 FAX (509) 943-7440
City of Seattle, Washington Apprenticeship Committee 700 5th Avenue, Suite 3300 Mail Stop SSCA 153 Seattle, WA 98104-5031 (206) 386-1607 FAX (206) 386-1664 E-mail: apprenticeship.scl@ci.seattle.wa.us Web Site: www.ci.seattle.wa.us/light/apprentice	City of Tacoma - Light Division Apprenticeship Committee PO Box 11007 Tacoma, WA 98411 (253) 502-8720 FAX (253) 502-8648 E-mail: kraap@ci.tacoma.wa.us Web Site: www.ci.tacoma.wa.us
City of Tacoma - Public Works Traffic Engineering Apprenticeship Committee (Traffic Signal - Streetlight Electrician) 747 Market Street, Room 520 Tacoma, WA 98402-3769 (253) 591-5500 FAX (253) 591-5533 Web Site: www.ci.tacoma.wa.us	Clallam County P.U.D. No. 1 Apprenticeship Committee PO Box 1090 Port Angeles, WA 98362 (360) 452-9771 FAX (360) 452-457-2038
Clark County P.U.D. No. 1 Apprenticeship Committee PO Box 8900 Vancouver, WA 98668-8900 (360) 992-8870 FAX (360) 992-3204 Within Clark County: 800-562-1736 Portland: 503-285-9141 E-mail: dkrebs@clarkpud.com	Construction Industry Training Council of Washington 1930 - 116th Avenue NE, Suite 201 Bellevue, WA 98004 (425) 454-2482 FAX (425) 462-7391 E-mail: citc@citcwa.com or halene@citcwa.com Web Site: www.citcwa.com

<p>Cowlitz and Wahkiakum Counties Electrical Workers Apprenticeship Committee 1145 Commerce Avenue Longview, WA 98632 (360) 425-3550 FAX (360) 425-8137 NJATC Web Site: http://www.njatc.org/index.htm</p>	<p>Cowlitz County P.U.D. Apprenticeship Committee PO Box 3007 Longview, WA 98632 (360) 577-7533 E-mail: cemert@cowlitzpud.org</p>
<p>Division of Capitol Facilities Apprenticeship Committee Department of General Administration PO Box 41004 Olympia, WA 98504-1004 (360) 902-2999 FAX (360) 753-7777 E-mail: mleonar@ga.wa.gov Web site: www.ga.wa.gov ***You must apply through the State of Washington civil service channels for this program***</p>	<p>Energy Northwest Industrial Maintenance Electrician PO Box 968 MD 917I Richland WA 99352 (509) 377-2466</p>
<p>Fluor Daniel Hanford Industrial Maintenance Apprenticeship Committee Dyncorp Tri-Cities Services PO Box 1400 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538</p>	<p>Georgia Pacific & the AWPPW Local #5 Apprenticeship Committee NE 4th & Adams Camas, WA 98607 (360) 817-2157 FAX (360) 834-8398</p>
<p>Grant County PUD No. 2 Apprenticeship Committee PO Box 878 Ephrata, WA 98823 (509) 754-3541 FAX (509) 754-5020 E-mail: lpittac@gcpud.org Web Site: www.gcpud.org</p>	<p>Grays Harbor P.U.D. No. 1 Apprenticeship Committee PO Box 480 Aberdeen, WA 98520 (360) 538-6284 FAX (360) 538-6506 Web site: www.ghpud.org ***You must be a current employee of the Grays Harbor Public Utility District to apply for this program***</p>
<p>I.E.C. of Washington Apprenticeship and Training Committee 7207 Evergreen Way Suite S Everett, WA 98203 (425) 348-9698 FAX (425) 348-9708 (800) 595-0900 E-mail: info@iec-etf.org or traindir@iec-etf.org Web site: www.IEC-ETF.org</p>	<p>IBEW Local Union #76/Southwest Washington Chapter N.E.C.A. Apprenticeship Committee 3001 South 36th Street Tacoma, WA 98409 (253) 475-2922 FAX (253) 474-7945 1-888-276-1707 E-mail: jatc@swwaejatc@org NJATC Web Site: http://www.njatc.org/index.htm</p>
<p>Inland Empire Electrical Training Trust 3210 East Ferry Avenue Spokane, WA 99202 (509) 534-0922 FAX (509) 534-1959 NJATC Web Site: http://www.njatc.org/index.htm E-mail: atraining@qwest.net</p>	<p>Inland Pacific Chapter Associated Builders & Contractors PO Box 3787 Spokane, WA 99220-3787 (509) 534-0826 FAX (509) 535-9967 E-mail: abceducation@qwest.net</p>
<p>INTALCO Aluminum Corporation Joint Apprenticeship Training Committee PO Box 937 Ferndale, WA 98248 (360) 384-7290 FAX (360) 384-6412 ***You must be a current employee of the Intalco Aluminum Corporation to apply for this program***</p>	<p>J.R. Simplot Co. (Pasco) Industrial Maintenance Electrician 5815 Industrial Way Pasco, WA 99301 (509) 544-6700 E-mail: jtaylor@simplot.com Web Site: www.simplot.com</p>

<p>Kaiser Aluminum & Chemical Corporation (Mead Works) Apprenticeship Committee 41832 Ernest Road Loon Lake WA 99148 (509) 468-5531 ***You must be a current employee of the Kaiser Aluminum & Chemical Corporation (Mead Works) to apply for this program***</p>	<p>Lakeview Light & Power and IBEW Local Union #483 PO Box 98979 Tacoma, WA 98498-0979 (253) 584-6060</p>
<p>Lewis County P.U.D. Apprenticeship Program PO Box 330 Chehalis, WA 98532 (360) 740-2416 FAX (360) 740-2455 800-562-5612 Email: raff@lcpud.org Web site: www.lcpud.org ***You must be a current employee of the Lewis County Public Utility District to apply for this program***</p>	<p>LU 112 - NECA Electrical Apprenticeship Committee 8240 Gage Blvd. #414 Kennewick, WA 99336 (509) 783-0589 FAX (509) 783-6721 E-mail: lu112-neca@msn.com NJATC Web Site: http://www.njatc.org/index.htm</p>
<p>Mason County Public Utility District #3 Apprenticeship Committee PO Box 2148 Shelton, WA 98584 (360) 426-8255 FAX (360) 426-6320 Web Site: www.masonpud3.org ***You must be a current employee of Mason County Public Utility District #3 to apply for this program***</p>	<p>Mid-Columbia Area Outside Electrical JATC PO Box 187 White Salmon, WA 98672 (509) 773-7629 FAX (509) 773-4969</p>
<p>Monier Lifetile LLC 10290 S. Steele Tacoma, WA 98409 (253) 581-3666 E-mail: willy@moierlifetile.com</p>	<p>NECA-IBEW Electrical JATC NECA-IBEW Electrical Training Center 16021 NE Airport Way Portland, OR 97230 (503) 262-9991 FAX (503) 262-9920 E-mail: kfry@nietc.org</p>
<p>Northwest Packing Maintenance Electrician/Electronics PO Box 30 Vancouver, WA 98666 (360) 696-4356</p>	<p>Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee 306 Anderson Road Mount Vernon, WA 98273 (360) 428-5080 FAX (360) 428-3374 or 27 North Chelan Wenatchee, WA 98801 E-mail: karenc11@gte.net Web site: www.nwejatc.org NJATC Web Site: http://www.njatc.org/index.htm</p>
<p>Okanogan County Electric Cooperative Meter Electrician PO Box 69 Winthrop, WA 98862</p>	<p>Pacific County PUD No. 2 Apprenticeship Committee PO Box 619 Ilwaco, WA 98624-0310 (360) 642-3191 (360) 642-9389 ***You must be a current employee of the Pacific County Public Utility District to apply for this program***</p>

<p>Peninsula Light Company Apprenticeship Committee PO Box 78 Gig Harbor, WA 98335 (253) 857-1505 FAX (253) 857-3100 E-mail: jeane@penlite.org</p>	<p>Port Townsend Paper Corporation In-Plant Apprenticeship Committee PO Box 3170 Port Townsend, WA 98368 (360) 379-2073</p>
<p>Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee 1500 South Ely PO Box 6270 Kennewick, WA 99336-0270 (509) 582-1258 FAX (509) 586-4712 E-mail: hunters@bentonpud.org</p>	<p>PUD #1 of Wahkiakum County Apprenticeship Committee PO Box 248 Cathlamet, WA 98612 (360) 795-3266 FAX (360) 795-8441</p>
<p>Puget Sound Electrical Joint Apprenticeship and Training Committee 550 SW 7th Street Renton WA 98055-2917 (425) 228-1777 FAX (425) 228-1778 E-mail: denise@psejtc.org Web Site: www.psejtc.org NJATC Web Site: http://www.njatc.org/index.htm</p>	<p>Puget Sound Energy Company Apprenticeship Committee 10608 NE 4th PO Box 90868 Bellevue, WA 98009-0868 ATTNP: XRD-LL Patti Gjendem E-mail: pgjend@puget.com</p>
<p>Seattle Marine Electrical Workers Apprenticeship Committee 2700 1st Avenue Seattle, WA 98121 (206) 441-4600 FAX (206) 728-2526</p>	
<p>Signal Electric Apprenticeship Committee PO Box 6209 Kent, WA 98064-6209 (253) 872-7177 FAX (253) 395-0556 E-mail: signalelectric@email.msn.com Web Site: www.signalelectric.com</p>	<p>Simpson Timber Company Woodworkers Lodge W38 Apprenticeship Committee PO Box 98 Shelton, WA 98584 (360) 426-5541 FAX (360) 427-4472 ***You must be a current employee of the Simpson Timber Company to apply for this program***</p>
<p>Snohomish County P.U.D. Number 1 Apprenticeship Committee 1802 - 75th Street SW PO Box 1107 Everett, WA 98206-1107 (425) 347-5588 FAX (425) 514-5018 E-mail: jacollins@snopud.com Web Site: www.snopud.com ***You must be a current employee of Snohomish County PUD #1 to apply for this program***</p>	<p>Southwest Washington Electrical Joint Apprenticeship and Training Committee 3001 South 36th Street Tacoma, WA 98409 (253) 475-2922 FAX (253) 474-7945 888-276-1707 E-mail: jatc@swwaejatc.org Web Site: www.swwaejatc.org NJATC Web Site: http://www.njatc.org/index.htm</p>
<p>Southwest Washington Electrical Workers Apprenticeship Committee 3001 South 36th Street Tacoma, WA 98409 (253) 475-2922 FAX (253) 474-7945 888-276-1707 E-mail: jatc@swwaejatc.org Web Site: www.swwaejatc.org NJATC Web Site: http://www.njatc.org/index.htm</p>	<p>Transtech Electric Inc. Apprenticeship Committee 23639 126th Avenue SE Kent, WA 98031 (253) 639-1330 FAX (253) 639-1437</p>

<p>Washington Pacific Power & Light & LU 125 Joint Apprenticeship and Training Committee 650 E. Douglas Walla Walla, WA 99362 E-mail: duane.pedersen@pacificorp.com or 825 NE Multnomah Portland, OR 97232</p>	<p>Weyerhaeuser Company Apprenticeship Committee (Raymond) 51 Ellis Street Raymond, WA 98577 (360) 942-6317 FAX (360) 942-6320 ***You must be a current employee of the Weyerhaeuser Company to apply for this program***</p>
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FIREFIGHTER/EMT

Firefighter, Fire/Medic

THE WORK

Firefighters perform skilled emergency and non-emergency tasks in the area of fire prevention, fire suppression, hazardous materials, emergency preparedness, and emergency medical services for the protection of life and property for municipalities, airports and private industry. During emergency activities firefighters are required to drive or ride fire department apparatus to alarms where they extend hose lines, raise and climb ladders, use extinguishing agents, perform rescue operations, ventilate structures of toxic smoke and gases, and perform salvage operations on the contents of a structure. Fire fighters also perform emergency medical services where they are required to triage and treat patients suffering illness or trauma and transport them to the appropriate medical facility. During non-emergency activities firefighters continually drill, train, participate in fire prevention programs, conduct building inspections, inspect fire hydrants and perform minor maintenance on apparatus and equipment.

WORKING CONDITIONS

Firefighting is stable employment. Firefighters typically work 24-hour shifts averaging 42 to 56 hours a week depending on the employer. Work is performed in office, vehicle and outdoor settings, in all weather conditions, including temperature extremes, during day and night shifts. Work is often performed in emergency and stressful situations. Firefighters are exposed to hazards associated with fire suppression and providing emergency medical services including: smoke, toxic gasses, heat, chemicals, and communicable diseases.

THE APPRENTICESHIP

This is a non-traditional apprenticeship program. The applicant must pass a competitive civil service examination process (consisting of a general knowledge written test, physical ability test, oral board examination, and medical physical) and be hired by the municipality or fire district prior to becoming an apprentice. The programs require the successful completion of a recruit academy and 6000 to 8,352 hour of on-the -job training with an additional 144 hours of supplemental classroom training per year.

APPRENTICESHIP ENTRY REQUIREMENTS

- At least 18 or 21 years old
- High school diploma or GED
- Washington State Drivers License
- Successful pass the competitive civil service entry examination
- Pass a background check

To apply contact the following fire departments:

Auburn Fire Fighters Apprenticeship Committee 1102 D Street NE Auburn, WA 98002 (253) 931-3060 FAX (253) 931-3055 E-mail: kmoreha@ci.auburn.wa.us	Cowlitz County Fire District #2 701 Vine Street Kelso, WA 98626 (360) 575-6286 FAX (360) 425-3747
Eastside Fire & Rescue Fire Fighters Apprenticeship Committee 175 NW Newport Way Issaquah, WA 98027 (425) 392-3433 FAX (425) 391-8764	Federal Way Fire Fighters Apprenticeship Committee 31617 1st Avenue South Federal Way, WA 98003 (253) 946-7250 FAX (253) 946-7309 General info: (253) 839-6234 or (253) 927-3118 E-mail: info@federalwayfire.org
Fluor Hanford Fire Department Apprenticeship Committee PO Box 1000 MS: S3-97 Richland, WA 99352 (509) 373-2123 FAX (509) 373-5846 E-mail: William_M_Mac_Knight@RL.gov Web site: www.hanford.gov/fire/about/training.htm	Hoquiam Fire Department Apprenticeship Committee 625 8th Street Hoquiam, WA 98550 (360) 532-3312 ***You must apply through City of Hoquiam civil service channels for this program***
Kennewick Fire Department Fire Fighter Apprenticeship Committee PO Box 6108 Kennewick, WA 99336-0108 (509) 585-4231 FAX (509) 586-4617 E-mail: fireinfo@ci.kennewick.wa.us	Kent Fire Fighters Apprenticeship Committee 24611 116th Avenue SE Kent, WA 98031 (253) 859-3322 or (253) 856-4300 FAX (253) 859-3281
King County Fire District #40 Apprenticeship Committee 10828 SE 176th Street Renton, WA 98055 (425) 255-0932 FAX (206) 296-7741	Longview Fire Department Apprenticeship Committee 740 Commerce Avenue Longview, WA 98632 (360) 577-3340
Mercer Island Fire Department Plant Program 3030 78th Avenue SE Mercer Island, WA 98040 (206) 236-3600 FAX (206) 236-3622	Olympia Firefighters Apprenticeship Committee 100 Eastside Street, NE Olympia, WA 98506 (360) 753-8348 FAX: (360) 753-8054 ***You must apply through City of Olympia civil service channels for this program***
Renton Firefighters Apprenticeship Committee 1055 South Grady Way Renton, WA 98056 (425) 430-7150 FAX 425-430-7151 E-mail: kweiland@ci.renton.wa.us	Washington State Fire Fighters Apprenticeship Committee 31617 - 1st Avenue South Federal Way, WA 98003 or 1055 South Grady Way Renton, WA 98056 ***Must meet all the entrance and testing requirements for firefighter as listed in the civil service rules or board of commissioners rules for the individual participating fire departments***

For Fire/Medic contact one of the following:

Centralia Fire Department Apprenticeship Committee 512 North Pearl Centralia, WA 98531 (360) 330-7681 FAX (360) 330-7683 ***You must apply through the City of Centralia civil service channels for this program***	Yakima Fire Department Fire Medic Standard 401 North Front Street Yakima, WA 98901-2376 (509) 575-6060 FAX (509) 576-6356
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GLAZIERS, ARCHITECTURAL, METAL AND GLASS WORKERS

THE WORK

Glaziers prepare and install various types of glass, mirrors, metal framing and glass and aluminum doors and entrances in and on buildings at residential, commercial and industrial sites. Work is often performed with other trades people on new construction, remodeling and repair jobs. Hand and power tools are used during the preparation and insulation process.

WORKING CONDITIONS

Work is conducted indoors and outdoors. Although some work is done at floor level, a considerable amount of the work is conducted at great heights on ladders, rigging and scaffolding. There is considerable bending, lifting, carrying, pushing and pulling. Periods of unemployment between jobs are common.

THE APPRENTICESHIP

This program, depending upon trade, consists of 4,000-8,000 hours (two to four years) of on-the-job training and 144-447 hours of related classroom instruction per year (usually one night per week after work on your own time). Satisfactory progress must be maintained in related training classes.

APPRENTICESHIP ENTRY REQUIREMENTS

- At least 18 years of age
- High school diploma or GED
- Read, write and speak English
- Have good physical strength
- Possess own transportation
- Valid Washington State driver's license

To apply, contact one of the following:

Glaziers, Architectural Metal and Glassworkers Apprenticeship Committee 6770 East Marginal Way South Seattle, WA 98108 (206) 762-7001 FAX (206) 768-9926	Northeastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee Spokane Community College Apprenticeship Center 2110 North Fancher Road Spokane, WA 99212-1331 (509) 533-8814 FAX (509) 533-8618 1-(888) 264-9510 E-mail: websterron@earthlink.net
Southeastern Washington Painter, Decorators & Drywall Apprenticeship Committee North 37620 Valley Road Elk, WA 99099 or 824 West Lewis Pasco, WA 99301	Oregon and Southwest Washington Glaziers, Architectural Metal and Glassworkers JATC 11105 NE Sandy Blvd. Portland, OR 97220 (503) 255-3920 FAX (503) 255-8194

HEAT AND FROST INSULATORS AND ASBESTOS WORKERS

THE WORK

Workers in this trade apply insulation materials to pipes, tanks, boilers, ducts, refrigeration equipment and other surfaces requiring thermal control of temperatures. It requires much handling of insulation materials made of fiberglass, rubber, calcium silicate and urethane. Asbestos workers also do removal of asbestos containing materials.

WORKING CONDITIONS

The working conditions tend to be in and around dust. A variety of machinery and power tools are constantly used, and workers provide their own hand tools. This trade has a high health hazard risk. Workers must wear respirators, and the proper use and care of respirators is an essential part of the work. Work is conducted in commercial buildings, refineries, ships, and industrial plants in all kinds of indoor and outdoor climates.

THE APPRENTICESHIP

This program requires 8000 hours (four years) of on-the-job training, plus 144 hours each year of related classroom training. Some programs have classroom instruction on Saturdays only, on your own time.

APPRENTICESHIP ENTRY REQUIREMENTS

- At least 18 years old
- High school diploma or GED/equivalent
- Washington State resident with birth certificate
- Pass a physical examination
- Possess a valid state driver's license

To apply, contact one of the following:

Eastern Washington, Northern Idaho, and Montana Asbestos Workers Apprenticeship Committee 1324 North Cleveland Street Kennewick, WA 99336-1445 (509) 783-2374 E-mail: murbs4fun@aol.com or East 102 Boone Avenue Spokane WA 99202	Fluor Daniel Hanford Industrial Maintenance Apprenticeship Committee Dyncorp Tri-Cities Services PO Box 1400 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538
Seattle Heat and Frost Insulators and Asbestos Workers Apprenticeship Committee Renton Technical College 3000 NE 4th Street Box #20 Renton, WA 98056 (425) 235-7827 FAX (425) 235-2262 E-mail: dsteinmetzer@rtc.ctc.edu	Southwest Washington Asbestos Workers, Heat and Frost Insulators Apprenticeship Committee 11145 NE Sandy Blvd. Portland, OR 97220 (503) 255-5124 FAX (503) 252-1935

IRONWORKERS

THE WORK

Workers assemble and erect steel framework and other metal parts in buildings, on bridges, dams and other steel structures. They raise, place and join steel girders and columns to form structural frameworks, including the welding of metal decking.

WORKING CONDITIONS

Ironworkers generally work outside at construction sites. Work is conducted in all kinds of weather. Ironworkers often work at great heights erecting the steel frameworks of skyscrapers, stadiums and bridges. Work can also be confined to cramped quarters. Substantial physical strength is required to carry and place the reinforcing steel for concrete structures. "Tying iron" requires heavy lifting and bending. Workers may often move to different job sites over a large region. Between jobs, there are often periods of unemployment.

THE APPRENTICESHIP

This program requires 6,000-8,000 hours (three to four years) of on-the-job training, and 240 hours of classroom instruction on your own time to qualify for the journey level examination. Subjects taught include welding, math, rigging, blueprint reading, rebar, fabrication, caulking and sealant, and structural steel.

APPRENTICESHIP ENTRY REQUIREMENTS

- At least 18 years of age
- High school diploma or GED preferred
- Be able to read, write and speak English
- Live within the geographic area of the program
- Be drug free
- Must be able to perform the rigorous manual labor required by the trade and have a natural ability to work safely at high elevations with a good sense of balance

To apply, contact one of the following:

Pacific Northwest Ironworkers & Employers Apprenticeship and Training Committee Local #14 16610 East Euclid Spokane, WA 99216 (509) 922-3577 FAX (509) 922-3372 E-mail: jatc14@nwiw.com Web Site: http://www.nwiw.com	Pacific Northwest Ironworkers & Employers Local #86 Apprenticeship Committee 4550 South 134th Place, Suite #101 Tukwila, WA 98168 (206) 244-2993 FAX (206) 244-3043 E-mail: jatc86@nwiw.com Web Site: http://www.local86.org
Pacific Northwest Ironworkers and Employers Local #29 Apprenticeship Committee 6701 SE Foster Road Portland, OR 97206 (503) 775-0877 FAX (503) 775-6027 E-mail: jatc29@nwiw.com Web Site: http://www.ironworkers.org	Washington Structural Metal Fabricators, Apprenticeship Committee Pacific Northwest Ironworkers Apprenticeship Trust PO Box 22369 Portland, OR 97269-0369 (503) 431-4383 FAX (503) 654-8852 E-mail: cusma@nwiw.com

LABORERS

THE WORK

Laborers work on highway construction projects, doing clearing, grade checking, stake hopping, culvert installation, equipment signaling and traffic control. Laborers work on utility construction including excavation, shoring, pipelaying, manhole placement and construction, backfill, compaction, transferring of grades, and grade checking and measuring. In building construction and housing, laborers' work includes excavation, footing and foundations, carpenter tending, compaction, concrete placement, power and hand tools, general clean-up and mason tending (hod carrying) for brick layers. Environmental laborers do asbestos removal, hazardous waste, and radiation clean-up.

WORKING CONDITIONS

Laborers perform very physical work, digging, carrying, pulling and bending usually outside in all kinds of weather for long hours at times. They need reliable transportation and must be able to travel 70-80 miles from home to construction sites.

THE APPRENTICESHIP

The apprenticeship lasts 2 to 3 years, with 4,000 hours of on-the-job training and approximately 320 hours of classroom training at no out-of-pocket cost to the apprentice.

APPRENTICESHIP ENTRY REQUIREMENTS

- At least 18 years of age
- Physically able to perform work of the trade
- Successful completion of pre-construction training class
- Ability to pass a drug test
- 10th grade education or equivalent

To apply, contact one of the following:

Northwest Laborers (Construction) Apprenticeship Committee 27055 Ohio Avenue Kingston, WA 98346 (360) 297-3035 or (360) 297-5948 FAX (360) 297-7366 800-240-9112 or 3921 East Francis Spokane, WA 99217-6534 (509) 467-5239 FAX (509) 467-5240 or 424 Lewis Place Pasco, WA 99302 (509)-547-8649 FAX (509) 547-2988 E-mail: apprentice@nwlaborerstraining.org Web site: www.nwlaborerstraining.org	Southwest Washington Associated General Contractors Laborers Apprenticeship Committee 9450 SW Commerce Circle #200 Wilsonville, OR 97070 (503) 682-3363 FAX (503) 682-1696 800-826-6610 E-mail: richardd@agc-oregon.org Web Site: www.agc-oregon.org
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LATHING, ACOUSTICAL, DRYWALL AND THERMAL INSULATION

THE WORK

Lathing is a trade that is performed on both interior and exterior surfaces. Complete buildings may be framed from structural steel studs, sheeting or metal lath and made ready for plaster by the lather. Also many fancy ornamental shapes such as gothic arches, ellipses and domes are formed and shaped by the lathers' skills. Drywallers and metal stud framers use metal studs instead of wood studs. Metal studs and drywall are used almost exclusively in commercial high-rise construction because of their superior fire rating. Acoustical suspended ceilings are common in most tenant areas of high-rise buildings. Computer room floors are also done by the acoustical worker. Insulators work with both thermal and sound insulation using many variations of rolled and rigid insulation systems.

WORKING CONDITIONS

The apprentice must be able to work at great heights on scaffolding, sometimes several stories high. You must use power tools and power lifts. Work outdoors can be in all types of weather. Heavy lifting (sheets of drywall weigh up to 120 pounds) is required. Much of the work is overhead application. The apprentice must be physically strong and fit.

THE APPRENTICESHIP

This program, depending upon trade, requires 4,000-8,000 on-the-job training hours (two to four years) and an additional 144-465 of related classroom instruction.

APPRENTICESHIP ENTRY REQUIREMENTS

- At least 18 years old (with proof of age)
- High school diploma or GED
- Pass a basic math test
- Pass a basic reading test

To apply, contact one of the following:

Central Washington Carpenters and Millmen Apprenticeship Committee Carpenters Training Center 1720 Presson Place Yakima, WA 98903 (509) 452-0320 FAX (509) 573-9960 E-mail: ctcyak@nwinfo.net or Carpenters Local 2205 27 North Chelan Wenatchee, WA 98801	Columbia Basin Carpenters Apprenticeship Committee 2410 East St. Helens Pasco, WA 99301 (509) 545-1781 FAX (509) 545-9729 E-mail: wicat@netzero.com or cbct01@yahoo.com
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<p>Eastern Washington - Northern Idaho Carpenters Apprenticeship Committee 2110 N Fancher Way Spokane, WA 99212 (509) 532-8833 FAX (509) 532-8811 800-794-9526 E-mail: wicat@netzero.net or cbct01@yahoo.com or Carpenters Local #98 and Piledriver Local #2382 222 West Mission Spokane, WA 99205 7:30 am - 4:30 pm Monday through Friday (509) 326-0900 or Carpenters Local #1691 1839 North Government Way Suite 102 Coeur d'Alene, ID 83814 12:30-4:30 p.m., Monday, Wednesday, and Friday's (208) 765-4575 or Carpenters Local #313 302 North Jackson Moscow, ID 83843 9 am - 5 pm Monday through Thursdays and 1-5 pm on Fridays (208) 882-2508 or Carpenters Local #398 1618 Idaho Street Lewiston, ID 83501 1-5 pm Tuesday through Friday (208) 743-2541</p>	<p>Grays Harbor Area Carpenters, Mill & Cabinet Makers Apprenticeship Committee 2201 South 78th Street, Bldg. B-512 Tacoma, WA 98409 (253) 472-2629 FAX (253) 475-2785 E-mail: southcenter@qwest.com or Carpenters Local 317 316 East 1st Aberdeen, WA 98520</p>
<p>Northeastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee Spokane Community College Apprenticeship Center 2110 North Fancher Road Spokane, WA 99212-1331 (509) 533-8814 FAX (509) 533-8618 1-(888) 264-9510 E-mail: websterron@earthlink.net</p>	<p>Oregon and Southwest Washington Drywall Finishers Apprenticeship Committee 12687 NE Whitaker Way Portland, OR 97230 (503) 287-4856 FAX (503) 287-5298 E-mail: jatc.oregon@worldnet.att.net</p>
<p>South Puget Sound Carpenters Joint Apprenticeship and Training Committee 2201 South 78th Street, Bldg. B-512 Tacoma, WA 98409 (253) 472-2629 FAX (253) 475-2785 E-mail: southcenter@qwest.net or Carpenters Local Union 1303 416 East First Street Port Angeles, WA 98362</p>	<p>Southeastern Washington Painter, Decorators & Drywall Apprenticeship Committee North 37620 Valley Road Elk, WA 99099 or 824 West Lewis Pasco, WA 99301</p>

<p>Vancouver Carpenters Apprenticeship Committee Carpenters Local 1715 JATC 612 E. McLoughlin Blvd. Vancouver, WA 98663-3393 (360) 693-0731 FAX (360) 694-3755 E-mail: vancarp@pacifier.com Web Site: http://home.pacifier.com/~vancarp or Willamette Carpenters Training Center 6915 NE 42nd Avenue Portland, OR 97218 (503) 287-3708 FAX (503) 287-7739 1-877-287-9282 E-mail: doug@wctcapp.com Web Site: http://www.wctcapp.com</p>	<p>Western Washington Lathing, Acoustical & Drywall Systems & Thermal Insulation Installers Apprenticeship Committee PO 3076 Renton, WA 98056 (425) 235-5835 FAX (425) 235-2357</p>
<p>Western Washington Painting, Decorating and Drywall Apprenticeship Committee 6770 E. Marginal Way S. Seattle, WA 98108-3400 (206) 762-8332 FAX (206) 762-6433 1-888-265-6433 E-mail: spencer.777@inetmail.att.net or spencers@apprenticeship.net</p>	

MACHINISTS

Maintenance/Marine/Automotive/ /Industrial
Metal Fabricator/Aircraft/Machine Shop/Mold Maker/Tool and Die Maker

THE WORK

Machinists are highly skilled operators of machine tools used to make metal parts. Machinists can make just about anything out of metal. They follow blueprints, sketches or specific dimensions to make or repair machines, metal pieces and tools. Skilled crafts include tool and die maker, maintenance machinist, marine machinist, hydro-electric maintenance machinist and general machinist.

WORKING CONDITIONS

Machinists generally work indoors around high-speed cutting tools, moving machinery, metal chips and abrasive dusts. They work with drill presses, lathes, grinders, welding and cutting. The work can be physically strenuous, with some heavy lifting. Machinists are vulnerable to severe industrial accidents. Machinists must also be precise, careful and patient to correctly cut, fit and repair all kinds of machinery, from tiny metal parts to huge industrial machines.

THE APPRENTICESHIP

This program, depending upon trade, requires 4,000-10,000 hours (two to five years) of on-the-job training. In addition, related classroom training of 144-201 hours a year is required.

APPRENTICESHIP ENTRY REQUIREMENTS

- Must be at least 18 years old
- High school diploma or an equivalent degree
- Physically able to perform the work of the trade

To apply, contact one of the following:

Saint-Gobain Containers Moldmaker Apprenticeship Committee 5801 East Marginal Way South Seattle, WA 98134 (206) 762-0660 FAX (206) 768-6266 ***You must be a current employee of the Saint-Gobain Company to apply for this program***	Boeing/IAM Joint Apprenticeship Committee, The PO Box 3707, Mail Code: 5X-14 Seattle, WA 98124-2207 (253) 351-1392 FAX (253) 931-4195 Web Site: www.boeing.com (Boeing Company) www.iam-boeing.com (IAM/Boeing) ***Only Puget Sound Boeing employees are eligible to apply***
Fluor Daniel Hanford Industrial Maintenance Apprenticeship Committee Dyncorp Tri-Cities Services PO Box 1400 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538	Georgia Pacific & the AWPPW Local #5 Apprenticeship Committee NE 4th & Adams Camas, WA 98607 (360) 817-2157 FAX (360) 834-8398
Honeywell Machinist Apprenticeship Plant Program E 15128 Euclid Avenue Spokane, WA 99216 ***You must be a current employee of the Honeywell Company to apply for this program***	INTALCO Aluminum Corporation Joint Apprenticeship Training Committee PO Box 937 Ferndale, WA 98248 (360) 384-7290 FAX (360) 384-6412 ***You must be a current employee of the Intalco Aluminum Corporation to apply for this program***

Kaiser Aluminum & Chemical Corporation (Mead Works) Apprenticeship Committee 41832 Ernest Road Loon Lake WA 99148 (509) 468-5531 ***You must be a current employee of the Kaiser Aluminum & Chemical Corporation (Mead Works) to apply for this program***	Lamb-Grays Harbor Co. Apprenticeship Program PO Box 359 Hoquiam, WA 98550 Web site: www.lambgh.com ***You must be a current employee of the Lambs-Grays Harbor Company to apply for this program***
Northwest Automotive Heavy Duty Equipment Apprenticeship Committee 5631 Tacoma Mall Boulevard Tacoma, WA 98408 (253) 472-9692 FAX (253) 472-9694 800-562-4229	Pioneer Industries Machinist Internal Apprenticeship Committee 7000 Highland Parkway SW Seattle, WA 98106 (206) 762-7737 FAX (206) 762-1982 ***Only employees are eligible to apply***
Port Townsend Paper Corporation In-Plant Apprenticeship Committee PO Box 3170 Port Townsend, WA 98368 (360) 379-2073	Seattle Automotive Machinists Apprenticeship Committee 9135 - 15th Place South Seattle, WA 98108 (206) 762-7990 ext. 459 FAX (206) 764-0468 800-562-7031 ext. 459
Seattle Machinists Apprenticeship Committee 9135 15th Place South Seattle, WA 98108 (206) 764-0462 ext. 462 FAX (206) 764-0468	Simpson Timber Company Woodworkers Lodge W38 Apprenticeship Committee PO Box 98 Shelton, WA 98584 (360) 426-5541 FAX (360) 427-4472 ***You must be a current employee of the Simpson Timber Company to apply for this program***
Tacoma Machinists Apprenticeship Committee 1529 Wilton Road South Tacoma, WA 98465 (253) 564-0145	Vancouver Machinists and Automotive Machinists Apprenticeship Committee PO Box 820446 Vancouver, WA 98682-0009 (360) 696-1611

MASONRY (Bricklaying and Tilesetting)

THE WORK

Bricklayers construct walls, fireplaces, commercial buildings, schools, as well as furnaces, kilns and other structures using brick, block, stone, and marble and granite. Tilesetters install ceramic tile, marble, and granite on a variety of surfaces such as walls, floors, countertops, pools, showers, tubs, and the exterior of buildings. There are also apprenticeships available in the trades of building restoration, caulking, and terrazzo. These are specialized trades with good career potential.

WORKING CONDITIONS

Bricklayer's work is usually performed outdoors, with some work done indoors, and in all kinds of weather while Tilesetters generally work indoors. All masonry trades require good physical strength. There is considerable heavy work involving lifting and moving loads with wheelbarrows and by hand. Concrete block weigh more than brick, with 30 pounds being one of the lighter ones, and must be laid with one hand. Tile involves moving boxes of tile as well as carrying pails of mastic, and bags of thinset around the job site from one location to the next. Work sometimes requires travel to includes overnight stays. There are periods of no work when the weather is bad or there is no construction going on. Building restoration and caulkers work at great heights and do a wide variety of tasks, frequently hanging off the sides of tall buildings.

THE APPRENTICESHIP

This program, depending upon trade, requires 2000-7000 hours (two to four years) of on-the-job training. Additionally, the apprentice must attend 144-160 hours of classroom instruction per year conducted either during the week or on Saturdays.

APPRENTICESHIP ENTRY REQUIREMENTS

- At least 17 1/2 years of age
- High school diploma or GED
- Read, write and speak English and pass the SLEP test
- Pass a standard physical exam
- Be able to do basic math

Successful completion of 12-week pre-apprenticeship class required for bricklayers.

To apply, contact one of the following:

Floormart Inc., - Tile Setter Apprenticeship Committee 415 East Sprague Spokane, WA 99202 (509) 747-5274 FAX (509) 747-9079	Inland Northwest Masonry Apprenticeship Committee 102 E Boone Avenue, Suite 101 Spokane, WA 99202 (509) 327-2774 FAX (509) 327-6451 800-315-6604 E-mail - brklayer@ztc.net
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<p>INTALCO Aluminum Corporation Joint Apprenticeship Training Committee PO Box 937 Ferndale, WA 98248 (360) 384-7290 FAX (360) 384-6412 ***You must be a current employee of the Intalco Aluminum Corporation to apply for this program***</p>	<p>Kaiser Aluminum & Chemical Corporation (Mead Works) Apprenticeship Committee 41832 Ernest Road Loon Lake WA 99148 (509) 468-5531 ***You must be a current employee of the Kaiser Aluminum & Chemical Corporation (Mead Works) to apply for this program***</p>
<p>Oregon & Southwest Washington Mason Trades Apprenticeship Committee 12812 NE Marx Street Portland, OR 97230(503) 234-3781 FAX (503) 238-6644 1-800-224-0358 (Oregon/Washington only)</p>	<p>Western Washington Masonry Trades Apprenticeship Committee 6314 - 7th Avenue South Seattle, WA 98108 (206) 768-8333 FAX (206) 768-8333 1-800-636-5481 E-mail: wwmtrades@msn.com</p>

MEATCUTTER/MEATCUTTER FABRICATOR/MEATCUTTER, RETAIL

THE WORK

Meatcutters are skilled crafts people who fabricate, prepare and sell meat products from (but not limited to) beef, pork, lamb, veal, poultry and seafood directly to the consumer. Meatcutters are trained to present their wares for sale in an attractive and wholesome condition and offer help and advice on meal planning suggestions and cooking and final preparation methods.

WORKING CONDITIONS

Meatcutters work in a clean, usually refrigerated (work areas are generally kept at 50-55 degrees F.) indoor environment. Work is often fast paced and physical and involves some heavy lifting (up to 100+ lbs.). Meatcutters deal directly with the public so good people skills are a plus.

APPRENTICESHIP

4000 hours of on-the-job training (2 year program) in addition to 144 hours per year of classroom instruction consisting of (1) 4-hour evening class per week during the school year at South Seattle Community College (Seattle Meatcutters Apprenticeship Committee).

APPRENTICESHIP ENTRY REQUIREMENTS

- Must be 18 years or older
- Must be a High school graduate or have a GED, or on approval by JATC Committee
- Must be able to meet the physical requirements of the industry.

To apply, contact one of the following:

Pierce County Meatcutters Apprenticeship Committee UFCW Local 367 PO Box 99477 9500 Front Street South, Suite #100 Lakewood, WA 98499-0477 (253) 589-0367 FAX (253) 589-1512	Seattle Meatcutters Apprenticeship Committee 11242 Occidental South 960 E Main Street Seattle, WA 98168 (206) 243-1290 FAX (206) 248-5541 or PO Box 2244 Sumner, WA 98390 E-mail: keithrwilson@hotmail.com or UFCW Local 81 (Meatcutters) 960 E. Main St. Auburn, WA 98168 (253) 735-8181
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MILLWRIGHTS

THE WORK

Millwrights are crafts people who do precision machine installation and assembly using sophisticated measuring instruments. They install and align heavy industrial machinery such as conveyor systems, pumping systems, packaging systems, compressors, electric generators and turbines.

WORKING CONDITIONS

Millwrights work in hydroelectric dams, paper mills, nuclear power generating stations, gas or coal-fired generation plants, smelters and refineries. They use highly precise optical measuring and leveling instruments. You need good math skills along with the ability to think problems through, practical thinking, manual dexterity, the ability to work to very small tolerances (to a thousandth of an inch). May have to lift heavy objects.

THE APPRENTICESHIP

This program, depending upon trade, requires 6,000-10,000 hours (three to five years) of on-the-job training hours. An apprentice must attend 144-160 related classroom hours per year.

APPRENTICESHIP ENTRY REQUIREMENTS

- Must provide proof of age of 17 or older
- Must have sufficient schooling to meet trade requirements, usually high school diploma or GED
- Must be able to perform the work of the trade
- Must successfully complete the pre-employment safety and orientation procedure
- May need to appear before the apprenticeship committee for an interview
- Must have adequate transportation to job sites

(Additional desirable qualifications are a math and/or physics background)

To apply, contact one of the following:

<p>Boise Cascade Industrial Plant Program PO Box 500 Wallula, WA 99363 (509) 545-3345 FAX (509) 545-3282</p>	<p>Eastern Washington - Northern Idaho Carpenters Apprenticeship Committee 2110 N Fancher Way Spokane, WA 99212 (509) 532-8833 FAX (509) 532-8811 800-794-9526 E-mail: wicat@netzero.net or cbct01@yahoo.com or Carpenters Local #98 and Piledriver Local #2382 222 West Mission Spokane, WA 99205 7:30 am - 4:30 pm Monday through Friday (509) 326-0900 or Carpenters Local #1691 1839 North Government Way Suite 102 Coeur d'Alene, ID 83814 12:30-4:30 p.m., Monday, Wednesday, and Friday's (208) 765-4575 or Carpenters Local #313 302 North Jackson Moscow, ID 83843 9 am - 5 pm Monday through Thursdays and 1-5 pm on Fridays (208) 882-2508 or Carpenters Local #398 1618 Idaho Street Lewiston, ID 83501 1-5 pm Tuesday through Friday (208) 743-2541</p>
<p>Fluor Daniel Hanford Industrial Maintenance Apprenticeship Committee Dyncorp Tri-Cities Services PO Box 1400 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538</p>	<p>Georgia Pacific & the AWPPW Local #5 Apprenticeship Committee NE 4th & Adams Camas, WA 98607 (360) 817-2157 FAX (360) 834-8398</p>
<p>Goldendale Aluminum Company Industrial Maintenance Millwright 85 John Day Dam Road Goldendale, WA 98620 (509) 773-5811 FAX (509) 773-7245</p>	<p>Grays Harbor Area Carpenters, Mill & Cabinet Makers Apprenticeship Committee 2201 South 78th Street, Bldg. B-512 Tacoma, WA 98409 (253) 472-2629 FAX (253) 475-2785 E-mail: southtcenter@qwest.com or Carpenters Local 317 316 East 1st Aberdeen, WA 98520</p>

<p>INTALCO Aluminum Corporation Joint Apprenticeship Training Committee PO Box 937 Ferndale, WA 98248 (360) 384-7290 FAX (360) 384-6412 ***You must be a current employee of the Intalco Aluminum Corporation to apply for this program***</p>	<p>King County Carpenters Apprenticeship Committee King County Carpenters Training Center PO Box 2020 3000 NE 4th Street, Building L Renton, WA 98056 (425) 235-2465 FAX (425) 235-7831 or Local 131 222 Wall Street Seattle, WA 98121 (206) 441-1310 or Local 1797 and Local 456 231 Burnett Avenue North Renton, WA 98055 (425) 255-3255</p>
<p>Longview - Kelso Carpenters and Millwrights Apprenticeship Committee Carpenters Local 1707 618 14th Avenue, Suite A Longview, WA 98632 (360) 423-5030 FAX (360) 423-5529 E-mail: carplong@pacifier.com or Willamette Carpenters Training Center 6915 NE 42nd Avenue Portland, OR 97218 (503) 287-3708 FAX (503) 287-7739 1-877-287-9282 E-mail: training@wctcapp.com Web Site: http://www.wctcapp.com</p>	<p>Pasco Millwrights Apprenticeship Committee 2410 East St. Helens Pasco, WA 99301 (509) 545-9339 FAX (509) 547-0162 E-mail: cbct01@yahoo.com or Millwright Local 1699 2819 West Sylvester Pasco, WA 99301 Mailing address: PO Box 2423 Pasco, WA 99301</p>
<p>Port Townsend Paper Corporation In-Plant Apprenticeship Committee PO Box 3170 Port Townsend, WA 98368 (360) 379-2073</p>	
<p>Simpson Timber Company Woodworkers Lodge W38 Apprenticeship Committee PO Box 98 Shelton, WA 98584 (360) 426-5541 FAX (360) 427-4472 ***You must be a current employee of the Simpson Timber Company to apply for this program***</p>	<p>South Puget Sound Carpenters Joint Apprenticeship and Training Committee 2201 South 78th Street, Bldg. B-512 Tacoma, WA 98409 (253) 472-2629 FAX (253) 475-2785 E-mail: southtcenter@qwest.net or Carpenters Local Union 1303 416 East First Street Port Angeles, WA 98362</p>

<p>Western Washington Millwrights 20424 72nd Avenue South Kent, WA 98032 (253) 437-5235 FAX (253) 437-5807 E-mail: trng@qwest.net or Local 204 315 Garden Avenue North Suite 15 Renton, WA 98055 or Carpenters Local 756 4054 Pacific Hwy Bellingham, WA 98226 or Carpenters Local 562 2810 Lombard, Suite 207 Everett, WA 98201</p>	<p>Weyerhaeuser Company Apprenticeship Committee (Raymond) 51 Ellis Street Raymond, WA 98577 (360) 942-6317 FAX (360) 942-6320 ***You must be a current employee of the Weyerhaeuser Company to apply for this program***</p>
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OPERATING ENGINEERS

THE WORK

Operating engineers operate heavy construction equipment such as cranes, bulldozers, pavers, trench excavators and many other kinds of equipment used in constructing buildings, dams, airports and highways. They also work in the sand and gravel, cement and asphalt industries; in the shipyards; on the water with dredges, oil refineries, oil pipelines, sewer and water construction, ports of major cities, municipal work with cities and counties, landscaping, scrap metal work, and the forest products industry.

Operating engineer apprentices can also work in the mechanical field as heavy-duty truck and equipment mechanics and in the field of technical engineer (surveyor).

WORKING CONDITIONS

The work is outdoors and can depend on the weather. Bad weather can shut down jobs, generally the machinery is not operated in heavy snow or rain. The average operator works 1,200 to 1,500 hours per year; some get less work, depending upon their job skills. The union hall dispatches operating engineers to jobs unless you are recalled by a former employer, you must go to the job you are called for. Apprentices are sometimes required to commute long distances or to relocate for a few weeks or months to obtain gainful employment. Apprentices must be flexible and adaptable to different environments, job sites and requirements.

THE APPRENTICESHIP

This program requires 6,000 to 8,352 hours of on-the-job training with an additional 144 to 201 hours of supplemental classroom training per year.

APPRENTICESHIP ENTRY REQUIREMENTS

- At least 18 years old
- High school diploma or GED
- Physically able to perform work of the trade
- Washington State driver's license and dependable transportation
- Applicants must be able to read, write and speak English
- Applicants must be a resident of the geographical area covered by the trade prior to application
- Mechanic applicants must have two years of vocational training in the trade or equivalent
- Pass a substance abuse test
- Successfully complete the pre-employment safety and orientation procedure

To apply, contact one of the following:

AGC, IUOE #701 Engineer Training Apprenticeship Committee Engineer Training 5001 Franklin Boulevard Eugene, OR 97403-2709 (541) 741-7292 FAX (541) 741-7248 E-mail: mail@oetraining.org Web Site: www.oetraining.org	Fluor Daniel Hanford Industrial Maintenance Apprenticeship Committee Dyncorp Tri-Cities Services PO Box 1400 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538
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<p>Inland Northwest Chapter Associated General Contractors Operators Apprenticeship Committee 4935 Trent East Avenue PO Box 3266 Spokane, WA 99220-3266 (509) 535-0391 FAX (509) 535-3706 800-572-4108</p>	<p>INTALCO Aluminum Corporation Joint Apprenticeship Training Committee PO Box 937 Ferndale, WA 98248 (360) 384-7290 FAX (360) 384-6412 ***You must be a current employee of the Intalco Aluminum Corporation to apply for this program***</p>
<p>International Union of Operating Engineers Local #280 Apprenticeship Committee PO Box 5401 Spokane, WA 99205-0401 (509) 326-0777 FAX (509) 326-0777</p>	<p>Municipality of Metropolitan Seattle/ATU Local 587 Apprenticeship Committee Metro Transit Division M.S. SAT-TR-0120 111911 East Marginal Way South Seattle, WA 98168-2597 (206) 684-2714 FAX (206) 684-2720 E-mail: george.stites@metrokc.gov</p>
<p>Northwest Automotive Heavy Duty Equipment Apprenticeship Committee 5631 Tacoma Mall Boulevard Tacoma, WA 98408 (253) 472-9692 FAX (253) 472-9694 800-562-4229</p>	<p>Pierce Transit/ATU Local #758 Apprenticeship Committee 3701 96th Street SW Tacoma, WA 98499 (253) 581-8053</p>
<p>Seattle Automotive Machinists Apprenticeship Committee 9135 - 15th Place South Seattle, WA 98108 (206) 762-7990 EXT 459 FAX (206) 764-0468 800-562-7031 EXT 459</p>	<p>STA/ATU #1015/Coach, Heavy Duty Diesel Mechanics Apprenticeship Committee 1230 West Boone Avenue Spokane, WA 99201 (509) 325-6000 ext. 181 FAX (509) 325-6036 Web Site: www.spokanetransit.com E-mail: chawkins@spokanetransit.com</p>
<p>Vancouver Machinists and Automotive Machinists Apprenticeship Committee PO Box 820446 Vancouver, WA 98682-0009 (360) 696-1611</p>	<p>Western Washington Operating Engineers Apprenticeship Committee 18701 - 120th Avenue NE, Suite 101 Bothell, WA 98011 (425) 486-2273 FAX (425) 486-0931 E-mail: jatc@wolfenet.com Web site: www.wolfenet.com/~jatc</p>
<p>Western States Engineers Training Institute PO Box 210 23500 S. Operating Engineers Lane Spangle, WA 99031-0210 (509) 235-9393 FAX (509) 235-9395 E-mail: opereng@spokane.net Web Site: www.wsopen.org</p>	<p>Yelm School District #2 Apprenticeship Committee PO Box 476 Yelm, WA 98597 (360) 458-1900 E-mail: gloria_hunter@yca.wednet.edu ***You must be a current employee of the Yelm School District to apply for this program***</p>

PAINTERS AND DECORATORS (and TAPERS)

Drywall Finisher/Sign & Pictorial Painter/Painter-Sandblaster
Decorator/Maintenance/Environmental Control Industrial/Marine/Equipment/Auto/Traffic
Control, Carpenter-Painters

THE WORK

Painters and decorators prepare and paint a diverse array of surfaces. There are three main areas of the industry: industrial (steel structures like ship tanks and bridges), commercial buildings (everything from small businesses to high skyscrapers), and residential buildings (homes and small apartments). Painters need to be skilled with a wide variety of hand and power tools, depending upon the type of surface preparation and coating required. Drywall finishing is the work of tapers who fill in and smooth seams in sheets of drywall.

WORKING CONDITIONS

Work is conducted indoors and outdoors at floor level, on ladders, rigging and scaffolding. Painters and decorators use a variety of chemicals and are exposed to fumes from paints and solvents. Workers may have to travel great distances to work sites. There are often periods of unemployment between jobs. Tapers work generally in warm and dry conditions but may work outdoors in cool conditions sometimes.

THE APPRENTICESHIP

This program, depending upon trade, requires 3,000 to 8,000 hours of on-the-job training and an additional 144-465 hours of related classroom instruction per year which is usually conducted one night per week after work on your own time. Satisfactory progress must be maintained in training classes.

APPRENTICESHIP ENTRY REQUIREMENTS

- At least 17 years old
- Prefer high school diploma or GED
- Good physical strength and eyesight
- Possess own transportation

To apply, contact one of the following:

Construction Industry Training Council of Washington 1930 - 116th Avenue NE, Suite 201 Bellevue, WA 98004 (425) 454-2482 FAX (425) 462-7391 E-mail: citc@citcwa.com or halene@citcwa.com Web Site: www.citcwa.com	Division of Capitol Facilities Apprenticeship Committee Department of General Administration PO Box 41004 Olympia, WA 98504-1004 (360) 902-2999 FAX (360) 753-7777 E-mail: mleonar@ga.wa.gov Web site: www.ga.wa.gov ***You must apply through the State of Washington civil service channels for this program***
Fluor Daniel Hanford Industrial Maintenance Apprenticeship Committee Dyncorp Tri-Cities Services PO Box 1400 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538	

<p>Kaiser Aluminum & Chemical Corporation (Mead Works) Apprenticeship Committee 41832 Ernest Road Loon Lake WA 99148 (509) 468-5531 ***You must be a current employee of the Kaiser Aluminum & Chemical Corporation (Mead Works) to apply for this program***</p>	<p>Northeastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee Spokane Community College Apprenticeship Center 2110 North Fancher Road Spokane, WA 99212-1331 (509) 533-8814 FAX (509) 533-8618 1-(888) 264-9510 E-mail: websterron@earthlink.net</p>
<p>Northwest Automotive Heavy Duty Equipment Apprenticeship Committee 5631 Tacoma Mall Boulevard Tacoma, WA 98408 (253) 472-9692 FAX (253) 472-9694 800-562-4229</p>	<p>Southeastern Washington Painter, Decorators & Drywall Apprenticeship Committee North 37620 Valley Road Elk, WA 99099 or 824 West Lewis Pasco, WA 99301</p>
<p>Oregon and Southwest Washington Drywall Finishers Apprenticeship Committee 12687 NE Whitaker Way Portland, OR 97230 (503) 287-4856 FAX (503) 287-5298 E-mail: jatc.oregon@worldnet.att.net</p>	<p>Western Oregon and Southwest Washington Industrial Painters Apprenticeship Committee 12687 NE Whitaker Way Portland, OR 97230 (503) 287-4856 FAX (503) 287-5298 E-mail: jatc.oregon@worldnet.att.net</p>
<p>Western Oregon and Southwest Washington Painters Apprenticeship Committee 12687 NE Whitaker Way Portland, OR 97230 (503) 287-4856 FAX (503) 287-5298 E-mail: jatc.oregon@worldnet.att.net</p>	<p>Western Washington Painting, Decorating and Drywall Apprenticeship Committee 6770 E. Marginal Way S. Seattle, WA 98108-3400 (206) 762-8332 FAX (206) 762-6433 1-888-265-6433 E-mail: spencer.777@inetmail.att.net or spencers@apprenticeship.net</p>

PILEDRIVERS

Piledriver/Bridge/Dock & Wharf Builder Carpenter-Piledriver

THE WORK

Piledrivers work with power and hand tools. They drive all types of piling. They work on docks, bridges and ferry landings. There are wood, steel and concrete pilings. They run chain saws and burning torches. They use air tools to chip the piling. They also build the formwork on the pilings and drill holes to put pilings into the ground and formwork on bridges. They do new construction and rebuild old. Piledrivers also do foundation work for buildings, welding and many other related work processes.

WORKING CONDITIONS

The work piledrivers perform is very physical and involves climbing, kneeling, lifting and squatting. Jobs are very strenuous, as they have to work with heavy timbers. Work is done both indoors and outside, depending upon the nature of the construction. Job site locations change so you will have to travel to take an available job. You may work inside, outside or on a workboat on the water. You could work in a hole 100 feet below ground or 100 feet above ground. You must be in good health, meet certain strength requirements, be agile and have good hand-eye coordination.

THE APPRENTICESHIP

The apprenticeship program requires 8000 hours (about four years) to complete and attendance at related training classes for a minimum of 144 hours per year depending upon the program. This training can be scheduled for two weeks in the spring and two weeks in the fall.

APPRENTICESHIP ENTRY REQUIREMENTS

- At least 18 years old
- Be a high school graduate
- Physically able to perform the work of the trade
- Sufficient education to meet trade requirements
- Have access to dependable transportation to job sites
- Complete pre-employment safety/orientation class
- Have required hand tools
- Proof of residency in your apprenticeship region
- Must pass qualifying entrance exam

To apply, contact one of the following:

<p>Eastern Washington - Northern Idaho Carpenters Apprenticeship Committee 2110 N Fancher Way Spokane, WA 99212 (509) 532-8833 FAX (509) 532-8811 800-794-9526 E-mail: wicat@netzero.net or cbct01@yahoo.com or Carpenters Local #98 and Piledriver Local #2382 222 West Mission Spokane, WA 99205 7:30 am - 4:30 pm Monday through Friday (509) 326-0900 or Carpenters Local #1691 1839 North Government Way Suite 102 Coeur d'Alene, ID 83814 12:30-4:30 p.m., Monday, Wednesday, and Friday's (208) 765-4575 or Carpenters Local #313 302 North Jackson Moscow, ID 83843 9 am - 5 pm Monday through Thursdays and 1-5 pm on Fridays (208) 882-2508 or Carpenters Local #398 1618 Idaho Street Lewiston, ID 83501 1-5 pm Tuesday through Friday (208) 743-2541</p>	<p>Grays Harbor Area Carpenters, Mill & Cabinet Makers Apprenticeship Committee 2201 South 78th Street, Bldg. B-512 Tacoma, WA 98409 (253) 472-2629 FAX (253) 475-2785 E-mail: southtcenter@qwest.com or Carpenters Local 317 316 East 1st Aberdeen, WA 98520</p>
<p>North Puget Sound Carpenters Apprenticeship Committee 401 East Hickox Road Mount Vernon, WA 98273 (360) 428-2933 FAX (360) 428-2936 E-mail: JAMESFMETZ@HOTMAIL.COM Web Site: http://www.ncia.com/~npsctc or Carpenters Local 1532 927 East College Way Mount Vernon, WA 98273 or Carpenters Local 756 4054 Pacific Hwy Bellingham, WA 98226 or Carpenters Local 562 2810 Lombard, Suite 207 Everett, WA 98201</p>	<p>Oregon and Southwest Washington Piledrivers JATC Willamette Carpenter Training Center 6915 NE 42nd Avenue Portland, OR 97218 (503) 287-3708 FAX (503) 287-7739 E-mail: ron@wctcapp.com</p>

<p>Western Washington Piledrivers, Bridge, Dock & Wharf Builders Apprenticeship Committee 20424 72nd Avenue South Kent, WA 98032 (253) 437-5235 FAX (253) 437-5807 E-mail: trng@qwest.net or Piledriver Local 2396 412 South 13th Tacoma, WA 98402 (206) 728-2396 or North Puget Sound Training Center 401 East Hickox Road Mount Vernon, WA 98273 (360) 428-2933 or Carpenters Local 562 2810 Lombard Suite 207 Everett, WA 98201 (425) 259-7235 or South Puget Sound Training Center 2201 South 78th Bldg B512 Tacoma, WA 98409 (253) 472-2629 or Carpenters Local 756 4054 Pacific Highway Bellingham, WA 98226 (360) 734-7900</p>	
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PLASTERERS

THE WORK

Plasterers finish interior walls and ceilings of buildings, apply plaster on masonry, metal, wirelath or gypsum. They also apply cement on masonry, metal, and wirelath (stucco).

WORKING CONDITIONS

Seventy-five percent of this work is done outside on scaffolds. The work can be seasonal depending upon weather conditions, with intermittent periods of unemployment. Most of the work is done commercially, but some is residential. The work involves heavy lifting, bending, climbing and standing.

THE APPRENTICESHIP

This program requires 6,000-7,000 hours (three to four years) of on-the-job training with an additional 144 hours of classroom supplemental training per year.

APPRENTICESHIP ENTRY REQUIREMENTS

- At least 18 years old
- High school diploma or GED
- Current Washington State driver's license
- Social security card
- Physically fit to perform work of trade
- Must have own transportation to get to job sites

To apply, contact one of the following:

Southwest Washington Plasterers Apprenticeship Committee 12812 NE Marx Portland, OR 97230 (503) 232-3257 or (503) 235-7111 FAX (503) 255-7691	Western Washington Plasterers Apprenticeship Committee Renton Technical College 3000 NE 4th Street, Box 28 Renton, WA 98056 (425) 235-7879 FAX (425) 235-2262
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PLUMBERS, STEAMFITTERS, PIPEFITTERS, AND REFRIGERATION WORKERS

THE WORK

Plumbers, steamfitters, pipefitters, and refrigeration fitters are all crafts people who install piping systems that carry water, steam, air and other liquids or gases necessary for sanitation, industrial production, heating and air conditioning, and many other uses. They also alter, remodel and repair existing piping systems and install plumbing fixtures, radiators and other heating units, some appliances, as well as refrigeration and air conditioning equipment. Workers measure, cut and bend pipe, weld, braze, caulk, solder, glue or thread joints at residential and commercial job sites.

WORKING CONDITIONS

Plumbers and pipefitters are sometimes required to work in high places or in confined areas. Also, because much of the work is performed outdoors, they are exposed to adverse weather conditions at times. Repair work is often during an emergency and might be in dark, wet and cramped conditions in ditches, under houses and in other difficult situations.

THE APPRENTICESHIP

This program, depending upon trade, requires 4,000-10,000 hours of on-the-job training. Additionally, all apprentices are required to attend 144-1,000 hours related training classes. Some programs schedule these classes in the evening.

APPRENTICESHIP ENTRY REQUIREMENTS

- At least 18 years old
- High school diploma
- Must have completed one year of algebra and one year of plane geometry and must produce transcript
- Math education requirements may be waived if you can show proof of mathematical knowledge
- Score high on STAB S61R aptitude test
- Be a resident of the county for at least one year
- Valid Washington State driver's license

To apply, contact one of the following:

Boise Cascade Industrial Plant Program PO Box 500 Walla, WA 99363 (509) 545-3345 FAX (509) 545-3282	West Sound Pipe Trade Apprenticeship Committee 1716 Bertha Avenue Bremerton WA 98312 Email: wdaniels@msn.com
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<p>City of Ellensburg 420 North Pearl St. Ellensburg, WA 98926 (509) 962-7226 or 3 East G Street Yakima, WA 98901 (509) 248-3450</p>	<p>City of Seattle, Washington Apprenticeship Committee (water pipe worker) 2700 Airport Way South Seattle, WA 98134 (206) 233-7260</p>
<p>City of Tacoma - Water Division Apprenticeship Committee Water Department 3628 South 35th Street Tacoma, WA 98409-3115 (253) 502-8393 FAX (253) 502-8386 Web Site: www.ci.tacoma.wa.us</p>	<p>Construction Industry Training Council of Washington 1930 - 116th Avenue NE, Suite 201 Bellevue, WA 98004 (425) 454-2482 FAX (425) 462-7391 E-mail: citc@citcwa.com or halene@citcwa.com Web Site: www.citcwa.com</p>
<p>Eastern Washington - Northeast Oregon Area Plumbers, Steamfitters, and Refrigeration Fitters Apprenticeship Committee 1328 Road 28 Pasco, WA 99301 (509) 547-6480 FAX (509) 545-3035 E-mail: ua598b@owt.com</p>	<p>Fluor Daniel Hanford Industrial Maintenance Apprenticeship Committee Dyncorp Tri-Cities Services PO Box 1400 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538</p>
<p>Georgia Pacific & the AWPPW Local #5 Apprenticeship Committee NE 4th & Adams Camas, WA 98607 (360) 817-2157 FAX (360) 834-8398</p>	<p>Inland Empire Plumbing and Pipefitting Industry Apprenticeship Training Committee 10 West Second Avenue Spokane, WA 99201 (509) 624-5258 FAX (509) 624-0349</p>
<p>Inland Pacific Chapter Associated Builders & Contractors PO Box 3787 Spokane, WA 99220-3787 (509) 534-0826 FAX (509) 535-9967 E-mail: abceducation@qwest.net</p>	<p>Northwest Washington Plumbers and Steamfitters Apprenticeship Committee 5205 South 2nd Avenue Everett, WA 98203 (425) 317-8345 FAX (425) 259-8064 E-mail: bruce@ua265.org or Plumber and Steamfitter Hall 1264 Mount Baker Highway Bellingham, WA 98226 (360) 733-3241</p>
<p>Port Townsend Paper Corporation In-Plant Apprenticeship Committee PO Box 3170 Port Townsend, WA 98368 (360) 379-2073</p>	<p>Seattle Area Plumbers, Housing Plumbers, Pipefitters, Refrigeration, and Marine Pipefitters Apprenticeship Committee 595 Monster Road SW, Suite 100 Renton, WA 98055-2937 (425) 271-5900 FAX (425) 271-4985 E-mail: willie@seattlepipetrades.org or steve@seattlepipetrades.org Web Site: www.seattlepipetrades.org</p>

Southwest Washington Metal Trades Pipefitters Apprenticeship Committee 20220 SW Teton Avenue Tualatin, OR 97062-8810 (503) 691-1997 FAX (503) 691-0908	Southwest Washington Pipe Trades Apprenticeship Committee 8501 Zenith Court NE Lacey, WA 98516 (360) 486-9400 FAX (360) 486-9415
Southwest Washington Plumbers Apprenticeship Committee 20220 SW Teton Avenue Tualatin, OR 97062-8810 (503) 691-1997 FAX (503) 691-0908	Southwest Washington Steamfitters Apprenticeship Committee 20220 SW Teton Avenue Tualatin, OR 97062-8810 (503) 691-1997 FAX (503) 691-0908

POWER LINE CLEARANCE AND TREE TRIMMERS

THE WORK

Tree trimmers work outdoors year-round clearing trees from around power lines. They work for contractors and utility companies to maintain power lines. The work is physically demanding. The employment outlook is steady, but work depends on utility contracts and plans.

WORKING CONDITIONS

Tree trimmers' work includes tree-climbing, heavy lifting, pulling, dragging and feeding brush and trees into wood chippers. The work requires working close to high-voltage power lines and at heights from 35 to 100 feet. The apprentice could work anywhere in the State of Washington or parts of Idaho, and apprentices are required to accept job dispatches no matter where the job is located.

THE APPRENTICESHIP

This apprenticeship takes approximately two years, requiring 4,000 hours of on-the-job training and 144 hours of additional supplemental instruction. Also, some programs require 30 Saturdays of classroom instruction running every other week from September through March in Seattle and Spokane.

APPRENTICESHIP ENTRY REQUIREMENTS

- At least 18 years old
- High school diploma or GED
- Able to read, write and calculate basic math
- Must be physically able to do the job
- Pass commercial driver's license physical requirements

To apply, contact one of the following:

Mason County Public Utility District #3 Apprenticeship Committee PO Box 2148 Shelton, WA 98584 (360) 426-8255 FAX (360) 426-6320 Web Site: www.masonpud3.org ***You must be a current employee of Mason County Public Utility District #3 to apply for this program***	Power Line Clearance and Tree Trimmers Apprenticeship Program 6162 NE 80th Avenue Portland, OR 97218 (503) 253-8202 FAX (503) 256-1907 General information: (503) 972-5858
Snohomish County P.U.D. Number 1 Apprenticeship Committee 1802 - 75th Street SW PO Box 1107 Everett, WA 98206-1107 (425) 347-5588 FAX (425) 514-5018 E-mail: jacollins@snopud.com Web Site: www.snopud.com ***You must be a current employee of Snohomish County PUD #1 to apply for this program***	

ROOFERS

THE WORK

Workers install new roofs and repair and remove old roofs using a variety of materials. They cover roofs with wood shingles, composition, shingles, asphalt and gravel, slate, tiles and single-ply materials. The work is conducted on both commercial and residential buildings.

WORKING CONDITIONS

Roofers usually work outside on top of structures, but sometimes work inside or below ground level. The work is physically demanding and requires heavy lifting, climbing, bending and squatting, with a significant risk of injury from falls. The work is performed in all weather conditions. It is often very hot. There may be periods of unemployment between jobs, with jobs lasting only nine to ten months a year.

THE APPRENTICESHIP

This program requires 3,000 4,900 hours of on-the-job training, and 144 hours per year of supplemental classroom instruction.

APPRENTICESHIP ENTRY REQUIREMENTS

- At least 18 years of age.
- Be physically able to perform the work of the trade

To apply, contact one of the following:

Inland Empire Roofers and Employers Apprenticeship Committee East 102 Boone Avenue Spokane, WA 99202 (509) 327-2322 FAX (509) 327-6451	Pierce County Roofers Apprenticeship Committee 3049 South 36th Street, Room #214 Tacoma, WA 98409 (253) 474-0527 FAX (253) 474-6877
Seattle Area Roofers Apprenticeship Committee 2800 First Avenue, Room 320 Seattle, WA 98121-1114 (206) 728-2777 FAX (206) 728-0129	Southwest Washington Roofers Apprenticeship Committee 2725 SE 21st Avenue Portland, OR 97202 (503) 232-4807 FAX (503) 232-1769

SHEET METAL WORKERS

THE WORK

Sheet metal workers fabricate, install and service heating, venting and air conditioning systems, blowpipe and industrial systems, metal roofing, coping and flashing, stainless steel work for restaurants, kitchens and hospitals. They prepare shop and field drawings manually and with computer programs. They provide HVAC/R service.

THE WORKING CONDITIONS

Sheet metal workers may work in shops doing fabrication or out on construction sites doing installation. You need to be able to work at heights as well as in enclosed spaces and in varying weather conditions.

THE APPRENTICESHIP

This program, depending upon trade, requires 4,000-10,000 hours of on-the-job training and 144-600 hours related classroom instruction.

APPRENTICESHIP ENTRY REQUIREMENTS

- At least 18 years old
- High school diploma or GED/equivalent
- Able to perform work of the trade
- Copy of high school transcript
- Valid Washington State driver's license
- Proof of insurance
- Complete math test

To apply, contact one of the following:

Construction Industry Training Council of Washington 1930 - 116th Avenue NE, Suite 201 Bellevue, WA 98004 (425) 454-2482 FAX (425) 462-7391 E-mail: citc@citcwa.com or halene@citcwa.com Web Site: www.citcwa.com	Fluor Daniel Hanford Industrial Maintenance Apprenticeship Committee Dyncorp Tri-Cities Services PO Box 1400 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538
Georgia Pacific & the AWPPW Local #5 Apprenticeship Committee NE 4th & Adams Camas, WA 98607 (360) 817-2157 FAX (360) 834-8398	Inland Pacific Chapter Associated Builders & Contractors PO Box 3787 Spokane, WA 99220-3787 (509) 534-0826 FAX (509) 535-9967 E-mail: abceducation@qwest.net
INTALCO Aluminum Corporation Joint Apprenticeship Training Committee PO Box 937 Ferndale, WA 98248 (360) 384-7290 FAX (360) 384-6412 ***You must be a current employee of the Intalco Aluminum Corporation to apply for this program***	Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee 7209 East Trent Avenue Spokane, WA 99212 (509) 928-5009 FAX (509) 928-3022 E-mail: smith66@qwest.com

Northwest Washington Marine Sheet Metal Training Committee 13513 NE 126th Place A-1 Kirkland, WA 98034-8725 (425) 820-2306 (425) 820-9464	NW Oregon and SW Washington Sheet Metal Apprenticeship JATC Sheet Metal Training Center 2379 NE 178th Avenue Portland, OR 97230 (503) 257-1022 FAX (503) 257-1302 E-mail: jerry16@uswest.net Web Site: www.sheetmetal-16.org
Pioneer Industries Precision Sheet Metal Internal Apprenticeship Committee 7000 Highland Parkway SW Seattle, WA 98106 (206) 762-7737 FAX (206) 762-1982 ***Only employees are eligible to apply***	Southeastern Washington/Northeastern Oregon Sheet Metal Workers Apprenticeship Committee 124 B Vista Way Kennewick, WA 99336 (509) 735-1122 FAX (509) 735-2503 E-mail: johnm@bossiq.com
Western Washington Sheet Metal JATC 1220 Tracey Street PO Box 5757 Lacey, WA 98503-5757 (360) 459-9118 FAX (360) 491-6412 or 13513 NE 126th Place Kirkland, WA 98034 (425) 823-5737	

SPRINKLER FITTERS

THE WORK

Sprinkler fitters are pipefitter specialists in fire protection. They install fire protection systems of all sorts - for every commercial building or risk there is a fire protection system designed for that specific hazard.

WORKING CONDITIONS

This job requires a person with the ability to carry heavy pieces of pipe of various lengths, to climb and work at various heights and to have the manual dexterity to handle the tools of the trade. It is hard work that requires dedicated, intelligent and reliable people who must often travel to different job sites over a seven county area in the performance of their trade.

THE APPRENTICESHIP

This is a five-year program including 10,000 hours of on-the-job training and 144 hours per year classroom training. Apprentices are eligible for upgrade to the next classification and pay bracket every six months.

APPRENTICESHIP ENTRY REQUIREMENTS

- At least 18 years old
- Birth certificate available at time of application
- High school graduate, GED or equivalent; show proof of completion or diploma at time of application
- Physically fit to do the work of the trade
- Pass aptitude test and oral examination

To apply, contact one of the following:

Seattle and Vicinity Sprinkler Fitters Apprenticeship Program 2800 First Avenue, Room 111 Seattle, WA 98121-1180 (206) 441-0737 FAX (206) 441-2939 E-mail: barts@ualocal699.org Web site: http://www.ualocal699.org/main.htm or 6770 E Marginal Way South Seattle, WA 98108 (206) 764-0395	Sprinkler Fitters Apprenticeship Standards 7050 Oakland Mills Road, Suite 100 Columbia, MD 21046 (410) 312-5202 800-638-0592 E-mail: epackard@jatc.org or lwright@jatc-outreach.org Web Site: http://www.sprinklerfitters669.org
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STATIONARY ENGINEERS

THE WORK

Stationary engineers operate and maintain boilers, fans, pumps, air compressors, electric motors, engines, turbines, generators, refrigeration and HVAC systems, diesel engines, and heating systems in commercial and industrial buildings. They monitor boiler water levels and burners, temperatures and pressures, heating, cooling and ventilation systems. Stationary engineers also perform work as custodial engineers and as wastewater and water treatment engineers.

WORKING CONDITIONS

Work is conducted inside and outside in all kinds of weather conditions. Workers carry tools and climb scaffolds, work at different elevations and in cramped, confined spaces.

THE APPRENTICESHIP

The stationary engineer apprenticeship and waste water/water treatment apprenticeship is a four-year program requiring 8,000 hours of on-the-job training, along with 144 hours of supplemental classroom training per year.

APPRENTICESHIP ENTRY REQUIREMENTS

- At least 19 years old
- Must have high school diploma or GED
- Be physically able to meet the demands of the trade
- Possess a valid driver's license and dependable transportation
- Must be able to read, write and speak English

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To apply, contact one of the following:

Chelan County Public Utility District No 1 Apprenticeship Committee 327 North Wenatchee Avenue PO Box 1231 Wenatchee, WA 98807-1231 (509) 663-8121 (888) 663-8121 Web Site: www.chelanpud.org	City of Olympia Wastewater Treatment Apprenticeship Committee PO Box 1967 Olympia, WA 98507-1967 (360) 753-8386 ***You must apply through the City of Olympia civil service channels for this program***
Western Washington Stationary Engineers Apprenticeship Committee 18 E Street SW Auburn, WA 98001-5268 (253) 351-0184 FAX 253-351-0639 (877) 351-0184 E-mail: aprnyes@attbi.com Web Site: www.iuoe286.org/training.htm	

New, Emerging, and Other Opportunities in Apprenticeship

Access Control Electronics Technician

Washington Locksmiths Access Control Apprenticeship Committee
1619 North State Street
Bellingham, WA 98225
(360) 734-4940 FAX (360) 647-9540
800-474-5855

Administrative Assistant, Business Administration Specialist, Clerk

Yelm School District #2 Apprenticeship Committee
PO Box 476
Yelm, WA 98597
(360) 458-1900
E-mail: gloria_hunter@ycs.wednet.edu
*****You must be a current employee of the Yelm School District to apply for this program*****

Appliance Serviceman/Repairman

Clark County P.U.D. No. 1 Apprenticeship Committee PO Box 8900 Vancouver, WA 98668-8900 (360) 992-8870 FAX (360) 992-3204 Within Clark County: 800-562-1736 Portland: 503-285-9141 E-mail: dkrebs@clarkpud.com	Cowlitz and Wahkiakum Counties Electrical Workers Apprenticeship Committee 1145 Commerce Avenue Longview, WA 98632 (360) 425-3550 FAX (360) 425-8137 NJATC Web Site: http://www.njatc.org/index.htm
Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee 306 Anderson Road Mount Vernon, WA 98273 (360) 428-5080 FAX (360) 428-3374 or 27 North Chelan Wenatchee, WA 98801 E-mail: karenc11@gte.net Web site: www.nwejatc.org NJATC Web Site: http://www.njatc.org/index.htm	Southwest Washington Electrical Joint Apprenticeship and Training Committee 3001 South 36th Street Tacoma, WA 98409 (253) 475-2922 FAX (253) 474-7945 888-276-1707 E-mail: jatc@swwaejatc.org Web site: www.swwaejatc.org NJATC Web Site: http://www.njatc.org/index.htm

Auditor

Washington State Department of Labor & Industries/Classified Employees Joint Apprenticeship and Training Committee
Department of Labor and Industries
Attn: Human Resources
PO Box 44821
Olympia, WA 98504-4821
(360) 902-5712 FAX (360) 902-5721
Email: NEAS235@LNI.wa.gov
*****You must be a current employee of the State of Washington to apply for this program*****

Boat Builder

<p>Central Washington Carpenters and Millmen Apprenticeship Committee Carpenters Training Center 1720 Presson Place Yakima, WA 98903 (509) 452-0320 FAX (509) 573-9960 E-mail: ctcyak@nwinfo.net or Carpenters Local 2205 27 North Chelan Wenatchee, WA 98801</p>	<p>Columbia Basin Carpenters Apprenticeship Committee 2410 East St. Helens Pasco, WA 99301 (509) 545-1781 FAX (509) 545-9729 E-mail: wicat@netzero.com or cbct01@yahoo.com</p>
<p>Eastern Washington - Northern Idaho Carpenters Apprenticeship Committee 2110 N Fancher Way Spokane, WA 99212 (509) 532-8833 FAX (509) 532-8811 800-794-9526 E-mail: wicat@netzero.net or cbct01@yahoo.com or Carpenters Local #98 and Piledriver Local #2382 222 West Mission Spokane, WA 99205 7:30 am - 4:30 pm Monday through Friday (509) 326-0900 or Carpenters Local #1691 1839 North Government Way Suite 102 Coeur d'Alene, ID 83814 12:30-4:30 p.m., Monday, Wednesday, and Friday's (208) 765-4575 or Carpenters Local #313 302 North Jackson Moscow, ID 83843 9 am - 5 pm Monday through Thursdays and 1-5 pm on Fridays (208) 882-2508 or Carpenters Local #398 1618 Idaho Street Lewiston, ID 83501 1-5 pm Tuesday through Friday (208) 743-2541</p>	<p>Grays Harbor Area Carpenters, Mill & Cabinet Makers Apprenticeship Committee 2201 South 78th Street, Bldg. B-512 Tacoma, WA 98409 (253) 472-2629 FAX (253) 475-2785 E-mail: southtcenter@qwest.com or Carpenters Local 317 316 East 1st Aberdeen, WA 98520</p>

King County Shipwrights and Boat Builders Apprenticeship Committee 2415 Western Avenue Seattle, WA 98121 (206) 441-8266 FAX (206) 441-8267 E-mail: localunion1184@worldnet.att.net or 2201 South 78th Street, Bldg B-152 Tacoma, WA, 98409 (253) 472-2629 FAX (253) 475-2785 E-mail: southtcenter@qwest.com	North Puget Sound Carpenters Apprenticeship Committee 401 East Hickox Road Mount Vernon, WA 98273 (360) 428-2933 FAX (360) 428-2936 E-mail: JAMESFMETZ@HOTMAIL.COM Web Site: http://www.ncia.com/~npsctc or OR Carpenters Local 1532 927 East College Way Mount Vernon, WA 98273 or Carpenters Local 756 4054 Pacific Hwy Bellingham, WA 98226 or Carpenters Local 562 2810 Lombard, Suite 207 Everett, WA 98201
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Cable Splicer

City of Seattle, Washington Apprenticeship Committee 700 5th Avenue, Suite 3300 Mail Stop SSCA 153 Seattle, WA 98104-5031 (206) 386-1607 FAX (206) 386-1664 E-mail: apprenticeship.scl@ci.seattle.wa.us Web Site: www.ci.seattle.wa.us/light/apprentice

Career Resource Technician (Youth Services Program Assistant)

ESD #112 Apprenticeship Program 2500 NE 65th Avenue Vancouver, WA 98661 (360) 750-7500 FAX (360) 750-9706 ***You must be a current employee of Education Service District #112 to apply for this program***
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Cellular Manufacturing Machinist

The Boeing/IAM Joint Apprenticeship Committee PO Box 3707, Mail Code: 5X-14 Seattle, WA 98124-2207 (253) 351-1392 FAX (253) 931-4195 Web Site: www.boeing.com (Boeing Company) www.iam-boeing.com (IAM/Boeing) ***Only Puget Sound Boeing employees are eligible to apply***

Certified Network Administrator

Columbia River Technical Support Consortium JATC
Vancouver School District
PO Box 8937
Vancouver, WA 98668-8937
(360) 696-7217 FAX (360) 737-4233

*****You must be a current employee of one of the Program's training agents to apply for this program*****

Communications Technician

Washington Public School Classified Employees Apprenticeship Committee
820 South 10th Street
Mount Vernon, WA 98274-4024
(360) 336-2240 FAX (360) 419-9840
1-800-562-8448

E-mail: busch@sos.net

Web site: <http://www.geocities.com/jointapprenticeship/index.html>

*****You must be a current city, county, or state public employee to apply for this program*****

Contract Coordinator

Drug Abuse Prevention Center
PO Box 890
Kelso, WA 98626
(360) 274-3262 FAX (360) 274-3345
E-mail: dapcenter@kalama.com

*****You must be a current employee of the Drug Abuse Prevention Center to apply for this program*****

Corrections Officer

Washington State Department of Corrections
PO Box 41104
Olympia, WA 98504-1104
(360) 753-0387 FAX (360) 664-0271

*****You must apply through State of Washington civil service channels for this apprenticeship program*****

Data Processor

Washington Public School Classified Employees Apprenticeship Committee
820 South 10th Street
Mount Vernon, WA 98274-4024
(360) 336-2240 FAX (360) 419-9840
1-800-562-8448

E-mail: busch@sos.net

Web site: <http://www.geocities.com/jointapprenticeship/index.html>

*****You must be a current city, county, or state public employee to apply for this program*****

Department Clerk

Columbia River Customer Service Consortium JATC
ESD 114
PO Box 8910
Vancouver, WA 98668-8910
(360) 604-4000 FAX (360) 892-5307

*****You must be a current employee of one of the Program's training agents to apply for this program*****

Deputy Auditor, Bookkeeper/Auditor

Yelm School District #2 Apprenticeship Committee
PO Box 476
Yelm, WA 98597
(360) 458-1900
E-mail: gloria_hunter@ycs.wednet.edu

*****You must be a current employee of the Yelm School District to apply for this program*****

Duplicating Equipment Operator

City of Seattle, Washington Apprenticeship Committee
700 5th Avenue, Suite 3300
Mail Stop SSCA 153
Seattle, WA 98104-5031
(206) 386-1607 FAX (206) 386-1664
E-mail: apprenticeship.scl@ci.seattle.wa.us
Web Site: www.ci.seattle.wa.us/light/apprentice

Early Childhood Special Education Assistant, Special Education Therapist

E.S.D. #112 Early Childhood Special Education Assistant
2500 NE 65th Avenue
Vancouver, WA 98661-6812
(360) 750-7500 FAX (360) 750-9706

*****You must be a current employee of Education Service District #112 to apply for this program*****

Electrical Estimator

Spokane Area Electrical Apprenticeship Committee
3210 E Ferry Avenue
Spokane, WA 99202
(509) 534-0922 FAX (509) 534-1959
E-mail: atraining@qwest.net

Elevator Mechanic, General Journeyman

International Union of Elevator Constructors #23 Joint Apprenticeship and Training Committee
3535 SE 86th Avenue
Portland, OR 97266
(503) 771-4969 FAX (503) 771-4320
E-mail: f.a.regalado@worldnet.att.net
National Web site: <http://www.iuec.org/>

Environmental Control System Craft Worker

<p>Southeastern Washington/Northeastern Oregon Sheet Metal Workers Apprenticeship Committee 124 B Vista Way Kennewick, WA 99336 (509) 735-1122 FAX (509)735-2503 E-mail: johnm@bossig.com</p>	<p>Western Washington Sheet Metal JATC 1220 Tracey Street PO Box 5757 Lacey, WA 98503-5757 (360) 459-9118 FAX (360) 491-6412 or 13513 NE 126th Place Kirkland, WA 98034 (425) 823-5737</p>
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Facilities Custodial Services Technician

<p>International Union of Operating Engineers Local #280 Apprenticeship Committee PO Box 5401 Spokane, WA 99205-0401 (509) 326-0777 FAX (509) 326-0777</p>	<p>Washington Public School Classified Employees Apprenticeship Committee 820 South 10th Street Mount Vernon, WA 98274-4024 (360) 336-2240 FAX (360) 419-9840 1-800-562-8448 E-mail: busch@sos.net Web site: http://www.geocities.com/jointapprenticeship/index.html ***You must be a current city, county, or state public employee to apply for this program***</p>
<p>Western Washington Operating Engineers Facilities Custodial Services Apprenticeship Committee 18 E Street SW Auburn, WA 98001 (253) 351-0184 FAX 253-351-0639 1-877-351-0184 E-mail: aprnys@attbi.com Web Site: www.iuoe286.org/training.htm</p>	<p>Yelm School District #2 Apprenticeship Committee PO Box 476 Yelm, WA 98597 (360) 458-1900 E-mail: gloria_hunter@yca.wednet.edu ***You must be a current employee of the Yelm School District to apply for this program***</p>

Facilities Maintenance Mechanic

<p>Pierce Transit/ATU Local #758 Apprenticeship Committee 3701 96th Street SW Tacoma, WA 98499 (253) 581-8053</p>	<p>Western Washington Stationary Engineers Apprenticeship Committee 18 E Street SW Auburn, WA 98001-5268 (253) 351-0184 FAX 253-351-0639 1-877-351-0184 E-mail: aprnys@attbi.com Web Site: www.iuoe286.org/training.htm</p>
<p>Port of Tacoma Apprenticeship Committee PO Box 1837 Tacoma, WA 98401-1837 (253) 597-7561</p>	

Food Service Specialist/Assistant, Food Service Technician, Food Service Supervisor/Manager

<p>Washington Public School Classified Employees Apprenticeship Committee 820 South 10th Street Mount Vernon, WA 98274-4024 (360) 336-2240 FAX (360) 419-9840 1-800-562-8448 E-mail: busch@sos.net Web site: http://www.geocities.com/jointapprenticeship/index.html ***You must be a current city, county, or state public employee to apply for this program***</p>	<p>Yelm School District #2 Apprenticeship Committee PO Box 476 Yelm, WA 98597 (360) 458-1900 E-mail: gloria_hunter@yca.wednet.edu ***You must be a current employee of the Yelm School District to apply for this program***</p>
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Graphics Arts Technician

<p>Washington Public School Classified Employees Apprenticeship Committee 820 South 10th Street Mount Vernon, WA 98274-4024 (360) 336-2240 FAX (360) 419-9840 1-800-562-8448 E-mail: busch@sos.net Web site: http://www.geocities.com/jointapprenticeship/index.html ***You must be a current city, county, or state public employee to apply for this program***</p>	
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Grounds Maintenance Specialist

<p>Washington Public School Classified Employees Apprenticeship Committee 820 South 10th Street Mount Vernon, WA 98274-4024 (360) 336-2240 FAX (360) 419-9840 1-800-562-8448 E-mail: busch@sos.net Web site: http://www.geocities.com/jointapprenticeship/index.html ***You must be a current city, county, or state public employee to apply for this program***</p>	<p>Western Washington Operating Engineers Facilities Custodial Services Apprenticeship Committee 18 E Street SW Auburn, WA 98001 (253) 351-0184 FAX 253-351-0639 1-877-351-0184 E-mail: apnryes@attbi.com Web Site: www.iuoe286.org/training.htm</p>
<p>Yelm School District #2 Apprenticeship Committee PO Box 476 Yelm, WA 98597 (360) 458-1900 E-mail: gloria_hunter@yca.wednet.edu ***You must be a current employee of the Yelm School District to apply for this program***</p>	

Heating/Air Conditioning Installer & Servicer

<p>Construction Industry Training Council of Washington 1930 - 116th Avenue NE, Suite 201 Bellevue, WA 98004 (425) 454-2482 FAX (425) 462-7391 E-mail: citc@citcwa.com or halene@citcwa.com Web Site: www.citcwa.com</p>	
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Hydro Electric Maintenance Machinist, Hydro Mechanic, Hydro Electrician, Hydro Mechanic (Power Supply Mechanic), Hydro Plant Operator, Hydro Plant Operator (Power Supply Operator), Hydro Wireman, Hydroelectric Maintenance Machinist

<p>Centralia City Light Apprenticeship Committee 1100 North Tower Avenue Centralia, WA 98531 (360) 330-7516 FAX (360) 330-7512 E-mail: royz@localaccess.com ***You must be a current employee of Centralia City Light to apply for this program***</p>	<p>Chelan County Public Utility District No 1 Apprenticeship Committee 327 North Wenatchee Avenue PO Box 1231 Wenatchee, WA 98807-1231 (509) 663-8121 (888) 663-8121 Web Site: www.chelanpud.org</p>
<p>City of Seattle, Washington Apprenticeship Committee 700 5th Avenue, Suite 3300 Mail Stop SSCA 153 Seattle, WA 98104-5031 (206) 386-1607 FAX (206) 386-1664 E-mail: apprenticeship.scl@ci.seattle.wa.us Web Site: www.ci.seattle.wa.us/light/apprentice</p>	<p>Grant County PUD No. 2 Apprenticeship Committee PO Box 878 Ephrata, WA 98823 (509) 754-3541 FAX (509) 754-5020 E-mail: lpittac@gcpud.org Web Site: www.gcpud.org</p>

Industrial Maintenance Mechanic/Repairer, Industrial Instrument Mechanic, Industrial Maintenance Repairer (Level of Preservation), Instrument Technician

<p>ALCOA Wenatchee Works Apprenticeship Committee 6200 Malaga Alcoa Highway Malaga, WA 98828 (509) 663-9284 FAX (509) 664-8615 E-mail: arnie.willms@alcoa.com</p>	<p>Fluor Daniel Hanford Industrial Maintenance Apprenticeship Committee Dyncorp Tri-Cities Services PO Box 1400 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538</p>
<p>Georgia Pacific & the AWPPW Local #5 Apprenticeship Committee NE 4th & Adams Camas, WA 98607 (360) 817-2157 FAX (360) 834-8398</p>	<p>Grays Harbor Paper L.P. Apprenticeship Committee 801 - 23rd Street Hoquiam, WA 98550 (360) 532-9600 FAX (360) 538-5602 E-mail: jschumacher@ghplp.com Web site: www.ghplp.com ***You must be a current employee of the Grays Harbor Paper Company to apply for this program***</p>
<p>J.R. Simplot Co. (Pasco) Industrial Maintenance Mechanic 5815 Industrial Way Pasco, WA 99301 (509) 544-6700 E-mail: jtaylor@simplot.com Web Site: www.simplot.com</p>	<p>J.R. Simplot Co. Quincy - Industrial Maintenance Mechanic 222 Columbia Way Quincy WA 98848 (509) 787-4521 E-mail: mrdavis@simplot.com Web site: www.simplot.com</p>
<p>Monier Lifetile LLC 10290 S. Steele Tacoma, WA 98409 (253) 581-3666 E-mail: willy@monierlifetile.com</p>	<p>Saint Gobain Container/Gmp In-Plant Apprenticeship Committee 5801 East Marginal Way South Seattle, WA 98134 (206) 768-6295 FAX (206) 768-6266 E-mail: mireland@sgcontainers.com ***You must be a current employee of the Saint-Gobain Company to apply for this program***</p>

Industrial Maintenance Welder, Industrial Welder-Fabricator

INTALCO Aluminum Corporation Joint Apprenticeship Training Committee PO Box 937 Ferndale, WA 98248 (360) 384-7290 FAX (360) 384-6412 ***You must be a current employee of the Intalco Aluminum Corporation to apply for this program***	Port Townsend Paper Corporation In-Plant Apprenticeship Committee PO Box 3170 Port Townsend, WA 98368 (360) 379-2073
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Industrial Predictive/Preventative Mechanic

Georgia Pacific & the AWPPW Local #5 Apprenticeship Committee NE 4th & Adams Camas, WA 98607 (360) 817-2157 FAX (360) 834-8398

Industrial Refrigeration Technician

J.R. Simplot Co. (Pasco) Industrial Refrigeration Technician 5815 Industrial Way Pasco, WA 99301 509) 544-6700 E-mail: jtaylor@simplot.com Web Site: www.simplot.com

Industrial Steam Plant Mechanic

TransAlta Centralia Generation LLC/IBEW Local 125 913 Big Hanaford Road Centralia, WA 98531-9101 (360) 736-9901 FAX (360) 330-8135 Email: resumes_centralia@transalta.com ***You must be a current employee of the TransAlta Company to apply for this program***
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Instructional Assistant/Aide Teachers Assistant for Blind and Vision Impaired, Educational Interpreter, Educational Paraprofessional, Instructional Material Specialist, Driver Education Instructor (In Car), Educational Sign Language Interpreter I & II

Washington Public School Classified Employees Apprenticeship Committee 820 South 10th Street Mount Vernon, WA 98274-4024 (360) 336-2240 FAX (360) 419-9840 1-800-562-8448 E-mail: busch@sos.net Web site: http://www.geocities.com/jointapprenticeship/index.html ***You must be a current city, county, or state public employee to apply for this program***	Yelm School District #2 Apprenticeship Committee PO Box 476 Yelm, WA 98597 (360) 458-1900 E-mail: gloria_hunter@ycs.wednet.edu ***You must be a current employee of the Yelm School District to apply for this program***
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Instrument Maker

University of Washington Instrument Maker Apprenticeship
Applied Physics Lab
1013 NE 40th Street
Seattle, WA 98105-66798
E-mail: prong@apl.washington.edu

Janitor

Environment Control
14040 NE 8th -S104
Bellevue, WA 98007-4122
(425) 747-7402

Jig & Fixture Tool Maker

The Boeing/IAM Joint Apprenticeship Committee
PO Box 3707, Mail Code: 5X-14
Seattle, WA 98124-2207
(253) 351-1392 FAX (253) 931-4195
Web Site: www.boeing.com (Boeing Company)
www.iam-boeing.com (IAM/Boeing)
*****Only Puget Sound Boeing employees are eligible to apply*****

Library Technician

Washington Public School Classified Employees Apprenticeship Committee
820 South 10th Street
Mount Vernon, WA 98274-4024
(360) 336-2240 FAX (360) 419-9840
1-800-562-8448
E-mail: busch@sos.net
Web site: <http://www.geocities.com/jointapprenticeship/index.html>
*****You must be a current city, county, or state public employee to apply for this program*****

Limited Energy Technician

Limited Energy JATC
NECA-IBEW Electrical Training Center
16021 NE Airport Way
Portland, OR 97230
(503) 262-9991 FAX (503) 262-9920

Locksmith, Industrial Locksmith/Safemaster

Division of Capitol Facilities Apprenticeship Committee Department of General Administration PO Box 41004 Olympia, WA 98504-1004 (360) 902-2999 FAX (360) 753-7777 E-mail: mleonar@ga.wa.gov Web site: www.ga.wa.gov ***You must apply through the State of Washington civil service channels for this program***	Fluor Daniel Hanford Industrial Maintenance Apprenticeship Committee Dyncorp Tri-Cities Services PO Box 1400 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538
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Maintenance Repairer

Foxx Bowl Apprenticeship Program 1652 Commerce Longview, WA 98632 (360) 425-7979	Yelm School District #2 Apprenticeship Committee PO Box 476 Yelm, WA 98597 (360) 458-1900 E-mail: gloria_hunter@yca.wednet.edu ***You must be a current employee of the Yelm School District to apply for this program***
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Nondestructive Test Technician

Western Washington Sheet Metal JATC 1220 Tracey Street PO Box 5757 Lacey, WA 98503-5757 (360) 459-9118 FAX (360) 491-6412 or 13513 NE 126th Place Kirkland, WA 98034 (425) 823-5737

Paralegal/Legal Assistant

Roberts Law Office, P.S. 101 East Augusta Spokane, WA 99207 (509) 328-9000 FAX (509) 328-9810
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Patternmaker

PA&E Casting Division 14351 Shamel Street PO Box 678 (509) 784-1001 FAX (509) 667-5555

Physical Therapist Aide

Physical Therapy Northwest Apprenticeship Program
1560 3rd Avenue
Longview, WA 98632
(360) 423-9535 FAX (360) 414-9284

Police Officer

Oak Harbor Police Department
860 SE Barrington Drive
Oak Harbor, WA 98277
(360) 679-5551 FAX (360) 675-4842
*****You must apply through City of Oak Harbor civil service channels for this program*****

Quick Server Food-Shift Manager

Columbia River Customer Service Consortium JATC
ESD 114
PO Box 8910
Vancouver, WA 98668-8910
(360) 604-4000 FAX (360) 892-5307
*****You must be a current employee of one of the Program's training agents to apply for this program*****

Sales Associate

Columbia River Customer Service Consortium JATC
ESD 114
PO Box 8910
Vancouver, WA 98668-8910
(360) 604-4000 FAX (360) 892-5307
*****You must be a current employee of one of the Program's training agents to apply for this program*****

Saw and Knife Maker

Tacoma Machinists Apprenticeship Committee
1529 Wilton Road South
Tacoma, WA 98465
(253) 564-0145

Scaffold Erector

<p>King County Carpenters Apprenticeship Committee King County Carpenters Training Center PO Box 2020 3000 NE 4th Street, Building L Renton, WA 98056 (425) 235-2465 FAX (425) 235-7831 or Local 131 222 Wall Street Seattle, WA 98121 (206) 441-1310 or Local 1797 and Local 456 231 Burnett Avenue North Renton, WA 98055 (425) 255-3255</p>	<p>North Puget Sound Carpenters Apprenticeship Committee 401 East Hickox Road Mount Vernon, WA 98273 (360) 428-2933 FAX (360) 428-2936 E-mail: JAMESFMETZ@HOTMAIL.COM Web Site: http://www.ncia.com/~npsctc or OR Carpenters Local 1532 927 East College Way Mount Vernon, WA 98273 or Carpenters Local 756 4054 Pacific Hwy Bellingham, WA 98226 or Carpenters Local 562 2810 Lombard, Suite 207 Everett, WA 98201</p>
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School Bus Driver

<p>Washington Public School Classified Employees Apprenticeship Committee 820 South 10th Street Mount Vernon, WA 98274-4024 (360) 336-2240 FAX (360) 419-9840 1-800-562-8448 E-mail: busch@sos.net Web site: http://www.geocities.com/jointapprenticeship/index.html ***You must be a current city, county, or state public employee to apply for this program***</p>

Secretary (Clerical) and School Secretary

<p>Washington Public School Classified Employees Apprenticeship Committee 820 South 10th Street Mount Vernon, WA 98274-4024 (360) 336-2240 FAX (360) 419-9840 1-800-562-8448 E-mail: busch@sos.net Web site: http://www.geocities.com/jointapprenticeship/index.html ***You must be a current city, county, or state public employee to apply for this program***</p>	<p>Yelm School District #2 Apprenticeship Committee PO Box 476 Yelm, WA 98597 (360) 458-1900 E-mail: gloria_hunter@yca.wednet.edu ***You must be a current employee of the Yelm School District to apply for this program***</p>
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Shipwrights

<p>Central Washington Carpenters and Millmen Apprenticeship Committee Carpenters Training Center 1720 Presson Place Yakima, WA 98903 (509) 452-0320 FAX (509) 573-9960 E-mail: ctcyak@nwinfo.net or Carpenters Local 2205 27 North Chelan Wenatchee, WA 98801</p>	<p>Columbia Basin Carpenters Apprenticeship Committee 2410 East St. Helens Pasco, WA 99301 (509) 545-1781 FAX (509) 545-9729 E-mail: wicat@netzero.com or cbct01@yahoo.com</p>
<p>Eastern Washington - Northern Idaho Carpenters Apprenticeship Committee 2110 N Fancher Way Spokane, WA 99212 (509) 532-8833 FAX (509) 532-8811 800-794-9526 E-mail: wicat@netzero.net or cbct01@yahoo.com or Carpenters Local #98 and Piledriver Local #2382 222 West Mission Spokane, WA 99205 7:30 am - 4:30 pm Monday through Friday (509) 326-0900 or Carpenters Local #1691 1839 North Government Way Suite 102 Coeur d'Alene, ID 83814 12:30-4:30 p.m., Monday, Wednesday, and Friday's (208) 765-4575 or Carpenters Local #313 302 North Jackson Moscow, ID 83843 9 am - 5 pm Monday through Thursdays and 1-5 pm on Fridays (208) 882-2508 or Carpenters Local #398 1618 Idaho Street Lewiston, ID 83501 1-5 pm Tuesday through Friday (208) 743-2541</p>	<p>Grays Harbor Area Carpenters, Mill & Cabinet Makers Apprenticeship Committee 2201 South 78th Street, Bldg. B-512 Tacoma, WA 98409 (253) 472-2629 FAX (253) 475-2785 E-mail: southtcenter@qwest.com or Carpenters Local 317 316 East 1st Aberdeen, WA 98520</p>

King County Shipwrights and Boat Builders Apprenticeship Committee 2415 Western Avenue Seattle, WA 98121 (206) 441-8266 FAX (206) 441-8267 E-mail: localunion1184@worldnet.att.net or 2201 South 78th Street, Bldg B-152 Tacoma, WA, 98409 (253) 472-2629 FAX (253) 475-2785 E-mail: southtcenter@qwest.com	North Puget Sound Carpenters Apprenticeship Committee 401 East Hickox Road Mount Vernon, WA 98273 (360) 428-2933 FAX (360) 428-2936 E-mail: JAMESFMETZ@HOTMAIL.COM Web Site: http://www.ncia.com/~npsctc or Carpenters Local 1532 927 East College Way Mount Vernon, WA 98273 or Carpenters Local 756 4054 Pacific Hwy Bellingham, WA 98226 or Carpenters Local 562 2810 Lombard, Suite 207 Everett, WA 98201
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Sign Maker and Erector

Advertising Display Sign Maker/Erector Apprenticeship Committee Kallfelz & Carley, Inc. 15800 SW Boones Ferry Road Suite B-3 Lake Oswego, OR 97035 (509) 675-0548

Sound Communication & Electrical Control Technician, Sound Technician

Cowlitz and Wahkiakum Counties Electrical Workers Apprenticeship Committee 1145 Commerce Avenue Longview, WA 98632 (360) 425-3550 FAX (360) 425-8137 NJATC Web Site: http://www.njatc.org/index.htm	EVCO Sound & Electronics, Inc. 218 North Lee Street Spokane, WA 99202 (509) 535-8718 FAX (509) 534-2795
Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee 306 Anderson Road Mount Vernon, WA 98273 (360) 428-5080 FAX (360) 428-3374 or 27 North Chelan Wenatchee, WA 98801 E-mail: karenc11@gte.net Web site: www.nwejatc.org NJATC Web Site: http://www.njatc.org/index.htm	Puget Sound Electrical Joint Apprenticeship and Training Committee 550 SW 7th Street Renton WA 98055-2917 (425) 228-1777 FAX (425) 228-1778 E-mail: denise@psejatc.org Web Site: www.psejatc.org NJATC Web Site: http://www.njatc.org/index.htm

Stage Hand Technician

IATSE #15 Theatrical Stage Technicians Apprenticeship Committee 2800 1st Avenue, Suite 222 Seattle, WA 98121
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Substance Abuse Counselor

Drug Abuse Prevention Center
PO Box 890
Kelso, WA 98626
(360) 274-3262 FAX (360) 274-3345
E-mail: dapcenter@kalama.com

*****You must be a current employee of the Drug Abuse Prevention Center to apply for this program*****

System Dispatcher

Grays Harbor P.U.D. No. 1 Apprenticeship Committee
PO Box 480
Aberdeen, WA 98520
(360) 538-6284 FAX (360) 538-6506
Web site: www.ghpud.org
*****You must be a current employee of the Grays Harbor Public Utility District to apply for this program*****

Snohomish County P.U.D. Number 1 Apprenticeship Committee
1802 - 75th Street SW
PO Box 1107
Everett, WA 98206-1107
(425) 347-5588 FAX (425) 514-5018
E-mail: jacollins@snopud.com
Web Site: www.snopud.com
*****You must be a current employee of Snohomish County PUD #1 to apply for this program*****

Watershed Restoration/Resource Worker

Watershed Restoration/Resource Joint Apprenticeship and Training Committee
PO Box 930
Aberdeen, WA 98520
E-mail: woodworkers2@techline.com
Web site: <http://www.colpac.org/restore.html>

Warehouseman

Western Washington Stationary Engineers Apprenticeship Committee
18 E Street SW
Auburn, WA 98001-5268
(253) 351-0184 FAX 253-351-0639
1-877-351-0184
E-mail: apnyes@attbi.com
Web Site: www.iuoe286.org/training.htm

Yelm School District #2 Apprenticeship Committee
PO Box 476
Yelm, WA 98597
(360) 458-1900
E-mail: gloria_hunter@yca.wednet.edu
*****You must be a current employee of the Yelm School District to apply for this program*****

Works Repairer (Industrial)

Kaiser Aluminum and Chemical Corporation (Tacoma Works) Apprenticeship Committee
Kaiser Aluminum Tacoma Works
3400 Taylor Way
Tacoma WA 98421
(253) 591-0464